



Governance Structure and Composition

Chair of Governors: Nick Long

Vice Chair of Governors: Kim Lowe

Constitution of the Governing Board

As of 1st December 2025, the governing board comprises the following members:

- The Headteacher (ex-officio)
- 1 Local Authority (LA) governor
- 2 elected parent governors
- 6 co-opted governors, nominated and appointed by the governing board
- 1 staff governor, formally elected by staff employed at the school

Committee Structure

The governing board operates through the following committees, each with clearly defined terms of reference:

Resources and Pay Review Committee

Committee Chair (25/26) : Kim Lowe

This committee holds responsibility for:

- Staffing matters, including the appointment and role of the Special Educational Needs Coordinator (SENCO)
- Equality and diversity
- Financial management and oversight
- Property management
- Health and safety compliance
- Nutritional standards
- Implementation of the school Pay Policy and Teacher Appraisal Policy

Teaching, Learning and Pupil Support Committee

Committee Chair (25/26) : Nick Long

This committee holds responsibility for:

- Teaching and learning matters, including target setting, standards and achievement
- Special Educational Needs (SEN), including the annual reporting on the success of the SEN policy
- Monitoring of teaching and learning and curriculum provision
- Ensuring governing board representation at school improvement discussions
- Pupil behaviour and safeguarding
- Attendance monitoring
- Children's spiritual, moral, social and cultural development
- Children, parent and staff voice
- Extra-curricular activities
- Cluster and other partnerships

Pay Appeal Committee

Committee Members (25/26) : Nick Long, Kim Lowe and Shaistah Khalil

This committee is responsible for:

- Hearing pay appeals
- Ensuring fair and proper processes have been followed in pay-related decisions

Headteacher Performance Management

Responsible Governors (25/26): Nick Long and Kim Lowe

These governors are responsible for reviewing the Headteacher's performance. They are advised by Jayne Ward, Senior School Improvement Adviser from the local authority.