

Equality action plan – March 2025 – March 2028

Objective 1	
To develop training in equal opportunities and non-discrimination.	
Actions	Teachers to attend training delivered by diversity role models in bullying, prejudice, stereotypes, bias and diversity The Headteacher and Governors involved in recruitment to attend safer recruitment training or repeat following 3 years, which looks at equal opportunities and non-discrimination. Training to be provided to teachers in how to deliver worship taking account of this objective. Subject coordinators for RE and History to attend training specifically looking at diversity in these subjects and feedback to staff.
Review notes	
Objective 2	
To develop our curriculum to provide representations of all protected characteristics.	
Actions	Books to be purchased from the diversity role model reading list and to be added to the school library. All subject leaders to audit their subject for inclusivity and make appropriate changes e.g. are all characteristics represented in the people and cultures we study. Class teachers to consider when planning that they do not stereotype and provide an inclusive experience e.g. a variety of pictures of a country, different ethnicities of religious people etc. For class texts to be reviewed making sure there is diverse representation in our core text. Subject leaders in RE, PSHE and History trained in diversity/inclusivity and share this training and their expectations with staff in school.
Review notes	