



Hartlepool Free School

Make It Different Trust – Pen Portraits

CEO, CFO, Members and Trustees

Role and Name	Experience and Expertise
Janine Leopard Member 03.02.2021	<p><u>Areas of specialism:</u> Children and Young People's Mental Health</p> <p>Specific knowledge relating to children's mental health and support needed in education to promote better outcomes.</p> <p><u>Relevant employment:</u></p> <p>The Link</p> <ul style="list-style-type: none">• Service Manager Dates: January 2015 to date• Deputy Service Manager Dates: Jan 2014 – Dec 2015• Office Manager Dates December 2012 – December 2013
Harry Smith Member 16.05.2023	<p>Areas of specialism: Governance, leadership, procurement, community, education, Trusts. Harry attends a number of public voluntary committees weekly including being an experienced member of Stockton Independent Review Panels for Permanent Exclusions. A retired individual committed to public life.</p>
Richard Hasthorpe	<p>Richard is a governor at King Edwin School and at Oxbridge School. He is a Trustee for Friends of Ropner Park and founder of the Stockton branch of Men's Shed, a charity which is part of a national chain of charities supporting men into positive activity and providing support for a number of community ventures. Richard, a retired fire chief is a knowledgeable and dedicated individual, experienced at all levels of Trust activity and school governance. He will be a considerable asset to members, aware of the importance and the boundaries of the role.</p>



<p>Patrick Sullivan Member 23.10.2020</p>	<p>Areas of specialism: Corporate leadership, Compliance, Regulatory frameworks, Ofsted</p> <p>Relevant employment: Head of Compliance, Caretech Community Services</p> <p>Regulatory Inspection Manager, Ofsted Service Manager, Suffolk County Council</p>
<p>Christine Williams Member 08.05.2024</p>	<p>Christine is employed at King Edwin School as Associate Principal, Operations and Safeguarding and carries out the roles of Designated Safeguarding Lead and SENCO – she has significant experience in SEN, with EHCPs and with liaison with families and agencies.</p> <p>Christine has a long career in Further and Higher Education, working for a local college which also had Higher Education provision for around 20 years before joining King Edwin. Christine is also a governor at a local primary school with high levels of deprivation and is a trained lay preacher.</p>
<p>Stephen McGee Trustee 23.10.2020</p>	<p><u>Areas of specialism:</u> Finance; Health and Safety; Leadership; Project management; risk</p> <p>Significant experience of leadership including project management and funding management across a large number of care and education provisions in England and Scotland.</p> <p>Providing oversight, leadership and challenge to support new managers and school leaders in opening new schools and residential care homes across Scotland and England.</p> <p><u>Relevant employment:</u> Managing Director, Spark of Genius</p>
<p>Joanna Bailey Trustee/Chair of Trust Board 26.09.2019 (Member appointee)</p>	<p><u>Areas of specialism:</u> Leadership and management including governance in a MAT; State funding systems; Progression and careers; SEMH</p> <p>Retired CEO of a successful trust, Tees Valley Collaborative Trust, bringing a wealth of governance and leadership. Over 20 years' experience as Principal at 3 colleges including high performing sixth form college and an inclusive provision with SEND setting.</p>



	<p>Relevant employment: CEO Tees Valley Collaborative Trust and Principal Prior Pursglove and Stockton Sixth Form College Dates: Jan 16 – Present</p> <p>Principal Stockton Sixth Form College Dates: August 2013 - Jan 2016</p> <p>Principal Winstanley College Dates: Jan 09 - August 13</p>
<p>Kush Kumar Trustee</p> <p>16.05.2023 (Member appointee)</p>	<p><u>Areas of specialism:</u> Adult, Children and Young People’s Mental Health, Education Leadership</p> <p>Significant experience of national and international research in mental health and holistic therapies. Significant experience in education management.</p> <p>Relevant employment: CEO, Think Tree Hub Education Manager, Stockton Riverside College</p>
<p>Wendy Pattison CFO and Company Secretary</p>	<p><u>Areas of specialism:</u> Governance, Academy Financial Management and regularity, H&S, IT Security, HR, Premises Management, Leadership.</p> <p>Significant experience in a single school Trust with a large secondary school and extensive premises, Wendy’s expertise spans a large remit. She also provides governance and structures training and CPD for Local Authorities across the North East.</p> <p>Relevant employment: CFO/Finance Director, Excel Academy Partnership, previously Business Director at Sandhill View School. Prior to this Wendy worked in procurement and led the finance team for Sunderland Local Authority Education Department.</p>
<p>Lorna McLean CEO and Trustee</p> <p>30.11.2023 (Member appointee)</p>	<p><u>Area of specialism:</u> Education Leadership, SEMH, Safeguarding, Teacher Development, leadership development, school improvement, post 16 education.</p> <p>Principal of King Edwin School (Independent SEMH school) 2016 to date. Leadership in a large FE college from 2007-2016 in a range of leadership roles including careers, high needs student support, safeguarding, student services and support.</p>



	A Trustee for another large Trust with extensive experience as Chair of Governors at Bishopton PRU.
Jake Heightley Trustee (Co-opted by Trustees)	Jake is a teacher of Law at a North East 6 th Form college and is very committed to education and the impact it can have, having seen it first hand as a pupil in a school which was put into special measures. Jake was previously employed as an Assistant Director at Kip McGrath Learning Centre, teaching GCSE English to a range of young people. Jake is passionate about equality and supporting pupils with additional needs and put himself forward as a governor / Trustee originally both to contribute to an educational establishment working with challenging pupils and to further develop himself as a leader in education. Jake has extensive curriculum development experience and knowledge and will bring a great deal of support and challenge to the Free School team. At such a point that the Trust develop an LGB model, Jake would be an excellent consideration as Chair of the LGB.