

1. Introduction

The Government's Prevent Agenda is 1 of the 4 elements of CONTEST, the Government's counter terrorism strategy. The UK faces a range of potential terrorist threats, including far right extremism, animal rights extremism and some aspects of non-violent extremism.

Extremism is defined as:

'The vocal or active opposition to fundamental British Values, including democracy, the rule of law, individual liberty and mutual respect of different faiths and beliefs. '

It also includes 'calls for death of members of the armed forces,'

The three national Prevent objectives are:

- To respond to the ideological challenge we face from terrorism and aspects of extremism, and the threat we face from those who promote these views
- To prevent people being drawn into terrorism and to ensure that they are given appropriate advice and support
- To support sectors and institutions such as schools, colleges and universities where there are risks of radicalisation

These objectives lie at the heart of the Counter Terrorism and Security Act 2015. This Act places a statutory duty on specified authorities, including schools, colleges and universities to 'have due regard', in the exercise of its functions, to the need to prevent young people in their care from taking the path to radicalisation.

This 'due regard' will be measured by Ofsted.

The College has developed a strong culture of respect and is a national Leader in Diversity. The College has also created a safe place of learning for its students, staff, governors and visitors. It is in this context that the College has considered its Prevent Duty and recognises the importance of working with staff, governors, the local authority, the police, the local safeguarding board, health professionals, local Prevent experts and others to identify and to safeguard vulnerable young people in the College.

The Prevent Strategy therefore sits within the Safeguarding Policy and Procedures at the College.

2. The Prevent Duty

The Prevent Duty requires the College to:

- Work in partnership with others (staff, governors, the local authority, the local safeguarding board, the police, health professionals, Prevent professionals etc) to ensure student safety
- Risk assess all events and activities, off and on site, and to be aware of any where the possibility to have contact with or become involved in terrorism exists
- Provide sufficient pastoral care and welfare support for all students and use of a faith facility
- Have effective IT security (including the use of Wifi) and a responsible user policy in place

3. Prevent Duty Objectives

- To promote, implement and monitor the College's responsibilities under the Prevent Duty to students, staff, governors, sub-contractors and visitors to the College
- To exemplify British Values in governance, management, teaching and behaviours
- To promote and celebrate Equality and Diversity, to break down potential barriers between different student communities and to engage students in active citizenship in their College and local community
- To ensure student and staff safety and that the College is free from bullying, harassment and discrimination
- To identify and provide support to students who may be at risk and develop appropriate sources of advice and guidance
- To ensure that staff and students are aware of their roles and responsibilities in preventing violent extremism and radicalisation

4. British Values

The Prevent Duty says that Governors and staff should exemplify the following British Values:

- Democracy
- The rule of Law
- Individual Liberty
- Mutual Respect
- Tolerance of those with different faiths and beliefs

The Principal will lead on ensuring they are integral to management, teaching and the behaviours of staff.

The Chair and the Clerk will lead on ensuring they are integral to Governance.

5. Safeguarding Ethos

The College is passionate about safeguarding and keeping safe from abuse or harm both students and staff.

The Prevent Strategy sits within this safeguarding responsibility.

The College has developed excellent relationships with external agencies to ensure that it is well informed about the Prevent Agenda on both a local and national level

6. Students

Students will receive regular information in order to inform them about, and raise their awareness of, the Prevent Duty. This will be led by the Designated Safeguarding Lead, Sonia Ross and supported by the Director of Safeguarding, Colin Knightley.

Information of the Prevent Duty will be promoted to students through:

- The Curriculum where teaching staff will, where appropriate, explore controversial views and extremist ideology, challenge extremist ideology and promote universal rights such as freedom of speech and individual liberty
- Bespoke tutorial activity led by Progress Tutors
- The College's VLE; Moodle
- Equality and Diversity events
- Safeguarding Policy and Procedures
- Marketing Literature

7. Staff

Staff will receive awareness training and guidance on how to deal with:

- Disclosures by students about their exposure to extremist views, materials or behaviour
- Parental or peer concerns
- Intolerance of difference
- Inappropriate materials or language

The College will ensure all staff are familiar with their Prevent Duty and are confident to take responsive steps, if they have any concerns about anyone they consider vulnerable to radicalisation

8. Governors

Governors will receive a regular annual report on Safeguarding and Child Protection and this will reference the Prevent Duty Risk Assessment and Action plan.

Governors will receive information on their Prevent Responsibilities and training on Prevent

9. Partners

The College will continue to develop links with external partners in order to remain current with Safeguarding, Child Protection and Prevent agendas.

These include:

Links with the Kirklees Prevent Referral Team - Lee Hamilton (01484 221000 or 07528 988798) or e-mail PreventReferral@kirklees.gov.uk

Links with the Kirklees Channel Coordinator – 07595 006652

Links with the West Yorkshire Police Prevent Engagement Officers: PC Cockcroft (07595 006960), PC Mc Dougal (07595 011780), PC Hayes (07921 882690), PC Aziz (07713 708420)

Links with the Community Contact Officer (Counter Terrorism Unit) : DC Garnett (07515 200472)

The college is also a member of the *National Association for Managers of Student Services (NAMSS)* This service provides support and advice on Prevent for staff in School Sixth Forms and FE Colleges. The DSL and Director of Safeguarding as members have access to this Association's support services.

10. Internal Referral Process

All staff and students will be made aware as to how to recognise someone vulnerable to radicalisation and will know how to report their concerns.

The Reporting Line is:

Staff:

1. If staff have a concern about someone vulnerable to radicalisation they complete a confidential CPOMS referral to the safeguarding team
2. The referral is reviewed by the Designated Safeguarding Lead/ Director of Safeguarding and appropriate action taken. In deciding what action is appropriate, there will be a discussion with the Community Contact officer and/or the Kirklees Prevent Team and/or the Kirklees Channel Co-ordinator and/or the West Yorkshire Police Prevent Engagement Officers

3. This discussion may lead to a formal referral through Channel

4. All actions and outcomes will be recorded on CPOMS and, where appropriate, reported to Governors via the Link Governor for Safeguarding

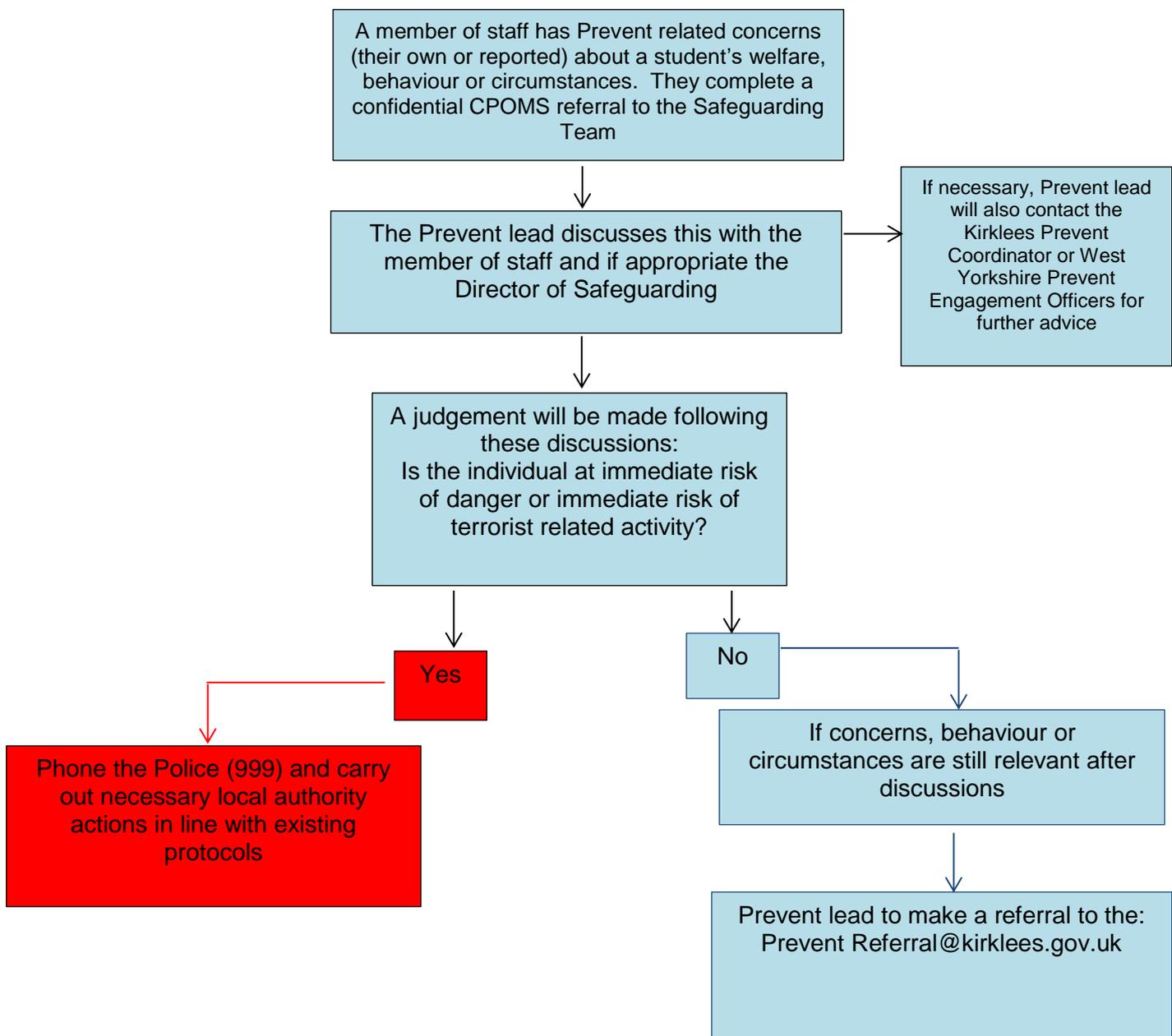
Students:

1. Students can report concerns to their progress tutor, subject teachers, members of the Safeguarding team, the Open Door Manager and members of SLT.

2. Following a report, the procedure for staff from point 2 (as outlined above) is followed

11. External Referral Process

As stated above, any concerns that are brought to the attention of the Designated Safeguarding Lead and Director of Safeguarding by either staff or students will be considered seriously. They will respond as follows:



12. CHANNEL Procedure

West Yorkshire Police have a CHANNEL procedure in place.

The Police CHANNEL procedure is a partnership focused structure and is similar to existing, successful initiatives which aim to support individuals and to protect them from harm, such as involvement in drug, knife or gun crime.

CHANNEL is about supporting those most at risk of being drawn into violent extremism and is about diverting them away from potential threat at an early stage.

Partnership involvement ensures that vulnerable individuals have access to a wide variety of support from diversionary activities through to providing specific services such as education, housing and employment. Each multi-agency panel varies according to local circumstance but partners (who are all signed up to an Information Sharing Pool) can include:

- Statutory partners such as education, NHS, probation, housing and the police service
- Social Care
- Children's services
- Youth offending Services
- Credible and reliable members of the community

The College will engage in the CHANNEL process as necessary and will make appropriate referrals to Channel should it have any concerns about an individual at risk of being drawn into extremism.

13. Managing Risks

To ensure that the College manages the risks in this area, a Prevent Duty Risk Assessment has been undertaken and the Prevent Duty Action Plan arising from this will allow the College to monitor and these risks on an ongoing basis and deal appropriately with issues which arise.

This Prevent Duty Action Plan is intended to achieve the following outcomes:

- Staff and students understand the nature of risk from violent extremism and how this might impact directly or indirectly on the college
- The potential risks within the College and externally are understood and, if relevant, managed
- The College is able to respond appropriately to local, national and international events that may impact on students and their communities

- Measures are in place to minimise the potential for acts of violent extremism within the College
- Plans are in place to respond appropriately to a threat or incident within the college
- Effective IT security and responsible use of IT is in place

The Prevent Duty Action Plan will be monitored on a termly basis by a Prevent sub group of the College's Safeguarding Group and annually by the full Governing Body

Version	Date	Policy Owner	Comments	Approval Route and Date	Provenance	Date of Next Review	Equality Impact Assessment Completed (Y/N)
1.	Dec 2015	Angela Williams	Response to legislative requirements	Safeguarding Group SMT Governors Dec 2015			