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| **2024-2025** | | | **Careers** | | | | **Becka Butland** | | |
| **Key Improvement Priorities** | | | | | | **Success Criteria** | | | |
| * To make sure that all learners have access to a relevant Careers curriculum that is aligned with their individual needs. * Integrate and deliver The CDI framework into our Secondary curriculum. * Use Compass+ to record Careers experiences for all Learners Year 7 upwards. * To develop an information sheet for parents informing them about transitions. * To review the school website and add in content that reflects the programme. * To continue to achieve 100% on the Gatsby Bench Marks. | | | | | | * Student, teacher, parent and visitor feedback forms * Compass+ evaluations | | | |
| **Gatsby Benchmark** | **Objective** | **Action** | | **Responsible** | **Timescale** | **Outcomes (Measurable)** | | **Monitoring** | **Evaluation & Impact** |
|  | *What would you like to achieve?* | *What will be done to achieve it?* | | *Who will do it?* |  | *What will you measure to demonstrate success?* | | *How will you check that you have been successful?* |  |
| **GB1** | Website to be updated | Time for Becka to sit and re-write the website.  Email to teachers to collect recent photos | | Becka | To be completed by September 2025 | Photos have been collected and will be added to the website. | | Parent feedback |  |
| **GB1** | Careers programme based on the CDI framework to be delivered in KS3/ KS4/ KS5 classes. | Learning walk to be carried out looking at the implementation of the curriculum. Feedback to be gained from teachers | | Becka | To be completed for the year 2025-2026 | Evidence of lessons | | Learning walks  Medium term plans  Teacher feedback  Pupil feedback |  |
| **GB3**  **GB5**  **GB6** | Compass + is used to record Careers experiences for all learners Year 7 upwards | Information email for staff.  Teams form to complete.  Becka or Sean to add to Compass. | | Becka | To be completed for the Year 2025-2026 | All learners will have Careers experiences recorded on Compass+ | | Emails from teachers  Compass+ |  |
| **GB1** | Information leaflet for Parents of Year 9 students to be developed. | Becka to sit and write with support from Sean.  Becka to collect FAQ from teachers and parents | | Becka | July 2025 | Leaflet will be produced ready to distribute in September 2025 | | Feedback forms from parents and teachers |  |
| **GB2**  **GB4** | Careers display board in main corridor | Display posters put up.  Useful links.  Photos of events and activities linking to careers. | | Becka | Continuous | Board will be updated with relevant information | | Clear display in school |  |
| **GB4** | Link curriculum subjects to careers | Liaise with subject leads to help link careers in their subject.  Add careers to medium term plans making it explicit where it links. | | Becka | By July 2025 |  | | Learning walks  Meetings with teachers  Medium term plans |  |
| **GB4** | Introduce STEM days linked to Careers | Liase with teachers when there are relevant STEM days e.g. Mars Day | | Becka | By July 2025 | All learners Year 7 upwards will have participated in a STEM day linked to Careers | | Medium term plans  Feedback Forms  Learning walks |  |