

HARLOW FIELDS SCHOOL & COLLEGE

Working Together To Succeed



Trade Union Representative Costs – Academic Year 2024-25

Representative	Training Days	Supply Cover Required	Daily Supply Cost (£)	Total Supply Cost (£)	Training Cost (£)	Total Cost (£)
Rep 1	0	0	0	0	0	0
Rep 2	3	3	291	873	0	873
Total	–	3	–	873	0	873

Notes:

1. Training for Rep 2 requires supply cover for three days.
2. Daily supply cost is £291, totalling £873 for 3 days.
3. Training is provided free by the respective unions; costs reflect supply cover only.
4. Costs are included within the school's staffing and training budget for the academic year 2024–25.