

Lytham Schools Foundation CIO The Coastal Collective



Role Profile

Post title: Family Link Worker					
Establishment or team:		The Coastal Collective CIO		Location:	FY8 Cluster Schools
Grade:	Grade 5 11.59 per hour	Staff responsibility :	No	Essential Car user:	Yes/No
Working Hours	25 hours initially Term Time only	Job Type:	5 Year Contract	Start Date	

Scope of Work – appropriate for this post:

Under the general direction of the Lytham Schools Foundation Trust CIO trustees, and in liaison with the schools in the FY8 postcode area, coordinate a programme of specialist practitioners, focusing on the needs of children and families connected to the cluster schools.

Background – The Coastal Collective Project

It is an exciting time for all of the schools in the FY8 postcode area. A local charitable organisation, The Lytham Schools Foundation Trust, is providing generous funding to schools in Lytham St Annes in their endeavour to support children and families in a coordinated approach.

This collective approach has rarely been seen and the proposed results could change many lives for the better. We are looking for a Family Link Worker to join our organisation to support children and families across the cluster, and to ensure better outcomes for all.

Family Link Workers will be employed by The Coastal Collective CIO to support children and families in the 9 primary schools and across the FY8 postcode area.

The postholder will work as part of a team of three Family Link Workers to plan, deliver and evaluate a range of group programmes and individualised support. Group sessions will be delivered in community settings across Lytham St Annes and in partnership with schools.

The postholder will work with children and families to remove barriers, support vulnerabilities, and meet additional needs. The postholder will build positive relationships with parents and children with an emphasis on mutual trust and respect. Information and support provided through the group sessions will increase parents' capacity to improve the welfare of their children and will improve children's resilience. Support will help parents to make informed decisions for their families, enabling children to reach their potential. This will lead to healthier, safer communities.

Accountabilities/Responsibilities – appropriate for this post:

1. Contribute to, and uphold the aims of, The Coastal Collective CIO and collaborate with colleagues across the FY8 postcode area to secure good outcomes for all children.
2. Understand the diverse needs of children and families.
3. Use knowledge to deliver group work programmes and individualised support related to relevant areas such as health & wellbeing, parenting, relationships and lifestyle.
4. Develop relationships with children and parents based on respect and trust, ensuring

they have a safe place to explore their needs, to learn and develop.

5. Establish boundaries and challenge inappropriate behaviour during group-based programme delivery.
6. Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding, health and safety, and local policy developments.
7. Undertake administrative tasks which assist with maintaining effective recording and evaluation systems for group work.
8. Respect confidentiality and be able, when necessary, to explain to parents/carers when there is need to share information with others to protect children.
9. Demonstrate consistently high standards of practice that put the needs of children at the forefront of all activity.
10. Identify opportunities for improving day to day procedures and processes within the team or work area, and contributing these to team planning, to support the continuous improvement of services. This includes collaborating with school-based colleagues.
11. Operating in accordance with policy and procedures and relevant standards for group work practice development.
12. Monitor, review and evaluate their own performance against the aims and objectives of The Coastal Collective CIO.
13. Uphold, promote, and contribute to the safeguarding culture, procedures and practice of The Coastal Collective and its partner schools.

Grade Profile

Skills, knowledge and experience

- GCSE/Level 2 or equivalent qualifications in English/Literacy and Mathematics/Numeracy
- Professional or Level 3 qualification or equivalent or substantial experience of working in a relevant specialised role.
- Comprehensive understanding of the work practices, processes, and procedures relevant to the role.
- Experience of working with children and families.
- Empathy and sensitivity to the needs of others.
- Good written and verbal communication skills
- Ability to share knowledge, coach and collaborate with others.

The Coastal Collective Aims

- Supporting children and families with additional needs or vulnerabilities
- Promoting health and well-being
- Providing specialist support through engagement with professionals to make lifelong changes, to enhance learning and education
- Developing a healthier, safer FY8 community

