Hillary Primary School



Children's Safeguarding & Child Protection Policy 2024-2025

At Hillary Primary School, **all** of the adults around you think that your physical health, mental health, safety and feelings, are very important. We want **all** of our children to **feel safe** and **happy** in **school** AND when you are at **home.**

We **respect** our children and **protect** your right, to grow up safely and be your best.

We teach you how to **recognise risks** that can cause you **harm** and teach you what to do, if you are **worried.**



This is how we will protect you:

1. We will provide you with a safe environment to learn in.
2. We will give you time to go to the NEST when you need time to talk about anything that is worrying you.
3. We will give you something to eat, if you come to school without any breakfast.
4. We will make sure we help you, if your friends fall out with you.
5. We will make sure we help you, if you are worried about something that is happening at home.
6. We will help you if you have lost someone that you love or if someone you love, has left.
7. We will use our 5 Values in school, so you can show people you know how to behave.
8. We will help you to be your best and achieve.
9. We will educate you in many different things so that you can keep yourself safe within school, at home, out in the community and online.

In our school we have **THRIVE**. All the staff know how to use Thrive to look after you.

We also have a safe place called the NEST.



You can come to talk to …



Mrs. Maynard



Mr. Maynard



Miss. Roberts

who all work in the **NEST**, if you feel you need some time to have a chat or talk about something that is worrying you. In the NEST, you will have the mental and physical space to work out how you are feeling and learn how to overcome your difficulty so that you concentrate in your lessons, and feel better, when you go home. We are proud to be a THRIVE school.



Don't keep it a secret if someone is:



- Bullying you
- Touching you (Remember the PANTS rule)
- Sending hurtful messages or photo's on your phone, computer or other devices.
- Saying hurtful and unkind things about you or your family
- Getting you to do things for them, which you don't like
- Hitting you
- Not feeding you
- Leaving you to do things that you are not old enough to do by yourself.



What do I do if I am scared or worried?

There are many adults that you can talk to, including…



Mrs. Taylor



Ms. Mahay



Mrs. Williams



Mrs. Seward



Mrs. Cooper

You can also talk to the Deputy Head Teacher, Mrs Wilkes, your Assistant Head Teacher, Class Teacher, Learning Support Assistant and Lunchtime Supervisor. We **WILL** help you.

This document is called a Policy and I have signed it to show you that we promise to keep you safe.

Signed by your Head Teacher,



Mrs. Taylor

Date: 1st September 2024

Hillary Primary School Safeguarding Team

HILLARY Primary School NURSERY - INFANT - JUNIOR

PUPILS



Need Help?

Need someone to talk to?

ALL STAFF



HEAD TEACHER



Mrs. Taylor
Designated Safeguarding Lead

DEPUTY HEAD TEACHER



Mrs. Wilkes
Designated Teacher for CIC



Ms. Mahay
Deputy Designated Safeguarding Lead



Mrs Wallett
Attendance Officer

EYFS & KS1



Mrs. Williams
DDSL

KS2



Ms. Seward
DDSL

AHT'S



Mrs. Cooper
DDSL
Inclusion Leader

THRIVE TEAM



Miss. Roberts
Thrive Practitioner



Mrs. Maynard
Thrive Practitioner



Mr. Maynard
Thrive Practitioner