



Harlow Fields School & College

Working Together To Succeed

Governor Training

The governing body subscribes to the training programme offered by Juniper Education and encourages all governors to apply for courses relevant to governing body activities. There is also a range of Training courses available to Governors on The Key , a training programme linked to the Governor Hub.

All governors can also download the training programme produced by Juniper Education and all training undertaken by Governors is recorded on their Profile on Governor Hub.

All new governors are strongly encouraged to attend the induction courses - details of which are published in Juniper's Governor training programme.

The governing body discusses the training needs of its members at regular intervals and decides on a training programme. It will identify areas of whole governing body development and arrange for governing body development sessions to be provided through Juniper, the SEP and relevant bodies.

As an internal initiative there is one session each term for Governors for Training and Information. These are remote sessions provided by external providers or by our Staff to keep the Board UpToDate with school developments.

At these three identified training sessions members of staff will lead training on areas such as a particular department, Essex Steps, Safeguarding, or an area of the School Development plan.

Governors attending training courses are required to report on the course at each governing body meeting.

Harlow Fields School & College Governing Board
Governors' details & the Register of Interests – September 2025/6

Name of Governor	Category of Governor & Term of Office	Membership of Committee	Area of Responsibility related to SIP	Link Governor Role	Relevant Business interests that could present a conflict of interest. Including whether a Governor at another school.	Personal relationship (if any) with members of school staff e.g. spouse, partner, relative
Tracey Crowe	Co-opted Term 03/07/2024 03/07/2028 Appt. by FGB	Head Teacher Performance Review Committee	Community Connections		None	None
Simon Dewhurst Vice Chair	Co-Opted Term: 18/03/21- 17/03/25 Appt by FGB	<ul style="list-style-type: none"> • FP&P Committee • Pay Committee • Head Teacher Performance Review Committee 	Financial Efficiency	<ul style="list-style-type: none"> • Joint Link Governor for Upper School 	None	None
Sarah Dodd	Co Opted Term 20/11/2024 20/11/2048 Appt by FGB	<ul style="list-style-type: none"> • C&PR Committee 	Safeguarding	Joint link Early Years with PMLD	DH Holy Cross Catholic Primary Academy	None
Kathleen Faherty	Head Teacher (Ex-Officio)	<ul style="list-style-type: none"> • C&PR Committee • FP&P Committee 			None	None
Claire Mabbutt	Parent Term 20/11/2024 20/11/2028 Appt by Parents	<ul style="list-style-type: none"> • C&PR Committee 			None	None
Christophe Preaudat	Parent Term 17/09/2025 16/09/2029 Appt. agreed by Parents	<ul style="list-style-type: none"> • C&PR Committee 			Vice Chair Governors Robert Barclay Academy	

Lorna Shemmings	Co-Opted Term 26.03.2025 25/03/2025 Appt by FGB		Behaviour & Attitudes	Joint link Early Years with PMLD	Inclusion Manager. Epping Primary School	
Penny Sutton	Associate Term: 11/07/22 – 10/07/26 Appt by FGB	<ul style="list-style-type: none"> • Pay Committee 			None	None
Jason Wong	Co-Opted Term 26.03.2025 25.03.2029 Appt by FGB	<ul style="list-style-type: none"> • FP&PR Committee 	Financial Efficiency		None	None
Nick Young	Co-Opted Term: 20/11/19 – 19/11/23 Appt by FGB	<ul style="list-style-type: none"> • FP&PR Committee • H&S Working Party 	Health & Safety		None	None
Paula Violet Chair	Local Authority Term: 27/9/24 – 26/9/28 Appt by LA	<ul style="list-style-type: none"> • C&PR Committee • FP&P Committee • Pay Committee • Head Teacher Performance Review Committee 	Quality of Education Leadership and Management	<ul style="list-style-type: none"> • Link Governor for website compliance • Joint Link Governor for Sixth Form 	Vice Chair of Governors Holdbrook Primary School	None
Janet Sherwin	Clerk to Governors Clerk Juniper Education					
Governors who have resigned during the past year						
Catherine Beckett	Co-Opted Term: 16/06/22 – 15/06/26 Appt by FGB	<ul style="list-style-type: none"> • FP&P Committee 		<ul style="list-style-type: none"> • Joint link Governor for Training • Joint link Governor for Upper School 		None
Paul Ekperigin	Parent Term 22.11.23 21.11.27 Appt by Parents	<ul style="list-style-type: none"> • C&PR Committee 			None	None
Michelle Sparks	Staff Term 20.11.24 19.11.28 Appt by Staff	<ul style="list-style-type: none"> • C&PR Committee 			None	None

