



## Harehills Primary School Governing Board

Chair **Nick Long** Vice Chair **Kim Lowe**

The constitution of our governing board as of 1<sup>st</sup> December 2025 is:

- The Headteacher
- 1 Local Authority (LA) governor
- 2 elected parent governors
- 6 co-opted governors, nominated and appointed by the governing board
- 1 staff governor, formally elected by staff employed at school

Our governing board operates with the following committees:

- **Resources and Pay Review committee** - responsible for staffing including the appointment and role of the SENCO, equality and diversity, finance, property management, health and safety and nutritional standards. This committee is also responsible for ensuring the implementation of the school Pay Policy and Teacher Appraisal Policy.  
**Committee Chair – Kim Lowe**
- **Teaching, Learning and Pupil Support committee** - responsible for teaching and learning matters including target setting, standards and achievement, SEN (including reporting annually on the success of the SEN policy), monitoring teaching and learning and curriculum provision and ensuring that the governing body is represented at school improvement discussions. Also responsible for behaviour, safeguarding, attendance, children’s spiritual moral social and cultural development, children, parent and staff voice, extra-curricular activities, cluster and other partnerships.  
**Committee chair – Nick Long**
- **Pay Appeal committee** – responsible for hearing pay appeals and ensuring a fair and proper process has been followed.  
**Nick Long, Kim Lowe and Shaistah Khalil**
- **Headteacher performance management – Nick Long & Kim Lowe** are the governors responsible for reviewing the Headteacher’s performance. They are advised by Duncan Grant, Senior School Improvement Adviser from local authority.
- Current and recent (in the last 12 months) governors and business/other interests declared are provided in the table below. Governors if appointed, are reminded that they should declare any changes as and when they occur. **This is currently n/a to all governors**

Name of governor	Category of governor and committees served	Date appointed and term of office	Relevant business/personal interests	Any other educational establishments governed	Relationships with the school staff including spouses, partners and relatives
n/a	n/a	n/a	n/a	n/a	n/a

The following is an attendance record for individual governors at meetings of the full governing board and committees.

**Harehills Primary School Governing Board  
Attendance list September 2024 – September 2025**

**Y** – in attendance    **N** - not in attendance and no apologies received/accepted  
**A** – apologies received and accepted  
**FGB** – Full Governing Board

<b>Name of Governor</b>	<b>FGB 29.09.24</b>	<b>FGB 27.01.25</b>	<b>FGB 09.06.25</b>	<b>Resources 25.11.24</b>	<b>Resources &amp; Pay 04.03.25</b>	<b>Resources &amp; Pay TBC</b>	<b>Teaching, Learning &amp; Pupil Support 18.11.24</b>	<b>Teaching, Learning &amp; Pupil Support 11.02.25</b>	<b>Teaching, Learning &amp; Pupil Support TBC</b>
Nick Long <i>Chair</i>	Y	Y	Y	Y	Y		Y	Y	
Kim Lowe <i>Vice Chair</i>	Y	Y	Y	Y	Y		Y	Y	
Judy Wood (HT)	Y	Y	Y	Y	Y		Y	Y	
Janet Haywood	Y	Y	Y	Y	Y		Y	Y	
Karlene Arewa	A	Y	Y	Y	A		Y	Y	
Shaistah Khalil	Y	A	Y	Y	Y		A	Y	
Alec Waddington	Y	Y	Y	A	Y		Y	Y	
Steven Wood	Y	Y	Y	Y	Y		Y	Y	
Caroline Pallas (DHT)	Y	Y	Y	Y	Y		Y	Y	