



Harlowbury

Primary School

"Believe, Succeed, Inspire"

SCHOOL UNIFORM POLICY

POLICY FIRST ADOPTED & RATIFIED BY THE LOCAL GOVERNING BODY	Summer 2022
POLICY LAST REVIEWED & REVISED	March 2023
POLICY TO BE NEXT REVIEWED OR EARLIER IF REQUIRED	Spring 2024

Yasmin Gregory

Name: Yasmin Gregory Date: June 2023

Chair of Harlowbury Local Governing Body

As well as being practical and smart, we believe that wearing a uniform reinforces a positive learning environment as well as promote a school identity & community and inspire a sense of pride at Harlowbury Primary School. It is our policy that all children wear uniform that complies with this policy when attending or representing our school in an organised event, either during or outside normal school hours or on school visits and after school clubs.

The uniform policy does not include any significant change(s) to the requirements of clothing items, but it does provide important clarifications of what is appropriate with regards to other items such as bags, shoes/trainers and jewellery etc.

The Role of Parents and Carers

We expect all parents/carers who send their children to Harlowbury Primary School to ensure that they comply with the requirements of the school's uniform policy.

Parents/carers are also expected to send their children to school in clothing that is clean, well-fitting and well-presented.

School Uniform Suppliers

Parents and carers may choose to purchase items of school uniform with or without the school logo. However, we do strongly encourage children to have at least one jumper/fleece/cardigan and P.E T-Shirt, with the school logo in order that they can be easily identified as a member of our school at external events such as school visits and sports events.

All uniform items can be sourced from local supermarkets and local clothing stores. For parents and carers who do wish to purchase items with the School logo on them, our branded supplier is Top Form located at The Stow, in Harlow.

Pre-loved uniform items

We support the use of pre-loved items. Good condition school uniform items that are no longer required can be donated to the school. These items are available for a donation from the office or contact the office via email to inquire admin@harlowbury.essex.sch.uk

School Uniform items

- Navy cardigan/fleece/ jumper (optional with logo in yellow)
- Yellow Polo top
- Navy trousers
- Navy smart chino style shorts
- Navy skirt or pinafore dress
- Navy, grey or white tights / socks
- Black school shoes or plain black trainers - All school shoes should have a buckle, laces, Velcro or elastic straps and not be open toed for health and safety reasons. Black ankle boots with a low heel are the only boots allowed.
- Light blue or yellow checked school dress or culottes
- Navy Book bag (optional with logo in yellow)

On PE Days children are to come to school in their PE kit so it is important that this is not leisure wear but is the school PE Kit.

Essential School P.E Kit items

- Royal Blue Round necked T-shirt for PE with embroidery logo from Topfrom
- Navy tracksuit bottoms with embroidery logo from Topfrom
- Navy Shadow Striped PE shorts available at Topfrom & other stores (not navy cycling short)
- Navy sweatshirt/Fleece in the winter – part of the school uniform
- Plimsolls or trainers (for outside activities)

In additional to the essential school PE Kit

Topfrom are offering a fully branded Harlowbury embroidery logo David Luke ECO Full Zip Sweatshirt and David Luke ECO Jog bottoms. The David Luke brand is made from 100% recycled bottles. These are not essential to purchase.

P.E. Trainers

To support parents and carers financially, we recognise the benefits of children having one pair of trainers for combined use at home and for School P.E. days. Therefore, we do not require P.E. trainers to be black or plain in design in the same way as shoes worn as part of school uniform. However, trainers must still be suitable for physical education so must be comfortable for full day wear, protective for active feet/use in games/sports and have no parts that could harm children/distract children from learning, such as lights.

Footwear explained

We want our children's feet to be healthy, therefore, all pupils must wear well-fitting shoes with an appropriate low heel. Boots above the ankle are NOT allowed. On bad weather days if your child wears wellington or snow boots to school they must remember to bring their school shoes to change into.

Bags

All children will be required to have a school bag, brought to school each day. Due to limited storage space, we ask parents to purchase sensibly sized bags appropriate to the requirements for their child's school use. We do have a logo bag available from Top Form but this is optional.

If your child is moving between family homes in the week and requires a larger overnight rucksack please bring this to the office in the morning as there is no storage in classrooms for large bulky items.

School Coat

Topform are offering a reversible waterproof jacket and fleece with the Harlowbury embroidery logo. This is not essential uniform.

Jewellery explained

For health and safety reasons we do not allow children to wear jewellery to school, with an exception being made for:

- simple watches that only tell time and do not distract the child/other children from their learning
- A simple “Fitbit” (not connected to the internet) to monitor daily exercise
- small objects of religious significance. It is essential that children are able to remove any permitted item(s) of jewellery by themselves for P.E. lessons, to prevent any potential injuries from occurring.

Parents should also be aware that temporary tattoos, nail varnish and make-up are not permitted in school.

Hats & Caps

These can be worn when outdoors, but we ask that they are suitable for the intended use and must not be of a design that could cause a safety issue.

Hair

Harlowbury recognises that there are different hair types, and that to treat them all the same is discriminatory and that hair can be part of someone’s culture and identity. Harlowbury is sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs.

Where hair is longer than chin length or a child has a fringe which covers their eyes; children are required to tie hair up with a plain hair band in keeping with the school colours or wear a plain Alice Band. If wearing other required hair accessories, these should also be plain and in keeping with the school colours. Hair accessories with large bows or decorations are not allowed.

Headscarves/hijab

As a school we will ensure that no pupil is at a disadvantage because of their race, religion or any other protected characteristic. Hijabs and headscarves may be worn for religious reasons but must be plain and in keeping with the school colours and secured with clips (not pins for health and safety reasons.)

Lost Property

All items of clothing should be labelled with your child’s name, as the school cannot accept responsibility for any articles lost or damaged on the school premises.