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| **2024-2025** | **Careers** | **Becka Butland** |
| **Key Improvement Priorities** | **Success Criteria** |
| * To make sure that all learners have access to a relevant Careers curriculum that is aligned with their individual needs.
* Integrate and deliver The CDI framework into our Secondary curriculum.
* Use Compass+ to record Careers experiences for all Learners Year 7 upwards.
* To develop an information sheet for parents informing them about transitions.
* To review the school website and add in content that reflects the programme.
* To continue to achieve 100% on the Gatsby Bench Marks.
 | * Student, teacher, parent and visitor feedback forms
* Compass+ evaluations
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| **Gatsby Benchmark** | **Objective** | **Action** | **Responsible** | **Timescale** | **Outcomes (Measurable)** | **Monitoring** | **Evaluation & Impact** |
|  | *What would you like to achieve?* | *What will be done to achieve it?* | *Who will do it?* |  | *What will you measure to demonstrate success?* | *How will you check that you have been successful?* |  |
| **GB1** | Website to be updated | Time for Becka to sit and re-write the website.Email to teachers to collect recent photos  | Becka | To be completed by September 2025 | Photos have been collected and will be added to the website. | Parent feedback |  |
| **GB1** | Careers programme based on the CDI framework to be delivered in KS3/ KS4/ KS5 classes. | Learning walk to be carried out looking at the implementation of the curriculum. Feedback to be gained from teachers | Becka | To be completed for the year 2025-2026 | Evidence of lessons | Learning walksMedium term plans Teacher feedback Pupil feedback |  |
| **GB3****GB5****GB6** | Compass + is used to record Careers experiences for all learners Year 7 upwards | Information email for staff.Teams form to complete.Becka or Sean to add to Compass.  | Becka | To be completed for the Year 2025-2026 | All learners will have Careers experiences recorded on Compass+ | Emails from teachersCompass+ |  |
| **GB1** | Information leaflet for Parents of Year 9 students to be developed. | Becka to sit and write with support from Sean.Becka to collect FAQ from teachers and parents  | Becka | July 2025 | Leaflet will be produced ready to distribute in September 2025 | Feedback forms from parents and teachers |  |
| **GB2** **GB4**  | Careers display board in main corridor | Display posters put up. Useful links. Photos of events and activities linking to careers.  | Becka | Continuous  | Board will be updated with relevant information | Clear display in school  |  |
| **GB4**  | Link curriculum subjects to careers  | Liaise with subject leads to help link careers in their subject. Add careers to medium term plans making it explicit where it links.  | Becka | By July 2025  |  | Learning walks Meetings with teachers Medium term plans  |  |
| **GB4** | Introduce STEM days linked to Careers | Liase with teachers when there are relevant STEM days e.g. Mars Day | Becka | By July 2025 | All learners Year 7 upwards will have participated in a STEM day linked to Careers | Medium term plansFeedback FormsLearning walks |  |