

Harlow Fields School & College

Working Together To Succeed

Governor Training

The governing body subscribes to the training programme offered by Juniper Education and encourages all governors to apply for courses relevant to governing body activities.

All governors are able to download the training programmed produced by Juniper Education and the governing body has appointed a link governor to co-ordinate training needs and keep a record of courses attended by individual governors.

All new governors are strongly encouraged to attend the induction courses - details of which are published in Juniper’s Governor training programme.

The governing body discusses the training needs of its members at regular intervals and decides on a training programme. It will identify areas of whole governing body development and arrange for governing body development sessions to be provided through Juniper.

There are three identified training sessions per year at which members of staff will lead training on areas such as a particular department, Essex Steps or safeguarding.

Governors attending training courses are required to report on the course at each governing body meeting.

As an internal initiative there is one session each term for Governors for Training and Information. These are remote sessions provided by external providers or by our Staff to keep the Board UpToDate with school developments.

Harlow Fields School & College Governing Board

Governors’ details & the Register of Interests – September 2024/5

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name of Governor | Category of Governor &  Term of Office | Membership of Committee | Area of Responsibility related to SIP | Link Governor Role | Relevant Business interests that could present a conflict of interest. Including whether a Governor at another school. | Personal relationship (if any) with members of school staff e.g. spouse, partner, relative |
| Catherine Beckett | Co-Opted  Term: 16/06/22 – 15/06/26 | * FP&P Committee |  | * Joint link Governor for Training * Joint link Governor for Upper School | None | None |
| Tracey Crowe | Associate  Term  03/07/2024  03/07/2028 |  |  |  |  | None |
| Simon Dewhurst  **Vice Chair** | Co-Opted  Term: 18/03/21-17/03/25 | * FP&P Committee * Pay Committee * Head Teacher Performance Review Committee | Behaviour & Attitudes | * Joint Link Governor for Upper School | None | None |
| Sarah Dodd | Co Opted  Term 20/11/2024  20/11/2048 | * C&PR Committee | Early Years | Joint link Early Years with PMLD | DH Holy Cross Catholic Primary Academy | None |
| Paul Kerrigan | Parent  Term 22.11.23  21.11.27 | * C&PR Committee |  |  | None |  |
| Kathleen Faherty | Head Teacher  (Ex-Officio) | * C&PR Committee * FP&P Committee |  |  | None | None |
| Claire Mabbutt | Parent  Term  20/11/2024  20/11/2028 | * C&PR Committee |  |  | None | None |  | Co-Opted  Term: 20/11/19 – 19/11/23 | * C&PR Committee |  | * Joint link Governor for Lower School |
| Michelle Sparks | Staff  20/11/2024  20/11/2028 | * C&PR Committee |  |  | None |  |
| Penny Sutton | Co-Opted  Term: 11/07/22 – 10/07/26 | * FP&P Committee * Pay Committee | Quality of Education Sixth Form | Joint link Governor Sixth Form | None | None |
| Nick Young | Co-Opted  Term: 20/11/19 – 19/11/23 | * C&PR Committee * H&S Working Party | Personal Development | * Joint link Governor PMLD * Joint link Governor for Lower School | Youngmore GM Ltd.  (Director) | None |
| Paula Violet  **Chair** | Local Authority  Term:  27/9/24 – 26/9/28 | * C&PR Committee * FP&P Committee * Pay Committee | Quality of Education  Leadership and Management | * Link Governor for website compliance * Joint Link Governor for Sixth Form | Vice Chair of Governors Holdbrook Primary School | None |
| Janet Sherwin | Clerk to Governors |  |  |  |  |  |
| **Governors who have resigned during the past year** | | | | | | |
| Linda Williams | Co-Opted  Term: 10/07/19 - 09/07/23 | * FP&P Committee * Head Teacher Performance Review Committee |  | * Link Governor for Safeguarding * Joint link Governor for Lower School | Governor Holdbrook Primary School | None |
| Chris Donno | Staff  Term 22.11.23 – 21.11.27 | * C&PR Committee |  |  |  | None |
| Mira Pukalska | Staff  Term 22.11.23 – 21.11.27 | * C&PR Committee |  |  |  | None |