

# TERMS OF REFERENCE HGPS GOVERNING BODY

## 1. MEMBERSHIP OF THE GOVERNING BODY

- o 4 Parent Governors
- o 1 LA Governor
- o 1 Staff Governor
- o 1 Ex-officio Governor
- 5 Co-opted Governors

Total Members of the Governing Body = 12 (Excluding Associate members) Refer to the Instrument of Governance.

### 2. THE QUORUM FOR COMMITTEES

o The Quorum is a minimum of six governors.

## 3. MEETING SCHEDULE

- STRATEGIC COMMITTEE meets once every term, during the first half of each term
- FULL GOVERNING BODY meets once every term, during the second half of each term.
- All Governors are required to attend both the Strategic and the Full Governing Body meetings.
- Both committees have voting rights in line with the Annual Schedule for the Governing Body.
- Other meetings may take place as required: learning Walks, Health and Safety Walks, Curriculum Reviews, Enquiry meetings. These will be arranged outside of the Strategic and Full Governors meetings.
- Only Governors with a particular interest or skills et will be expected to attend other meetings and/reviews. All governors are invited and welcome to attend.
- Other meetings will be in line with the Developing Excellence Plan and the Strategic Improvement Plan.
- These meetings or reviews will support the school in maintaining its statutory requirements for example – Health and Safety Walks.

Review and agreed by Full Governing Body: 23.10.24 Next update: Autumn Strategic 2025



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#### 4. HOW THE CHAIR AND VICE-CHAIR WILL BE ELECTED

- The Chair and Vice Chair of Governors will be elected annually at the Full Governing Body meeting in the second half of each Autumn term.
- Link Governors will also be appointed at this meeting.

#### 5. ROLE OF THE GOVERNING BODY

The strength of the Governing Body lies in the collective knowledge, experience and expertise of all its members.

A governing body must be diverse and supportive, but also question the senior leadership team and hold them to account for their strategies, actions and decisions.

### Effective governance is based on six key features:

- o **Strategic leadership** that sets and champions vision, ethos and strategy.
  - Setting the organisation's overall strategic framework, including its vision and strategic priorities. It also includes responsibility for setting and modelling its culture, values and ethos.
- o **Accountability** that drives up educational standards and financial performance.
  - Holding leaders to account for both educational performance and for financial and organisational performance, and ensuring money is well spent.
- o **People** with the right skills, experience, qualities and capacity.
  - The effectiveness of a board in delivering its strategic objectives depends on the quality of its people and how they work together with executive leaders and the clerk/governance professional.
- o **Structures** that reinforce clearly defined roles and responsibilities.
  - The specific structures of governance for maintained schools and how they must be constituted and contextualised.
- o **Compliance** with statutory and contractual requirements.
  - The board's key duties and responsibilities, considering more detailed information, guidance and resources to help the board understand these duties in more detail.
- Evaluation to monitor and improve the quality and impact of governance.
  - Importance of regular evaluation by both the board and objective third parties of the effectiveness of governance and the performance of schools.

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### 6. TRAINING FOR EFFECTIVE GOVERNANCE

- Training is provided for Governors in line with the role of governance and safeguarding requirements.
- All new governors are required to undertake the Governor Induction Training within the first term of office.
- The Safeguarding Governor will be required to undertake Governor
  Safeguarding Training and Safer Recruitment within the first year of office.
- **Prevent Training** is also recommended for the safeguarding Governor.

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