High Clarence Primary School

SMOKE FREE POLICY

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| Reviewed | June 2022 |
| To be updated: | June 2025 |

**INTRODUCTION AND CONTEXT**

* Smoking is the single most preventable cause of premature death and ill-health in our society.
* Passive smoking is also potentially dangerous.
* Smoking is a health and safety issue for all adults who use the school, staff parents and visitors.
* Everyone has the right to breathe clean air.
* Schools have a major role to play in health education and prevention.

Children need to receive consistent messages and require non-smoking role models within school. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young peoples’ exposure to seeing smoking. (ASH, 2004).

The school under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment.

**AIMS OF THE POLICY**

This policy seeks to:

* guarantee a healthy working environment and protect the current and future health of pupils, employees, and visitors
* guarantee the right of non-smokers to breathe in air free from tobacco smoke
* to comply with Health & Safety Legislation and Employment Law
* raise awareness of the dangers associated with exposure to tobacco smoke
* take account of the needs of those who smoke and to support those who wish to stop

**RESTRICTIONS ON SMOKING**

Smoking is not permitted in any part of the school premises; this includes the buildings and the grounds.

The policy applies to employees, pupils, parents, visitors, and members of the public, contractors and others working or using the schools premises or vehicles. This policy will be clearly advertised and visitors to the school will be informed of it.

The smoking policy will apply to all activities held in the school including before and after school sessions and any meetings organised which are attended by school employees as part of their work and/or visitors to such meeting/events.

The smoking policy will apply to residential trips away and off-site activities.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to reinforce a comprehensive approach.

**VEHICLES**

Smoking is not permitted in any school owned/hired/leased vehicles. Employees should refrain from smoking in their own vehicles whilst on duty or when used on school business and when carrying passengers.

**DISCIPLINARY ACTION**

The enforcement of the smoke free policy will be the responsibility of the Headteacher and Governing Body.

The school’s disciplinary procedure will apply when dealing with breaches to the Smoke Free Policy. Anyone raising genuine concerns about breaches of the policy will be protected from victimisation.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

Any non-compliance by pupils will be dealt with in agreement with the school’s Behaviour Management Policy. Where the school becomes aware of a child smoking outside the school day, parents or carers will be informed in the first instance. Should concerns continue, the school will involve appropriate outside agencies with or without parental consent depending on the circumstances.

**EDUCATION AND PUBLICITY**

Suitable posters and No Smoking Signs will be displayed in school areas to create a positive visual message, which supports a smoke free working environment.

Pupils are taught about the health hazards associated with smoking through the school’s PSHE curriculum and in a strand of Drug Awareness.

**NEW BUILDINGS**

This policy will apply equally to all future premises at the design stage of any new building, and refurbishment or relocation project.

**MONITORING AND REVIEWING**

This will be reviewed every three years or sooner if necessary by the staff and Governing Body.

J Orridge

June 2022