

Pupil premium strategy statement

Haydon Wick Primary School

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Haydon Wick
Number of pupils in school	276
Proportion (%) of pupil premium eligible pupils	13%
Academic year/years that our current pupil premium strategy plan covers	2021 – 2024
Date this statement was published	September 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Aine Gale, Principal
Pupil premium lead	Craig Richardson, Assistant Principal
Governor / Trustee lead	Gavin Walker, lead for disadvantaged pupils

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£41,695
Recovery premium funding allocation this academic year	£4,640
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Subtract amount used to supplement school led tutoring interventions	£1282.50
Total budget for this academic year	£45,052.50

Part A: Pupil premium strategy plan

Statement of intent

At Haydon Wick we have developed our curriculum and enrichment activities to allow all our children the opportunity to find their voice in society and know their worth. We want the curriculum to instil and develop our core school values of resilience, perseverance, tolerance and friendship and to nurture self-respect and love. We aim to develop Children's curiosity and love of learning through a varied and rich curriculum. We want the children to feel connected to their environment and to develop a sense of responsibility in striving to be the best that they can be.

We may adapt the way we deliver our curriculum to match the learning needs of our Pupil Premium learners to ensure they are given opportunities for an enriched curriculum. Pupil Premium children may need academic interventions to help them achieve their full potential and improve their self-confidence. Irrespective of their background or the challenges they face, our intention is that all pupils, make good progress and achieve high attainment across all subject areas.

High-quality teaching is at the focus of our approach, targeting areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our approach will respond to individual needs, rooted in robust diagnostic assessment, teacher observations and discussions and data analysis. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p>Our assessments observations and discussions with pupils and families have identified social and emotional issues for many pupils. These challenges particularly affect disadvantaged pupils, including their attainment.</p> <p>Teacher referrals for support have markedly increased during the pandemic. 52 pupils (16 of whom are disadvantaged) currently require additional support with social and emotional needs, with 30 (7 of whom are disadvantaged) receiving small group interventions.</p>
2	<p>Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.</p>
3	<p>Our assessments and observations indicate that the financial constraints of children from disadvantaged backgrounds have led to fewer trips/ experiences and a general lack of cultural capital compared to non-disadvantaged pupils.</p>
4	<p>Our assessments and observations indicate that the education and well-being of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies.</p> <p>This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.	<ul style="list-style-type: none"> • Pupils will have a positive image of themselves and increase emotional well-being • Pupils will feel confident in their abilities and are able to take risks in learning, cope with failure and challenges, show resilience, be engaged and feel motivated within lessons • Pupils will be able to develop their emotional maturity and maintain social friendships with their peers
Improved oral language skills and vocabulary among disadvantaged pupils.	<ul style="list-style-type: none"> • Children to have a better understanding of words and larger vocabulary as a result of teachers explicitly teaching vocabulary • Targeted support to work on language skills through small group activities and play situations will improve pupils' communication and conversation skills. • Assessments and observations indicate significantly improved oral language among disadvantaged pupils. Evidenced by lesson observations, book scrutiny and ongoing formative assessment.
To give disadvantaged pupils an enriching, exciting curriculum offer with opportunities to increase cultural capital	<ul style="list-style-type: none"> • Positive Pupil Voice and family feedback (through survey's and questionnaires) on the school's curriculum offer.
Improved reading attainment among disadvantaged pupils.	<ul style="list-style-type: none"> • KS2 reading outcomes in 2021/22 show that 60% of disadvantaged pupils met the expected standard. (3 out of 5 pupils).
To raise the attainment of Pupil Premium children in Writing	<ul style="list-style-type: none"> • KS2 writing outcomes in 2021/22 show that 60% of disadvantaged pupils met the expected standard. (3 out of 5 pupils).
To raise the attainment of Pupil Premium children in Maths	<ul style="list-style-type: none"> • KS2 maths outcomes in 2021/22 show that 40% of disadvantaged pupils met the expected standard. (2 out of 5 pupils).

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £27,497

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Achieving and maintaining consistent quality first teaching across the school by regularly reviewing teaching and learning through book scrutinies, learning walks, lesson observations.</p> <p>The objective is to raise the % of disadvantaged children achieving ARE in maths, reading and writing to at least meet floor targets of 65%.</p>	<p>“Quality of teaching is one of the biggest drivers of pupil attainment, particularly for those from disadvantaged backgrounds. It is crucial, therefore, that schools focus all their resources (not just the Pupil Premium) on proven ways of improving teaching, such as tried and tested continuing professional development courses and effective feedback methods”. (Education Endowment Foundation 2018)</p> <p>EEF studies demonstrate teaching strategies such as feedback and metacognition can increase academic progress by 7 – 8 months.</p>	2, 4
<p>Purchase of standardised diagnostic assessments.</p> <p>Training for staff to ensure assessments are interpreted and administered correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	2, 4
<p>Embedding dialogic activities across the school curriculum. These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary.</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p>Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p>	2, 4

Example is the pupil pair and share discussion activity after the language has been modelled by the teacher.		
<p>Improve the quality of social and emotional (SEL) learning.</p> <p>SEL approaches will be embedded into routine educational practices and specifically taught in our PSHE curriculum</p>	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers)	1

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £11,273

Activity	Evidence that supports this approach	Challenge number(s) addressed
SEN TAs to support the progress of PP and SEN children to ensure they reach targets set at the start of the year and make the same level of progress as other pupils in the class.	EEF studies indicate that small group tuition produces an extra 4 months progress.	2, 4
Educational Psychologist utilised to identify the specific difficulties and barriers to learning experienced by vulnerable pupils.	<p>Experienced Ed Psyc professional is able to identify the areas of difficulty and suggest strategies to overcome them for class teachers.</p> <p>Strategies identified to support pupils to improve their emotional wellbeing and academic progress.</p> <p>EEF studies found social and emotional learning groups made on average an additional 4 months extra progress.</p>	1
TAMHS worker utilised to work with pupils to maintain emotional wellbeing and reduce barriers to learning.	EEF studies found social and emotional learning groups made on average an additional 4 months extra progress.	1

<p>Inclusion teacher to provided support for pupils who are vulnerable and exhibit low self-esteem. Pupils will develop self-management strategies through an increased awareness of their emotional intelligence by developing social skills, mental wellbeing and self-esteem.</p>	<p>EEF studies found social and emotional learning groups made on average an additional 4 months extra progress.</p> <p>Nurture support for pupils who are vulnerable and exhibit low self-esteem to shown to improve self-esteem and confidence allowing the pupils to better engage in the learning in the lesson.</p>	<p>1</p>
<p>Booster Lessons for English and Maths in year 6 and year 2 by teachers.</p>	<p>Additional support outside of the normal classroom teaching solidifies understanding and gives opportunities for pupils to practice.</p> <p>EEF studies indicate that small group tuition produces an extra 4 months progress.</p> <p>Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on speaking, listening and a combination of the two show positive impacts on attainment:</p> <p>Oral language interventions EEF (educationendowmentfoundation.org.uk)</p>	<p>2, 4</p>
<p>Additional phonics sessions targeted at disadvantaged pupils who require further phonics support. This will be delivered in collaboration with our local English hub.</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	<p>2, 4</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £5,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Pupil Premium children have the opportunity to increase their cultural</p>	<p>To ensure all children are able to gain extra-curricular activities, board and lodgings will be paid for the FSM children on the year 6 residential.</p>	<p>3</p>

<p>capital and enjoy a wide variety of experiences.</p> <ul style="list-style-type: none"> • Trip Subsidies • Theatre visits • Sunrise club • Forest School • Actors, workshops or special visitors coming to school 	<p>Participation in school trips develops children's confidence and understanding of the wider world. EEF studies show that outdoor adventurous learning increases academic progress by 4 months.</p> <p>To develop pupil's emotional well-being and develop confidence and resilience and be able to apply these skills to their learning in the classroom. Help to promote a growth mindset. Reduce barriers to learning.</p> <p>Pupil voice survey has shown that pupils would like to spend more time learning outside.</p>	
<p>Mrs. Gale's reading prizes and incentives plus additional new books for the library.</p>	<p>Reading for pleasure is shown to increase pupils' engagement in texts and improves language skills. Using effective reading comprehension strategies improves progress by 4 months according to strong evidence from EEF studies.</p>	2
<p>EYFS language interventions.</p>	<p>Extensive EEF studies show that targeted language and play interventions in early years produce an additional academic progress of 5+ months.</p>	2

Total budgeted cost: £45,052.50

Externally provided programmes

Programme	Provider
Comprehension Express	Oxford University Press
Rapid Maths	Pearson
Read, Write Inc. Fresh Start programme	Oxford University Press
Toe-by-Toe	Keda Publications
Early Talk Boost Programme (Tizzy)	I Can Publications

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health were significantly impacted last year, primarily due to COVID-19-related issues. The impact was particularly acute for disadvantaged pupils. We used pupil premium funding to provide wellbeing support for all pupils, and targeted interventions where required. To mitigate the impact, we provided a range of support during school closures (Jan – March 21)

These included:

- Online learning – teachers delivered lessons via TEAMS and continued teaching the aims and objectives of the curriculum. Where this was not possible pupils had the opportunity to come into school and be in the classroom with a teaching assistant present to support their studies.
- Phone Calls – Regular phone calls were made to all children (including extra calls for our most vulnerable). On top of this, teachers posted daily on Class Dojo detailing the lessons and resources needed.
- Care Packages – Our most vulnerable families were offered care packages which included food and other essentials. These were made by us as a school and parents have collected them or we have dropped them off.
- Laptops – Laptops were secured from the LA and given to identified families to support with home learning.
- Learning Packs - For some of our families, we dropped off learning packs with arts and crafts, small toys, books etc. to support the children's learning and playing at home
- Extra contact - In line with government and LA guidance, we made daily contact with some of more identified disadvantaged: children with social worker, previous social worker, young carers, identified vulnerable etc. Again, parents have been very grateful. We have also continued to make referrals to agencies where people are struggling. Referrals have been made to TAMHs, Early Help, Health Visitors and more.
- Reading – To support families with reading at home, teachers set reading books using online books and websites.
- Connect – To maintain a sense of community, whole-school challenges were devised and posted on our Social Media pages. For example sporting challenges or 'guess the reader' challenges.

To support all pupils, including PP children, focus has been on KPIs for each year group (and how those KPIs have been established). KPIs have been monitored robustly internally.

Through monitoring, both PP leads and class teachers know the needs of their PP pupils and have planned accordingly throughout the academic year 2020/21. Current assessments have been used to inform this strategy document for the academic year 2021/22 ensuring the most seamless learning possible. This can be ratified via internal assessment systems – Pupil Asset holds the records of all data points throughout the year. Notes are included on all PP students where progress is below expected.

Service pupil premium funding (optional)

Measure	Details
How did you spend your service pupil premium allocation last academic year?	<p>£620</p> <p>Enrichment opportunities – visitors to school, school trips, sports clubs and online events that needed a donation.</p>
What was the impact of that spending on service pupil premium eligible pupils?	<p>The enrichment opportunities developed pupil's emotional well-being, confidence and resilience and helped them apply these skills to their learning in the classroom. The enrichment opportunities helped to promote a growth mindset.</p> <p>Discussion with pupils highlighted their enjoyment of outdoor learning experiences and visitors to the school.</p>

Recovery Funding Strategy 2021 - 2022

Haydon Wick Primary School

School-led tutoring - Targeted academic support

Total available: £5,130

Funding available	Source
£3847.50	Tutoring grant
£1282.50	Haydon Wick 2021-2022 Recovery Funding budget

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Maths Intervention NCETM used to teach the gaps identified in KPI's from Can do ready to progress tests. M6 teacher £37.90 3 hours a week 1 term cost £568.50 3 terms (15 weeks) £ 1,705.50</p>	<p>The NCTEM are a widely recognised maths group which has created a very in-depth document which links to the governments ready to progress statements for each year group.</p> <p>According to research from the EEF the average impact of the small group tuition is four additional months' progress, on average, over the course of a year.</p> <p>Evidence shows that small group tuition is effective and the smaller the group the better. Some studies suggest that greater feedback from the teacher, more sustained the engagement in smaller groups, or work which is more closely matched to learners' needs explains this impact.</p>	4
<p>Improve Writing Small group weekly Writing interventions in Year's 2/3/4/5 for pupils on cusp of ARE. M6 teacher £37.90 4 hours a week 1 term cost £568.50 4 terms x 15 weeks £ 2,274</p>	<p>Focus on sentence structure, punctuation and grammar for writing in the context of the quality texts as models for writing.</p> <p>According to research from the EEF the average impact of the small group tuition is four additional months' progress, on average, over the course of a year.</p>	2, 4
<p>Year 6 book club £12.87 x 1 hour a week £ 64.35 1 term 4 terms £257.40</p>	<p>Based on reading for pleasure research by Teresa Cremin that shows if children enjoy reading and develop an interest in reading this will improve exam results.</p>	2, 4

<p>£135.10 for book club resources (new books)</p>	<p>The research shows that this is a successful approach and we have used it previously at school with good results.</p> <p>Evidence based from the EEF conclude the average impact of oral language interventions is approximately an additional six months' progress over the course of a year. Some studies also often report improved classroom climate and fewer behavioural issues following work on oral language.</p> <p>Approaches that focus on speaking and listening all show positive impacts on attainment.</p>	
<p>Reading Comprehension Intervention Upper KS2 M6 teacher £37.90 1 hour a week 1 term cost £189.50 4 terms (15 weeks) £758</p>	<p>Evidence based from the EEF suggest the average impact of reading comprehension strategies is an additional six months' progress over the course of a year. Successful reading comprehension approaches allow activities to be carefully tailored to pupils' reading capabilities.</p>	<p>2, 4</p>

Further information (optional)

Additional activity

Our pupil premium pupils will be further supported by additional activities funded by the sports premium fund. We aim to offer a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate.

As a result of using the sports premium funding all after school sports clubs will be free and all pupils in the school will have the opportunity to participate – with a focus on encouraging disadvantaged pupils to participate.

We looked at a number of reports, studies and research papers about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy and work out which activities and approaches are likely to work in our school. We will continue to use it through the implementation of activities.