



Henley in Arden C of E Primary School School Uniform Policy

Approved by:	Kate Adcock	Date: June 2026
Last reviewed on:	June 2026	
Next review due by:	June 2028	

1. Aims

- Set out our approach to requiring a uniform that is of reasonable cost and offers best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

We will

- Avoid listing uniform items based on sex, giving all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure our uniform costs the same for all pupils.
- Allow all pupils to have long hair, although long hair should be tied back where appropriate for health and safety reasons.
- Allow pupils to wear religious garments and head coverings.
- Allow reasonable adaptations to the uniform for pupils with sensory or physical needs.
- Consider requests for changes to the uniform policy on a case-by-case basis.

3. Limiting the cost of school uniform

Henley C of E Primary School is committed to ensuring that school uniform is affordable and represents best value for families. We understand that branded items can limit parents' ability to shop around for the best price and will therefore minimise compulsory branded items.

- Ensure uniform is available at a reasonable cost.
- Limit compulsory branded items to low-cost and long-lasting items.
- Allow plain blue jumpers or cardigans as alternatives to logoed items.
- Avoid specifying expensive coats, bags or footwear brands.
- Provide access to second-hand uniform where possible.
- Consult parents and carers before making significant changes to the uniform policy.
- Review the policy regularly to ensure best value for money.

4. Expectations for school uniform

4.1 Our school's uniform

Pupils may wear any of the following items:

- Grey skirt or shorts (knee-length pleated/A-line, not straight tight skirts/lycra)
- Grey trousers (not lycra, bootcut or cargo style)
- White polo shirt
- KS2 may choose to wear a white shirt with house colour tie
- School crewneck sweatshirt, V-neck sweatshirt or school cardigan*
- Sensible low-heeled black (no boots)
- White or grey socks or grey tights (not trainer ankle socks)

- Summer option: blue and white checked gingham dress with white ankle socks

*Branded school sweatshirts and cardigans are optional. Plain blue alternatives may be worn.

PE Kit

- Indoor kit: navy blue or black shorts and white t-shirt (School logo PE tshirt optional)
- Outdoor kit: navy blue or black tracksuit bottoms, blue or dark jumper and trainers
- Children must change out of tights for PE

Jewellery, hair and appearance

- Hair should be tied back where possible and kept off the face.
- Plain hairbands and hair clips are recommended.
- All articles of clothing must be clearly marked with the child's name.
- Jewellery should not be worn in school, except for small plain stud earrings and jewellery worn for religious or medical reasons.
- Hairstyles should be neat, appropriate for school and not cause a distraction to learning.
- Make-up, nail varnish and transfer tattoos are not permitted.

4.2 Where to purchase or acquire uniform

School uniform can be purchased from local retailers including Concept Uniform. Generic items may also be purchased from supermarkets and other retailers.

Second-hand uniform may be available through school uniform sales, PTA events or via the school office. Families experiencing financial hardship are encouraged to contact the school confidentially for support.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times while on the school premises, travelling to and from school and when representing the school at events or visits.

5.2 Parents and carers

Parents and carers are expected to ensure that every item of uniform is clean, clearly labelled and in good condition. Parents/carers should contact the school office if they wish to request an adjustment to the uniform policy.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The Local Governing Body will review this policy regularly to ensure it remains appropriate, inclusive, practical and affordable.

6. Monitoring arrangements

This policy will be reviewed biennially by the Headteacher and approved by the Governing Board.

7. Links to other policies

- Behaviour Policy
- Equality Information and Objectives
- Anti-bullying Policy
- Complaints Policy