



# Midday Supervisor



## Person Specification

**Location:** Henbury View First School  
**Hours:** 4 hours per week, term time only (38 weeks per year)  
 Mondays, Tuesdays and Fridays 11.45am – 1.05pm  
**Salary:** £2,295 per annum (actual)  
 £25,219 per annum full time equivalent

	<b>CRITERIA</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Willingness to attend school based training</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Previous experience not required</li> </ul>
<b>Aptitudes &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs</li> <li>• Good interpersonal skills</li> <li>• Discretion and sensitivity</li> <li>• Ability to work under own initiative</li> <li>• Ability to manage some challenging behaviour from pupils</li> <li>• Ability to handle confidential information with discretion</li> <li>• Ability to work under pressure</li> <li>• Ability to perform the physical tasks required for the post including lifting, carrying and pushing various equipment</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Knowledge of school's behaviour and management policy and procedures (training provided in school)</li> <li>• Knowledge of school's fire and emergency procedures (training provided in school)</li> <li>• Knowledge of Child Safeguarding procedures (training provided in school)</li> </ul>
<b>Attitude / Motivation</b>	<ul style="list-style-type: none"> <li>• Self motivated</li> <li>• Team player</li> </ul>
<b>Other Factors</b>	<ul style="list-style-type: none"> <li>• Commitment to Equal Opportunities</li> <li>• DBS check</li> <li>• Social media check</li> </ul>