

Harrow Gate Primary Academy

Preparing for full opening March 2021

Focus	Actions	Responsibility	Monitoring/Evaluation strategy inc timescales
Prevention			
Protective measures: Ensuring that the 7 measures highlighted by the GOV guidance are followed at all times.	Minimise contact with individuals who are unwell with COVID19 symptoms or person at home: Information Sharing: Clear and direct communication between home, school & staff to ensure that all COVID symptoms are identified and reported immediately. Isolation procedure in place. (see below) All staff will follow the COVID19: Cleaning of Non-Healthcare Settings guidance. All children will wash and sanitise their hands on arrival.	All adults in the school building.	SLT to monitor all procedures and adapt where necessary. Evaluation through staff debrief and adapt to ensure best practice.
	Ensure face coverings are used in recommended circumstances. All adults must wear face masks / coverings when entering and waiting the school site. All staff will wear masks when talking with parents / carers.	All adults in the school building.	2
	Clean hands thoroughly more often than usual: Hand Washing - · Hand washing and drying guidance will be shared with the children and modelled by staff. · All children will be encouraged to wash hands for 20 seconds using suggested songs as a guide. They will then be encouraged to dry them thoroughly. · All areas of school and classrooms have hand sanitiser dispensers located on the walls. · All rooms have sinks, soap dispensers and hand towels.		

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	 Children will be told to wash their hands after sneezing, coughing, before and after eating and after using the toilet. Children will be encouraged not to touch their moths and faces. Posters displayed around school as a constant reminder. Ensure good respiratory hygiene by promoting the 'Catch it, bin it, kill it' approach: Coughs and sneezes – 	All adults in the school building.	
	 Children and staff reminded that coughs and sneezes must be caught in a tissue/elbow. All tissues placed in bin and this bin to be emptied into black bin bag regularly for outside refuse collection (hourly). Posters in all areas to remind all staff and children. 	All adults in the school building.	3
	Enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents and bleach: Surfaces - Surfaces that are touched by children will be wiped down by adult at regular intervals.	All adults in the school building.	2
	 All rooms have anti-bacterial spray and blue roll. Rooms have anti-bacterial wipes available at all times. Minimise contact across the site and maintain social 		
	distancing wherever possible. Staggered start and end of the school day, separate play and lunch times will minimise contact.	(U)	
	Keep occupied spaces well ventilated. All classroom spaces and corridors will have windows open to ensure ventilation.	All adults in the school building.	

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	Learning resources: Classes will ensure that the resources they use are not shared outside of their year group. • All children will have an individual pencil case with basic equipment. • Children to use individual ipads – these will be cleaned with anti-bacterial spray at the end of each day. • Children will read the books available to them within their class selection. Books will not be shared across classrooms. Miscellaneous resources: • Not to be shared outside of the class / year group • Cleaned at the end of each day	P N/3	
Toilets and shared areas	Children's toilets in classrooms: There are toilet cubicles in each of the classrooms. Usage will be managed by staff - staggered use only. Taps/sinks/surfaces/door handles will be cleaned routinely every 30 minutes. Sinks and toilets must not become 'crowded' Children's Toilets yr1 and yr2:	class teachers and support staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
	Year 1 children: To use the KS1 toilets. There are toilet cubicles in each of the classrooms. Usage will be managed by staff - staggered use only. Taps/sinks/surfaces/door handles will be cleaned routinely every 30 minutes. Sinks and toilets must not become 'crowded'. Year 2 children: To use the KS1 outdoor toilets. Staff to escort children to the toilets at all times. Usage will be managed by staff - staggered use only.	class teachers and support staff	

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	 Taps/sinks/surfaces/door handles will be cleaned routinely every 30 minutes. Sinks and toilets must not become 'crowded'. Extra staff member available to yr2 during PPA time to ensure supervision. Toilets must be locked when yr1 are accessing the outdoor area. 	2	
Managing illness			
How we will manage new cases of Covid 19, promote hygienic practices and gate keep pupils returning from isolation	 We will follow all advice outlined in documents from both ELT and HMG (flow chart from ELT). Hard copies of this documentation will be kept in SLT office for quick access. Hard copy of flow chart in Isolation room. Isolation room clearly labelled and all staff aware of procedure. PPE – gloves/face masks are available in first aid packs. 	V Galt J Kelly	Reacting to illness will be 'as it occurs' and we will strive to collate the best and most relevant advice. SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Minimising contact and social distancing			
	Children will be educated within their year group 'bubble' Older children will be supported to maintain distance and not touch each other and staff where possible. Classroom management: Furniture will be organised so that children sit side by side to ensure restriction of face to face contact. Shelves and resources are available to the children in the class. These will NOT be shared beyond their class / year group.	Class Teachers + Support Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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	Shared Spaces	Class Teachers +	SLT to monitor all procedures and adapt
	Breakfast Club:	Support Staff	where necessary.
	Open to all children. Children enter and are placed in		
	year group areas in the Dinner hall.	MSAs	Staff debrief to adapt and change where
///	Children are not to mix with other year groups.		appropriate – including MSAs, Sports Coach
	Children leave for class at staggered times so that they	Sports Coach	and kitchen staff.
	do no pass in the corridor.	·	
	1 Year group with Sports Coach per session		
	Dinner hall:		
	Seating available to accommodate 2 year groups at a		
	safe distance:	Paga	
	11:15 – EYFS	1 1 2 1	
	11:45 – Year 1		
	11:55 – Year 2	Class Teachers +	SLT to monitor all procedures and adapt
	12:15 – Year 3	Support Staff	where necessary.
	12:25 – Year 4		
	12:30 – Year 5	MSAs	Staff debrief to ad <mark>apt</mark> and change where
	12:40 – Year 6	1	appropriate.
			1
	Sports Hall:		
	· All equipment used must only be shared within	Sports Coach	
	year group bubbles.		
	All equipment cleaned after use.	Class Teachers +	
	· Timetable for hall followed.	Support Staff	
		1	
	Library:		
	 2 week timetable for read aloud sessions with 		SLT to monitor all procedures and adapt
	class.	- 4	where necessary.
	· Children will not take books from the library at	$\Delta I \Lambda$	
	this time.	Class Teachers +	Staff debrief to adapt and change where
	'LIND\	Support Staff	appropriate.
	STEM room:	-	
	Furniture will be organised so that children sit		
	side by side to ensure restriction of face to face		
	contact.		

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	 Shelves and resources are available to the children in the class. These will NOT be shared beyond their class / year group. 		SLT to monitor all procedures and adapt where necessary.
	Timetabled to support STEM lessons for all year groups	All Staff	Staff debrief to adapt and change where appropriate.
	Staff Room:		
	 Staggered breaks and lunch ensure that staff can distance at all times Cleaning to take place by the adults after the 		SLT to monitor all procedures and adapt where necessary.
2	use.	All Staff	Staff debrief to adapt and change where appropriate.
	PPA Room: Timetabled use and limited numbers at all times Disposable cups for drinks	33	E Jackson and G Holloway to monitor and evaluate daily.
	 Cleaning products available Posters displayed Protocols for COVID displayed 	E Jackson	SLT to monitor all procedures and adapt
	POM Room: Individual children only to use the space.		where necessary.
	Resources cleaned and those with soft surfaces are not to be shared	All Staff	Staff debrief to adapt and change where appropriate.
	Meeting rooms:		
	 Where possible all meetings must be planned Once used the cleaning expectations to be followed. 	All Staff	
	Staff Toilets All cleaning products available. Staff reminded of self-hygiene. * All proceedings also and of seals day.	Wo	
Movement around school	*All areas deep cleaned at the end of each day. How we will minimise contact and manage unstructured		
	times such as playtime, including social distancing		
	 No need for children to move around school. On a PE day children would be moved to Sports Hall when all other children are in class. 	All Staff	SLT to monitor all procedures and adapt where necessary.

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	 Staff to encourage social distancing as much as possible during break time. Handwashing and sanitising will take place before and after any movement around school. 		Staff debrief to adapt and change where appropriate.
Entry/ Exit to school	How we will manage the entry and exit of pupils, parents and staff		
	Staggered times: Entry Year group Entry time Collection Time Door Nursery morning 8.30 11:30 3:00 Nursery Reception Between 8:30 Doors open from class doors Year 2 Year 4 8:30 3:00 KS1 entrance Glass Corridor Year 6 Door Year 1 Year 3 8:40 3:10 KS1 entrance Glass corridor Upper Team Door LATE CHILDREN: Report to main reception. Children to register and choose lunch. Children will use hand sanitiser on entry and will be walked to class with an adult. Communication: Parent protocol that clearly explains their responsibilities to ensure social distancing and reduce pinch points. Daily communication via class dojo. Staff meetings with regular updates and procedure checks. Staff and visitors sign in and out and follow hygiene protocols. Staff protocol to be read and followed. Protocols and posters displayed around the building.	SLT All Staff SLT Sam Scott SLT (on playground) Class Teachers + Teaching	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt where necessary. SLT/ Sam Scott debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt where necessary.

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	Rules for visiting site: Wear a face covering / mask Read the visitors protocol Follow the hygiene protocol Only enter sight with an appointment		Staff debrief to adapt and change where appropriate.
	Home – school resources Clearly communicated via parent protocol Children are permitted to have: • School coat	SLT Sam Scott	SLT to monitor all procedures and adapt where necessary. SLT and Sam Scott debrief to adapt and change where appropriate.
2	 Packed lunch bag Reading bag with book Mobile phones kept in locked class box 	SLT Sam Scott	2
	PE kit – The children wear their kit on PE days	All Staff	SLT to monitor all procedures and adapt where necessary.
			Staff debrief to adapt and change where appropriate.
Free time and outdoor areas	How we manage the distancing of children and equipment used		
	Staggered Playtimes: Timetable created that ensures year groups do not mix and there is fair access to all areas and equipment.	SLT All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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	Outdoor fixed equipment: To be cleaned where possible. Children must wash hands after use and reminded not to touch their faces.		
Provision of school meals	How we will manage the safe provision of meals at dinnertime		
	 All children to eat in the school dining hall. Tables and benches cleaned with anti-bacterial spray after each group. All water jugs cleaned after each group. Lunch times: 11:15 – EYFS 11:45 – Year 1 11:55 – Year 2 12:15 – Year 3 12:25 – Year 4 12:30 – Year 5 12:40 – Year 6 	SLT All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Response to Any Infection			
Engage with the NHS Test and Trace process.	 All staff taking part in lateral flow testing programme SLT and staff training to be carried out so that NHS Test and Trace process is understood. SLT/staff know how to contact their local Public Health England health protection team. SLT will ensure that staff/parents and carers will - Book a test if they are displaying symptoms. Not attend school if they are displaying symptoms. Leave school as soon as possible if symptoms occur whilst in school. Self-isolate as outlined in guidance – if they test positive for COVID-19 or if they have been in contact with someone who has Provide details of anyone who they have been in close contact with if they test 	SLT All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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Managing Confirmed Cases of COVID -19 Amongst the School Community.	positive for COVID-19 or if asked by NHS Test and Trace. Know how to access a test. School must make clear that staff/parents and carers must report results to school immediately. In the event of a negative test staff member/child can stop isolating. In the event of a positive test staff member/child should follow the 'Stay at Home' guidance and continue to isolate for 7 days from the onset of symptoms. SLT must take swift action in the event of someone testing positive for COVID -19 in school. SLT will contact the local health protection team. The team may contact school directly if they become aware that someone who has tested positive for COVID -19 has attended school. The team will carry out a risk assessment based on the track and trace information that they have. The team will work directly with school to guide them through all necessary actions. School must follow these actions implicitly, sending any identified people home to isolate for 14 days – this will include anyone who has been in 'close contact' with the person who tested positive. Close contact with and infected person will include; V Direct contact – face to face contact for any length of time (within 1m), being coughed on, or unprotected physical skin to skin contact.	SLT Sam Scott Karen Gibbon SLT	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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Contain Any Outbreak by	 ✓ Proximity contacts – extended close contact (1-2m for more than 15 minutes). ✓ Travelling in a small vehicle/car. The team will provide advice on who should be sent home. Schools must keep a record of pupils and staff in each year group. Schools must record any incidences of close contact that takes place between children and staff in different groups (both families that reside together and incidental incidents). Schools will receive a template letter which can be sent out on advice in the health team. Schools should not request evidence of negative tests. SLT will know the criteria for an 'outbreak' (two 	SLT	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt
Following Local Health Protection Team Advice	 confirmed cases within 14 days or an overall rise in sickness where COVID -19 is suspected) and take guidance from health protection team. SLT must be prepared to receive advice from health protection team if a larger number of children and staff must self-isolate – whole year groups or whole site. SLT must be prepared for the provision of a mobile testing unit in the event of an outbreak and testing will be in line with public health outbreak control practice. 		where necessary. Staff debrief to adapt and change where appropriate.
School Operations Wider Public Transport	 Staff she be encouraged to walk/cycle to work where possible. Families and staff using public transport should be signposted to Covid-19 Safer Travel Guidance for Passengers. 	SLT All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Attendance Expectations	 School will make it very clear that parents and carers know that from March 8th 2021 school is mandatory. 	SLT Karen Gibbon Sam Scott	SLT to monitor all procedures and adapt where necessary.

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	 Procedures outlined in HGPA Attendance Policy will be in place from September. Attendance recording and reporting will continue through SIMS. Attendance issues will be followed a per school policy by K Gibbon. School will make parents aware that sanctions/fixed penalty notices will be issued in line with LA codes of conduct. SLT to ensure that all parents, carers and staff know the importance of all children returning to school and the effects this will have on minimising the long term academic and emotional impact of COVID-19. Pupils who are shielding or self-isolating: All staff, parents and carers must be made aware if disease rates rise in local area they may be asked to shield again for a short amount of time and therefore be absent from work. SLT must consider the health needs of those pupils/staff who no longer need to shield but remain under the care of a specialist health professional and discuss plans to return. 	SLT Karen Gibbon Sam Scott	Staff debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
	Home Learning: • School must offer home learning access to any pupil who cannot attend school because that are following clinical and/or public health advice. *Where children are not able to attend school as parents are following clinical and/or public health advice, absence will not be penalised.	SLT All Class Teachers + Teaching Assistants	Teachers and Teaching Assistants to monitor daily. SLT to monitor quality assurance.
		SLT	

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	Pupils and families who are anxious about return to school: School must bear in mind the potential concerns of pupils, parents and households	Ema Jackson Karen Gibbon All Class Teachers + Teaching	SLT to monitor all procedures and adapt where necessary.
	who may be reluctant or anxious about returning and put the right support in place to address this. • Safety measures/measures to minimise risk should be shared with parents where and when necessary.	Assistants	Staff debrief to adapt and change where appropriate.
		SLT	
	Action for all schools and local authorities:	Ema Jackson	
	 SLT MUST work with families to secure regular attendance from the start of autumn term. School must communicate clear and consistent 	Karen Gibbon All Class Teachers + Teaching	SLT to monitor all procedures and adapt where necessary.
	 expectations around school attendance to families in the summer ahead of their return. Staff should identify pupils who are reluctant or anxious about returning or who are at risk of disengagement and develop plans for reengaging them. Attendance team must target those children 	Assistants	Staff debrief to adapt and change where appropriate.
	who were persistently absent prior to the pandemic,		
	 SLT must use the additional catch up funding that schools receive, as well as existing pastoral and support services to secure regular attendance. 		
	 School must work closely with other professionals as appropriate to support the return to school, including continuing to notify a social worker of a child's absences if they have 		
	one.	SLT	
	*School will follow technical guidance to record	Sam Scott	
	attendance and absence, including what data schools	Karen Gibbon	
	are asked to return to DFE, as it is released.	Teaching Staff	
		All Staff	

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	 School Workforce: Staff who were in the most at risk category must take particular care when they return to the workplace – ALL hygiene protocols must be followed by all staff. Government guidelines still advise that those that can work from home do but the DFE recognises that this will not be possible for most school staff. Staff who were shielding due to receiving a shielding letter, clinically vulnerable staff and pregnant women should refer to HMG guidance - Staying Alert and Safe Social Distancing/		SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
	Staff who are pregnant: All staff should be aware that pregnant women are in the 'clinically vulnerable' category and are advised to follow the relevant guidance - HMG guidance - Staying Alert and Safe Social Distancing	All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
	Employer health and safety and equalities duties: SLT must continue their legal obligation and duty to protect heir employees and others from harm. SLT must continue to assess health and safety risks and consider how to ensure parity in duties in the usual way.	SLT All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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	 All school staff must implement and follow all HMG and ELT guidance to mitigate the risk of COVID-19 to pupils and staff. Supporting Staff SLT should have regard to staff work life balance and well-being. School should ensure all protection and safety measures are shared with staff and that where possible they are involved in the process of writing protocols. SLT will ensure that their duty of care to staff extends to their mental health. Staff should be made aware of HMG guidance – Extra Mental Health Support for Pupils and Teachers. Staff should also be signposted to Westfield Health and the support that can be accessed through their pre-paid service. Staff should be made aware of the Education Support Partnership free school help line www.educationsupport.org SLT must evaluate workload to insure it does not become increased/unmanageable. 	SLT	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Deploying Support Staff and Accommodating Visiting Specialists	 School must ensure that appropriate support is made for pupils with SEND by deploying TAs and enabling specialist staff to work with children in school – COVID-19 protocols will make this safe. Teaching Assistants will be used to lead groups and cover classes as they do as part of their usual practice/as part of their job description – COVID-19 protocols will make this safe. 	SLT	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Recruitment	 Recruitment will continue as normal although should be done remotely over the summer. Safer recruitment policy must still be followed as should HMG guidance – Recruiting during Lockdown – How we did it. 	SLT S Paterson S Scott	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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Supply Teachers + Sport Coaches	 Schools can continue to use supply teachers/sports coaches and they are free to move between schools. Schools may want to consider minimising visits to school where possible. Supply teachers/sports coaches must be made aware of all COVID-19 protocols on arrival. 	All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Expectations and Deployment of ITT Trainees.	 School will still host ITT trainees. ITT Trainees will be made aware of all HMG guidance, ELT guidance and COVID-19 protocols when in school. ITT Trainees will undertake 'normal practice' attributed to their placement route. 	All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Other Support	 Normal volunteer policy can resume All volunteers should be made aware of COVID -19 protocols when on site and as part of their initial induction plan. 		
Staff Taking Leave	 Staff must be available to work Staff must adhere to term dates. Staff must be made aware that holidays requiring a 14 day quarantine on return must not be booked. Where it s not possible to avoids a staff member having to quarantine them work arrangements must be amended to enable them to work at home. 	SLT S Paterson Sam Scott	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Safeguarding	 School will continue to ensure that Child Protection Policy is updated to reflect the return of more pupils. School will continuously refer to HMG guidance – Keeping Children Safe in Education. DSL, SLT and Inclusion Team will provide more time to help support staff and children with welfare concerns and the handling of referrals to social services in the first few weeks of term and for as long as is necessary. 	SLT Inclusion Team	DSL, SLT and Inclusion Team to reflect and monitor daily. Staff debrief to adapt and change where appropriate.

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Catering	 Kitchen will be fully open from autumn term – all COVID-19 protocols and risk assessments will be in place. Kitchen staff signposted to HMG guidance – COVID- 	Kitchen Staff SLT	DSL, SLT and Inclusion Team to reflect and monitor daily. Staff debrief to adapt and change where
	19 Guidance for Food Business.		appropriate.
Estates	 School are not expected to make significant adaptations to building or site as all year groups have their own toileting and hygiene facilities and 	All Staff	SLT to monitor all procedures and adapt where necessary.
	 potential pinch points are managed with staggered start times. All rooms must be well ventilated – windows opened where and when possible. 		Staff debrief to adapt and change where appropriate.
Educational Visits	No visits at this point but this is under review.	All Staff	SLT to monitor all procedures and adapt
School Uniform	 When Visits resume: Children should be kept in consistent groups and ratios followed in line with all COVID-19 protective measures. As normal, school will undertake a full and thorough risk assessment in relation to educational visits. School will resume full School Uniform policy from March 2021 	Karen Gibbon + All Staff	where necessary. Staff debrief to adapt and change where appropriate. SLT to monitor all procedures and adapt where necessary.
	 School will not expect uniform to be cleaned more than usual or in a different 'specialist' manner. Noncompliance will be carried out as per school policy. School will be mindful of families who may be experiencing financial pressures and will help where and when appropriate. 		Staff debrief to adapt and change where appropriate
Curriculum Expectations	 All children will receive a full broad and balanced curriculum – the HGPA 3D Curriculum which will be taught from 01/09/2020. Early reading, reading and phonics will continue to be a main focus and AIP area from September. This will include a full 'reading at home' launch. In KS1 there will also be a continued focus on identifying and plugging gaps in writing and early maths. 	Class Teacher + Teaching Assistants	SLT and Subject Leads to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate

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	 In KS1 focused steps should also be in place to increase vocabulary – through vocab organisers and CLPE POR Teaching Sequences. Gap analysis practices will take place in pre September planning meetings and the initial week of autumn term so that planned instruction can ensure rapid progress. All areas of the HGPA Curriculum will be taught using the HGPA signature pedagogies – no areas of the curriculum will be narrowed to allow for 'discrete catch up'. All unit plans, teaching sequences will be followed as per 'normal practice'. PE sessions with sports coaches and class teachers/TSs will continue as per 'normal practice' although outside provision should be prioritised. School will continue to teach RHE through Jigsaw Music: Staff teaching music in PPA time must consider the additional risk of infection from singing, playing recorders and shouting. The risk is high even at a distance. Staff must reduce the risk by implementing. 		
	distance. Staff must reduce the risk by implementing extra distancing and taking lessons outside where possible. *THERE IS TO BE NO SCHOOL CHOIR UNTIL FURHER NOTICE!		
EYFS Specific Points	Entry to Nursery Gates open 8:30 Children wash hands upon arrival and parents not to enter the building. Exit from nursery Nursery children collected from nursery door at given times Reception children collected from classroom doors at given times.	EYFS Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.

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	 Teachers in nursery will focus on prime areas of learning, including: communication and language, PSED and physical development. Teachers in Reception will assess and address gaps in language, early reading and maths, particularly ensuring children's acquisition of phonic knowledge and vocabulary progresses. EYFS will follow updates to the EYFS disapplication guidance – http;//www.gov.uk/government/publications/early-years-foundation-stage-framework—2/early-years-foundation-stage-coronavirus-disapplications 		
Behaviour Expectations	 Behaviour Policy is to be followed as per 'normal practice' Rules and expectations to be outlined by class teacher on first day back – as per 'normal practice'. 	All Staff	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Assessment and Accountability	 All staff will be aware that Ofsted inspections will remain suspended for autumn term although some selected schools will receive a visit which monitors how they have managed the return to education of all their pupils. Ofsted inspections will recommence from March 2021 	Info from SLT	SLT to monitor all procedures and adapt where necessary. Staff debrief to adapt and change where appropriate.
Managing health and safety	Are our health and safety practices still fit for purpose eg fire assembly points, signing in to school.	4	
	 After scrutinising relevant policies we believe that no changes are necessary at this time. All DFE and PHE alerts are set up on SLT devices so that any guidance is received immediately. 	(U)	This will be reviewed in SLT meeting weekly.
Information sharing	 Protocols for partial return will be shared with parents in due course. Communication between school and parents/carers will continue to be daily. 	All staff	SLT to monitor all procedures and adapt where necessary. Daily review to happen in first week.

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	 Communication will be clear and reassuring in tone. Direct messaging between school and parents/carers will continue so that questions can be answered in a timely manner. Staff emails and face / face conversations to ensure clarity and welfare 	0	
Sign posting to organisations	 Organisations which offer support have been shared with staff and parents/carers. School welfare team will continue to engage with parents/carers, children and staff weekly. 	Welfare team	SLT to monitor all procedures and adapt where necessary.
Transparency	Rational for decisions taken/any changes made are shared with relevant people (staff and parents) to ensure mutual respect, trust and understanding.	Mrs Galt and Mrs Kelly	SLT to monitor all procedures and adapt where necessary. Discussion to be had re all communication to ensure clarity and consistency.
Clarity of expectations	All staff and parents/carers have clarity re their role / expectations and outcomes.	Mrs Galt	SLT to monitor all procedures and adapt where necessary. Conversations to take place with staff promptly if any misunderstandings occur.
Working with pupi <mark>ls w</mark> ith EHCPs/ vulnerable pupils	How we will support vulnerable pupils and pupils with EHCPs in school/ at home including liaison with external agencies?		2
In school	EHCP provision as stated in document.	Class teachers and TAs	SLT to monitor all procedures and adapt where necessary.
Communication	How do we ensure effective lines of communication with parents and members of staff?	4	
Parents	Entry and exit points will be clearly labelled and expected protocols shared with parents/carers prior to September. Communication with parents/carers will continue to be daily from Mrs Galt. Communication between parents/carers and class teachers and TAs will continue to be daily and 'open'	SLT Class teachers	SLT to monitor all procedures and adapt where necessary.
Staff	using direct messaging on Class Dojo. Important messages will be on Class Dojo and the school website.		

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	Communication between staff and SLT will continue to be daily and by email/in person. Communication between year group teams happens daily to ensure that there is consistency with home learning and support. Any delicate matters/messages will be given in person/telephone.	0	
Other considerations	PPE to be worn by staff if managing a child who has become unwell with symptoms of Coronavirus if a distance of 2m cannot be maintained. Location of isolation room to be made clear to all members of staff - this room should be clearly labelled/signposted.	SLT SLT	Liaise with staff on rota to gauge confidence in safety measures and adapt where necessary.
	Cleaning apparatus and PPE will be available in isolation room.		Ò
	PPE – gloves/face masks will also be available in first aid packs. *Refer to trust opening guidance and risk assessment documents. Ensure these documents are shared with staff prior to their rota time in school.		



