



HIGHFIELD LITTLEPORT ACADEMY
An Active Learning Trust School



HIGHFIELD ELY ACADEMY
An Active Learning Trust School

HIGHFIELD ACADEMIES

SMOKE FREE, DRUGS AND ALCOHOL POLICY

THIS POLICY WAS APPROVED:	AUTUMN 2019
THIS POLICY WILL BE REVIEWED:	AUTUMN 2021
MEMBER OF STAFF WITH RESPONSIBILITY FOR REVIEW:	SIMON BAINBRIDGE

Introduction

We are committed to being a healthy school and in modelling good, healthy behaviours to our pupils.

Aims of the Policy

The policy seeks to:

- o To comply with Health & Safety Legislation and Employment Law.
- o To protect the pupils, staff and members of the community from exposure to second hand smoke, drugs and alcohol
- o Raise awareness of the dangers associated with exposure to smoke, drugs and alcohol
- o To promote the benefit of a smoke, drug and alcohol free lifestyle to our pupils.

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school. The use of electronic cigarettes, pipes and vaping on site are also not allowed.

Because of our commitment to the well-being of children and the wider health of the community, this smoke free policy extends to the use of our building outside school hours. *This will be agreed beforehand with those who hire our premises.*

Drugs

Any illegal drug use on site, or off site activity reported to us will be reported directly to the police and they will take action accordingly.

Any child protection concerns relating to the use of illegal drugs will be reported and dealt with in accordance with our Child protection policy.

Our curriculum includes teaching about drug and alcohol use, and healthy lifestyles.

Many of our young people, some staff and visitors need medication nearby for various medical conditions. This is to be stored on site in the case of pupils in accordance with our Administration of Medication policy, and in the case of staff and visitors stored away from pupils with the staff member's personal belongings.

Alcohol

Alcohol is not permitted to be consumed on school premises other than events such as fundraising events and staff end of year celebration in the evening. For these, adults are expected to manage themselves in a safe and appropriate way that doesn't bring the school into disrepute.

Visitors

All visitors, contractors and deliverers are required to abide by the smoke free policy. Staff members are expected to remind parents and visitors of the no-smoking policy if needed. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in vehicles being used on school business, including parent/carer vehicles, taxis and school buses.

Disciplinary Action

Staff who disregard the policy will be disciplined according to usual disciplinary procedures.

Pupils who smoke, or attempt to smoke on site will receive appropriate support and/or sanctions.

Monitoring and reviewing

This policy will be reviewed when needed to ensure it reflects current legislation and the needs of both schools