**September 2021**

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| **Educational Setting** | **Highfield Ely Academy** |
| **Activity / Task** | COVID-19 Outbreak Management Plan |
| **Completed by & Date** | September 2021 |
| **Review Date** | January 2022 (or earlier if required) |

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| COVID-19 is a highly infectious respiratory illness. It belongs to a large family of viruses that cause illness ranging from the common cold to more severe diseases such as Middle East Respiratory Syndrome (MERS-CoV) and Severe Acute Respiratory Syndrome (SARS-CoV). Schools have been catering for only students that fell into the categories of ‘vulnerable’ and ‘children of key workers’ for some time. Following Government Guidance on 15th August 2021 all schools are to adopt stepped down measures in response to Covid-19.  This plan is to be initiated in the event of an outbreak or increased cases of coronavirus in school settings.  **Circumstances which constitute a ‘Local Outbreak’**  The DfE have updated the [contingency framework](https://www.gov.uk/government/publications/coronavirus-covid-19-local-restrictions-in-education-and-childcare-settings?utm_source=18%20June%202021%20C19&utm_medium=Daily%20Email%20C19&utm_campaign=DfE%20C19) following the move to step 4.  The Contingency Framework describes the principles of managing local outbreaks of COVID-19 (including responding to variants of concern) in education and childcare settings, covering:   * the types of measures that settings should be prepared for * who can recommend these measures and where * when measures should be lifted * how decisions are made   Measures may be needed to   * help manage an outbreak\* in a setting * as part of a package of measures responding to a Variant of Concern (VoC) or to extremely high prevalence of COVID-19 in the community * to prevent unsustainable pressure on the NHS   \*An outbreak in a setting may be suspected if the number of positive cases substantially increases.  For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students or staff at any one time:   * 2 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period.   If a pupil or staff member is admitted to hospital with COVID-19, this could indicate increased severity of illness or a new variant of concern and advice should be sought urgently.  The Outbreak Management Plan should be kept ‘live’ and should be reviewed on a regular basis should cases increase. |

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| **What are the hazards?** | **Who might be harmed and *how*?** | **Necessary Actions** | **What further action is necessary?** |
| **PREVENTION OF INFECTION** | | | |
| Social Distancing in school | Staff and pupils | **Preventative - Control 1**  **Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, or those who have been advised to self-isolate by NHS Test and Trace, do not attend the setting.** | Follow protocol for suspected and tested case of Covid 19 and inform Local Authority of tested cases.  Do not accept entry to school to anyone tested positive within last 10 days.   1. **Bubbles in place with separate staff rooms and toileting facilities**   **Where there is a cluster of cases, which are believed to be related to one class or department, consultation will take place between the school leaders and Trust in order to make the decision as to if the class/department should be closed on health and safety grounds for the period of infection/isolation.** |
|  |  | **Preventative - Control 6 Minimise contact between individuals and maintain social distancing wherever possible.**   * Schools will operate in distinct groups or bubbles that do not mix. * Leaders will take care not mix between bubbles as far as possible   to limit risks. |

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| Sharing equipment and resources | Staff and pupils | * Schools should assess circumstances and implement bubbles of appropriate size to achieve greatest reduction in contact and mixing without unduly affecting the quality or breadth of teaching or access for support and specialist staff and therapists. * Young people who are able should be encouraged to keep their distance within groups to support their participation in community restrictions. * Take steps to limit interaction, sharing of rooms and social spaces between bubbles and room capacities. | **4. No non-essential cross bubble activities for the duration of the outbreak management plan.**  Daily cleaning for all rooms |
|  | **Classroom based resources, such as books and games, can be used and shared within the bubble or small, consistent group; these should be cleaned regularly, along with all frequently touched surfaces.**  **Resources that are shared between groups or bubbles, such as sports or art equipment should be cleaned frequently and always between groups, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours plastics).** | **No community visits for the duration of the outbreak management plan.**  **Encourage school visits for direct therapy provision with protective measures. AHT / Office protocols ensure any supply staff disclose work in other settings two days prior to working in school and no symptoms for themselves or household.** |

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| Transmission in crowded  spaces | Staff and pupils | **Preventative - Control 2:**  **Where recommended, the use of face coverings in settings.**  **Speak to or provide assistance to someone who relies on lip reading, clear sound or facial expression to communicate** | **Face coverings to be worn by staff and students who are able in communal areas, corridors and taxi transport times.**  **Parents & Carers on site to wear face coverings when dropping off or collecting**  **Consider and accommodate exemptions. Option to wear face coverings at other times but impact on education delivery needs careful consideration.** |
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|  | * Staff should maintain a distance between people whilst inside the bubble as far as possible and reduce amount of time in face to face contact. Education and care support should be provided as normal for children with complex needs, with increased hygiene protocols and individual risk assessments. * Timetabling – groups should be kept apart and movement around the school site kept to a minimum as prevention measure. Passing briefly in the corridor or playground low risk – stage manage or avoid busy corridors, entrances or exits. |

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|  |  | * All teachers and other staff can operate across different classes and year groups while minimising number of interactions. * Specialists, therapists and clinicians should provide interventions as usual following school and health protocols. * Supply teachers, peripatetic teachers or other temporary staff can move between settings following school protocols– they should ensure they minimise contact and maintain as much distance as possible from other staff. * Furniture and equipment will need to be moved or placed in a position to reduce pinch points, ensuring that free movement and appropriate spacing is possible. * Consider changes to seating arrangements to avoid face to face contact for pupils and adults. Sit side by side with distancing or behind not face to face. | * Limit cover to smaller bubbles where practical which doesn’t adversely affect provision for students * Continue to limit supply and visitors. |

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|  |  | * All visitor access to the school to be restricted and site guidance on physical distancing and hygiene explained on arrival with leaflet. Where visits can happen outside school hours 30 minutes after school operation, they should. * Staggered lunch times and breaks to reduce risk of contact with other groups. * Social distancing arrangements for staff breaks and lunchtimes to reduce risk * Use of outdoor space to be rotas for each group and areas of access for use to be defined on plan. | **Suspension of extra curricular clubs at lunch times with separate play times for smaller pods to limit mixing where relevant**  **Additional staff rest spaces in order to facilitate enhanced social distancing** | |
| Cleaning | Staff and pupils | **Preventative - Control 5**  **Enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents.** |  |  |
|  |  | * Deep clean or use of fogger may be appropriate before staff and pupils return to school. | **Fogger use when cases occur** |

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|  |  | * All staff need to take reasonable steps to ensure the standards of cleanliness are at the appropriate level to maintain a duty of care for colleagues, pupils and agreed visitors. * Review removing furniture and equipment which are hard to clean   e.g. soft furnishings.   * More frequent cleaning procedures should be in place across the site, particularly in communal areas and at touch points including:   + Taps and washing facilities,   + Toilet flush and seats,   + Door handles and push plates,   + Handrails on staircases and corridors,   + Lift and hoist controls,   + Machinery and equipment controls,   + All areas used for eating must be thoroughly cleaned, including chairs, door handles   + Telephone equipment,   + Keyboards, photocopiers and other office equipment, classroom desks and chairs,   toys, IT equipment. | Monitor COSHH risk assessment for cleaning/caretaker duties identified the correct process and PPE is worn.  Staff to read COSHH sheets for cleaning products, details displayed on bottles. |

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| Lunchtime Catering facilities | Staff and pupils  Contractors | * Lunches served in classrooms and transported via trolley (see separate risk assessment) to minimise mixing of staff and students. | Review lunch transportation risk assessment as and when changes to practice occur |
| Fire Safety |  | * Personal Emergency Evacuation Plans (PEEPs) must continue to be in place for those staff that continue to work in the school and any pupils that access the school site, which should include lifts. * Ensure all emergency escape routes   / doors are fully operational and kept clear.   * Reminders to staff and pupils that if the fire alarm is activated that they should still keep 2m distancing, if possible, when at the evacuation point. | **Maps up in rooms and practise evacuation in bubbles.** |
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| Access/Egress of school | Staff and pupils | * One way traffic through external doors to avoid face to face passing to be clearly marked, consider use of markings. * Where possible, these can be propped open to reduce the need for touch |  |
| building | Visitors |  |
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|  |  | * Wipes and sanitiser available for staff and pupils at appropriate points including Reception. * Increased cleaning of handles and touch plates. * Allocated drop off and collection times * Consider use of additional entrances and exits to classrooms and areas. | * **Provide relevant guidance to parents on drop off and pick up arrangements. Parents required to wear face coverings**   Continue accessibility arrangements during Covid 19 protective measures  **Windows and vents to be kept open at all times. Extra clothing layers to be worn and dynamic assessment of pupil need by class teacher made.**  **Open windows and vents fully when room is not occupied to purge the room with fresh air.**  **Use of CO2 monitors in areas where there is a concern about ventilation. Addition of measures if readings are high for CO2** |
| **Preventative – control 8**  **Always keep occupied spaces well ventilated.** |
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| Waste | Staff and pupils Contractor | * Relocate waste bins to key strategic positions both in school buildings and in external areas that are in use in order that waste materials can be managed safely * Bins should be emptied daily or consider more regularly. * Double bagging of any hazardous or contaminated waste following government guidance. | Staff to ensure they wear protective gloves and or wash hands immediately after carrying out this activity. |
| Break/Lunch times | Staff and pupils | * The school will stagger, where possible, breaks/lunchtimes to   achieve the social distancing and reduce contact and mixing. | **15. Review arrangements for wet weather and snow.** |
| Staff/Pupils within the shielded group | Staff and pupils | **Preventative – control 7**  **Where necessary, wear appropriate personal protective equipment (PPE).** | Monitor shielding advice from the government as this may change. |
|  |  | Where school applies the full measures in the DfE guidance (2nd July / 20 Nov 2020) the risks to staff are mitigated significantly. This will allow staff to  return to the workplace. |

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|  |  | * Staff and pupils most at risk should seek medical advice and discuss this with the school prior to return with a risk assessment in place. * People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. * People with particular characteristics who may be at comparatively increased risk should make school aware so they can be appropriately supported and a risk assessment completed. | **Individual Risk Assessments for staff if in Shielded group or concern still continue to be reviewed**  **Return to Occupational health risk management** |
| * School should assess health and safety risks for staff and complete a risk assessment where required for school operations. |
| Contractors | Contractors | * All contractors must provide a suitable and sufficient risk assessment for the activities they carry out which must include covid- 19 protective measures. * All contractors will be provided with the School’s operating guidance. * All planned/reactive maintenance to   be carried out during out of hours unless an emergency. | **Planning schedule for works and access.**  **Covid Declaration to Inventry sign in system to inform all visitors of controls** |

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| Property Compliance | Staff and pupils | * The school has ensured that relevant property statutory compliance checks have been completed and records updated. * Daily and weekly checks have been reinstated and pre-opening checklist completed. * Ventilation systems operational |  |
| Hygiene | Staff and pupils/ visitors agreed on  site | **Preventative - Control 4:**  **Clean hands thoroughly more often than usual.** | Posters, leaflets and other materials are available for display **and updated.**  See hand washing guidance.  [https://www.nhs.uk/live-](https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/) [well/healthy-body/best-way-](https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/) [to-wash-your-hands/](https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/)  **Guidance review for all staff around hygiene and social distancing** |
|  |  | * Promote hygienic practices at all levels and for all staff, with emphasis on: handwashing and respiratory etiquette * Hand washing facilities in most classrooms, those that do not have handwashing, should use the nearest available facility * Gel hand sanitisers to be made available for staff, where washing facilities are not readily available. * Staff, students and visitors to be reminded on a regular basis to wash their hands for 20 seconds with water and soap, importance of proper drying with disposable towels. |

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|  |  | **Prevention – Control 3** | **Frequently open windows between groups to purge rooms with fresh air.**  **Open windows when possible to mitigate transmission. Pupils and staff to wear coats if needed in colder weather.** |
| **Ensuring good respiratory hygiene by promoting the ‘catch it, bin it,** |
| **kill it’ approach**   * Staff, students and visitors reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, and Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the school. * Schools should endeavour to keep rooms as well-ventilated as is possible based on the school environment and consider not using areas with poor ventilation. * Schools to have procedures in place for removal of face masks by pupils and staff arriving at school. |
| Shared activity and equipment use. | Staff and pupils | * For frequently used equipment such as pens and pencils, it is recommended that staff and pupils have their own items and these are not shared. * Classroom based resources can be used and shared within the bubble   – should be cleaned regularly.   * Resources shared between classes or bubbles should be cleaned   frequently and always between | **16. Review which outdoor play equipment should be used.** |
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|  |  | bubble and left unused for 48 hours (72 for plastic) between use by different bubbles.   * Settings make assessment of cleanability of therapy equipment. Where cleaning or disinfectant is not possible between use must be restricted to one user or left unused for a period of 48 Hours (72 for plastic) between users. * Pupils limit resources they bring into school – bags, lunch boxes, hats, coats, books, stationary, mobile phones permitted. * Pupils and staff can take books or other shared resources home, but unnecessary sharing should be avoided. * Unnecessary sharing of resources outside each bubble to be avoided. * Minibus use – schools to have a risk   assessment for use of school minibuses. | **17. No off site visits this term without agreed risk assessment signed off by HOS.** |
| Accident reporting Covid-19 incidents | Staff and pupils | * The Health & Safety Executive have recently updated [the Reporting of Injuries, Diseases and Dangerous Occurrences regulations (RIDDOR)](https://www.hse.gov.uk/news/riddor-reporting-coronavirus.htm) to include the requirement to report possible or actual exposure to the Covid-19 virus as a result of, or in connection with, a work activity. For further advice and guidance you should contact Health, Safety &   Wellbeing Adviser. | Training refreshed and accident reporting is part of staff induction. |

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| Administrative Staff | Staff and pupils | * Admin staff to maintain distance so that they are not traced as personal contacts * Reduce traffic through admin areas. * Face covering worn in reception and moving around site for visitors and social distancing. | All staff to regularly consider procedures and routines to reduce contact with admin staff and report concerns for re-  engagement weekly reviews.  **Admin staff to use separate toilets** |
| Personal Protective Equipment | Staff and pupils | * Personal Protective Equipment should not be used as an alternative to social distancing, except where there is no other practical solution. * Children, young people and learners whose care routinely already involves the use of PPE due to their intimate care needs should receive their care in the same way. * PPE should be worn if a distance of 2 meters cannot be maintained from any child, young person or learner displaying coronavirus symptoms. * PPE should be used properly and staff trained in how to put it on and take it off properly. * Re-usable PPE should be thoroughly cleaned after use and not shared between staff. * Multi – Agency risk assessment (MARA) will provide advice for PPE under health for medical procedures required in schools. NHS will   provide training for FF3 masks prior to re- admission as required. | Agree what PPE is required for the site and use supply chains to purchase.  Work with Health for guidance on PPE for gastrostomy feeds and other medical procedures.  **18.Follow up CEV pupil lists with parents to ensure they are accurate** |
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| Behaviour | Staff and pupils | * Staff/Pupil behaviour and cooperation will be the key to implementing all of the controls. * Schools should consider how to communicate additional rules and any policy changes to staff, pupils and parents. * Schools should communicate clear, reasonable and proportionate expectations of pupil behaviour. * Schools provide support to overcome barriers to attendance and increased incidence of poor behaviour resulting from lack of regular attendance. * Schools will identify pupils in need of additional support with social, emotional and mental health concerns and work with local services. * Duty of care remains and school should have appropriate risk assessments in place for use of physical intervention if required. | * All pupils returning to school will have risk assessment completed to ensure they and other pupils and staff can be kept safe. |
| School Staffroom | Staff and pupils | * Shared staff spaces – Schools should plan how these are set up and used to help staff distance from each other. Staff room use minimised, but staff must have a break of reasonable length. * Arrangements should be made to ensure the staffroom is not   overcrowded and social distancing | **19. Alert staff to risks from lessons learned from other schools update / briefings**  **Open Uppers staffroom and Parents’ roomto facilitate social distancing** |

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|  |  | can be achieved e.g. stagger lunch times for staff.   * Consider use of other spaces for staff breaks within bubbles. |  |
| Mental Health and Wellbeing | Staff and pupils | * Schools to ensure DSLs have sufficient time to provide support to staff and children regarding any new safeguarding concerns. * Schools to consider a recovery curriculum including pastoral support to address and equip pupils to respond to issues linked to   Covid-19.   * Managers to discuss with staff how to raise concerns and anxieties and who they can talk to. * Staff to be involved in completing risk assessments. * Staff to have training in recovery curriculum to prepare for possible challenges and risks from pupils returning to school after prolonged break. * Staff to be kept updated so they feel involved and reassured. | Develop strategy for mental health that links to school  ‘Stress and Wellbeing group’.  Tag on website for concern/ anxious that goes to Safeguarding Lead to support out of hours, self-isolating or lockdown scenarios. |
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| **RESPONSE TO INFECTION** | | | |
| Symptoms of  Covid-19 – suspected or | Staff and  pupils/ Visitors | **Response to any infection** | * Continue to follow current advice regarding self- isolation and testing * Inform Local Authority and Education transport transport services of positive test cases. * Maintain training requirements for identified staff in use of PPE. * Posters for website.   **21. Local Authority Protocol for positive tested case and requirements trigger arrangements planned for Remote learning.**  Reminders in newsletters and website. |
| test positive case |  | 9) Engage with the NHS Test and Trace process. |
|  |  | 10) Manage confirmed cases of coronavirus (COVID-19) amongst the setting’s community. |
|  |  | **11) Contain any outbreak by following local health protection team advice** |
|  |  | **Controls- Numbers 9 to 11 must be followed in every case where they are relevant.** |
|  |  | **Staff or pupils exhibiting any symptoms of COVID-19 should not be in school.**   * If anyone, staff or pupil, becomes unwell with a new continuous cough, a high temperature or other symptoms during the day in the school, they will be sent home and |

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|  |  | advised to follow the stay at home and testing guidance.   * Anyone presenting Covid-19 symptoms to be isolated according to school protocol awaiting collection. Ideally in a well- ventilated room. School to allocate toilet facilities to be used. * If a distance of 2m or 1 metre Plus cannot be maintained PPE including an appropriate facemask may be worn by staff caring for the child. * If the child awaiting collection requires personal care disposable gloves, a disposable apron and a fluid resistant mask should be worn by the supervising adults. * If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn * In an emergency, if they are seriously ill call 999. * After use ensure cleaning of the room and all areas person has been in, following government advice with first warm soapy water, usual disinfectant cleaner and a disposable cloth. Pay particular attention to frequently touched areas. If an area has been heavily contaminated use protection for the | Contact parents when necessary for self – isolation and use Local Authority template letters if these are advised.  Circulate information with Public Health England guidance from NHS and on website. |

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|  |  | eyes, nose and mouth as well as wearing gloves and an apron.   * Wash hands thoroughly for 20 seconds after removing PPE * Other pupils to be moved to safe areas while cleaning occurs. * All cleaning items and PPE to be double bagged, stored for 72 hours or until negative test result received and then put in normal waste. * Deep clean parts of school if a positive tested case is notified and provide that information to staff and parents.   **Test and trace:**  Test and Trace procedures to be followed using flow chart called ‘Actions to be taken by schools Public Health England. | **22. Update for parents and staff as part of school contingency planning and preparedness.** |

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| Extremely high Risk of high level of COVID 19 virus transmission in local community. | Pupils, staff and wider community | * Local Authority or PHE may advise school closure due to new ‘Contingency framework’ measures if there is extremely high rate of transmission in the local area. * Outbreak management plan comes into effect | **Consult and follow Local Authority advice when/if contacted and inform Governing Body/ Trustees as part of communication protocol in addition to parents and staff.** |

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| **Swimming Pool** | **Staff and pupils** | * **Risk assessment and operating guidance training for staff in place.**   **Returning to the pool – swimming pools 21 August 2020 and after 2nd lock down ending 2 December.**   * **Lead person accountable for Covid 19** protective measures per swimming session and reports back any issues to Head of School. * **Teaching staff** should ensure they set example and support pupils to follow government guidance on social distancing and handwashing, * **Avoid contact between bubbles.** * **Provide time between groups for cleaning requirements as per PWTAG note 44.** * **Resus and Rescue trained staff member present per session.** * **Normal operating procedures (NOP) and Emergency action plan (EAP)** * **Bather load and staff to pupil ratios and pool layout planned prior to swim session. (Scotland advise is 6m2 per bather for pools)** * **PWTAG technical note 45:** | Swimming pool risk assessment to be completed in discussion with staff and LA advisor prior to opening.  **PWTAG technical note ‘Disinfecting Coronavirus (TN 44) dated 21.11.2020.**  Ensure sufficient cleaning and hygiene supplies in pool area.  Cleaning schedules  Follow PE Adviser recommendations liked to size of pool/ hydrotherapy pool. |

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|  |  | * Cleaning surfaces significantly reduces risk of viruses after 72 hours. Plastic – 72 hours, stainless steel and glass is 48 hours, cardboard and wood is 24 hours and copper 4 – 8 hours | **TN 44 ‘Disinfecting**  **Coronavirus’ 21.11.2020.**  **Staff training for cleaning operatives and staff involved in cleaning.** cleaning risk assessments and operating procedure |
| * **Regular cleaning:**   Public areas with minimal pass through can follow usual cleaning regime daily.  Frequently touched surfaces clean after each use and when contaminated with secretions, excretions or body fluids.   * **All surfaces touched by pupils or staff** must be cleaned and disinfected including objects visibly contaminated by body fluids bathrooms and changing areas, door handles, grab rails with 60% ethyl alcohol. * Ensure pool users do not come into direct contact with chlorinated surfaces when wet. Clean after every group. * **Encourage use of plastic over shoes** to reduce pollution being introduced. (usual practice) * **Use mop heads that are disposable or can be washed at 60C or disposable cloths** or paper using disinfectant that is effective   against enveloped viruses. Disposal by double bagging in waste leave |

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| **Hydrotherap y pool - additions** |  | for 24 hours and disposal into communal waste after 72 hours.   * **Disposal of any PPE gloves**, aprons in double bagging after 72 hours. * Clean systematically from cleanest areas to dirtiest areas so that debris can fall and be cleaned off. * **Wash hand basin drains** may become contaminated with bacterial pathogens so should be cleaned downwards from taps to drain then cloths changed and disposal. * **Pool surrounds – Take care not to get disinfectant into the pool or combine with free chlorine residual. Check cleaning residues go to waste water drain not pool overflow channel.** * **Do not disinfect stainless steel or similar metal fittings and surfaces** as this may cause pitting and corrosion. Instead wipe with alcohol wipes twice daily. Any fitting washed continually by pool water will not require further disinfection. * **Wash first with soapy water detergent before disinfection**   **and rinse off** the disinfection and leave surfaces to air dry. |  |

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|  |  | * **Solution of chlorine or bleach should be applied to dirty areas so that the dirt will use up some of the available chlorine** as it is oxidised so the amount to activate virus is reduced before the disinfection rinse off. * **Alcohol hand cleansers may be used or wipes** but must contain 70% isopropyl alcohol or 60 % ethyl alcohol by volume to inactivate viruses. All chemical solutions need to be **added to COSSH register of hazardous substances and fire risk register.** * **Cleaning regime between groups/individual and deeper clean between bubbles.** * **Pupils to clean hands on entry and shower before entering the pool and after use.** * Limit number of pupils using pool according to bather load capacity. * **Cleaning of buoyancy aids –** 1 hour in chlorine solution 100mg /1 then rinsed. * **Maintenance of pool disinfection –** All pool bathers must shower before entering the pool. Free chlorine reserve in the pool water should be readily available to reduce cross infections between bathers by pathogens in the water.   **(PWAG Nov 2020 update on disinfection TN 44)** | Fire risk register - hazardous substances list and storage |

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| **What are the hazards?** | **Who might be harmed and *how*?** | **Necessary Actions** | **What further action is necessary?** |
|  |  | **ATACP recommendations for hydrotherapy pools – 7 July 2020** | **Supervising staff to check prior to entry to all pool areas.**  Risk benefit analysis on case by case basis if assistance required by staff inside the pool.  Adequate supply of PPE if assessed.  Follow up on face to face guidance for staff training view: [www.csp.org.uk/system/files/p](http://www.csp.org.uk/system/files/publicationfiles/face%20to%20faceEngalnd%20webversion%20Final.pdf) [ublicationfiles/face to](http://www.csp.org.uk/system/files/publicationfiles/face%20to%20faceEngalnd%20webversion%20Final.pdf) [faceEngalnd webversion](http://www.csp.org.uk/system/files/publicationfiles/face%20to%20faceEngalnd%20webversion%20Final.pdf) [Final.pdf](http://www.csp.org.uk/system/files/publicationfiles/face%20to%20faceEngalnd%20webversion%20Final.pdf) |
| * **Screening before use of hydrotherapy pool** to avoid contraindications as good practice for aquatic physiotherapy.   High temperature that means pupil feels hot to touch on chest or back. New continuous cough for more than 1 hour or 3 or more coughing episodes in 24 hours  Loss of change to sense of taste or smell  No contact with someone with Covid 19 symptoms |
| * **Instruction or treatment from poolside 2m distance to minimise risk of Covid 19 virus. School to undertake risk benefit analysis to determine if hands on treatment or instruction for special needs and disabled pupils is required.** * **PPE will be considered on a case by case basis. If therapist in water needs to submerge and instructed to wear face mask then face mask is not practical. If a face mask gets wet it will need to be replaced.** |

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| **What are the hazards?** | **Who might be harmed and *how*?** | **Necessary Actions** | **What further action is necessary?** |
|  |  | * **2m social distancing within pool/ changing room and poolside.** * **Comply with infection prevention and control guidance by PHE, NHS and PWTAG.** | Staff ratios discussed with PE Adviser and approved by Head of School and are part of bather load in the water,  CPR training log (Review Jan 2021)  Building maintenance checks log. |
| * **Standard is one member of emergency evacuation trained staff at pool area.** |
| * **Follow CPR procedures as trained annually.** |
| * **After each pupil all areas must be cleaned including hand rails, benches, shower beds, hoist equipment and any walking aids as per PWTAG technical note 45.** |
| * **Mechanical ventilation should operate on 100% fresh air with no re- circulation** |
| * **Hoists and slings tested including loler testing** |