



HOLLINGWORTH CAREERS GUIDE TO: POST 16 OPTIONS - APPRENTICESHIPS

The intended audience for this document is Students/Parents/Carers.

All students have an equal entitlement to high quality Careers Education, Information, Advice and Guidance.

[What is Apprenticeship? \(youtube.com\)](#)

[The Parent Perspective Podcast - Amazing Apprenticeships](#)

[Apprenticeships](#)

[Apprenticeships | Discover Your Education Options | GMACS](#)

As part of our Futures Programme we also like students to be aware of the apprenticeship route than can be taken Post 16.

Each Year roughly 3% of the students that leave Hollingworth Academy choose the Apprenticeship route. Apprenticeships can be done after GCSEs at 16 Years Old, or after College/6th Form at 18. They start at Level 1 all the way through to degree level. The range of Apprenticeship roles and careers pathways is growing and it should be considered as an alternative to the traditional academic route.

HOW APPRENTICESHIPS WORK

Apprenticeships combine practical training in a job with study. As an apprentice you'll be an employee earning a wage and getting holiday pay, work alongside experienced staff and gain job-specific skills. You'll get time for training and study related to your role (at least 20% of your normal working hours).

FINDING APPRENTICESHIPS

Apprenticeships at Post 16 are often arranged through friends/families or local businesses. Also you can search for an apprenticeship on the Government Website. Once you have found a company to work for you can liaise with a local college to find out about the learning/assessment that goes alongside it.

STEPS TO CONSIDER

1. Decide in apprenticeship is a possible route for you.
2. Decide on the trade or profession that interests you.
3. Speak to our Careers Advisor/College/University.
4. Begin to search for opportunities locally or nationally.
5. Register and use the search an apprenticeship service.
6. Begin to apply for apprenticeships that interest you.
7. Find out about the qualifications you will gain whilst you work.
8. Make sure you have a back-up plan of College/University.

FURTHER APPRENTICESHIP SUPPORT

At present finding an apprenticeship may be more difficult in certain areas and some businesses may be reluctant to run an apprenticeship scheme. We strongly advise any students interested in apprenticeships to also apply to at least TWO colleges to do a full-time course after Year 11, and at A Level all students are encouraged to complete a UCAS application. This ensures everyone has a back-up, but also because over the duration of the year plans can change.

LOCAL APPRENTICESHIP OPPORTUNITIES

Local businesses or smaller companies based in the Manchester/Cheshire area may be looking for apprenticeship candidates. Often these are more ad-hoc, or sometimes through someone you know. These can be a great way into a profession. These local companies will receive a grant from the government for taking on an apprenticeship, so you may even find you are able to negotiate an apprenticeship position.

NATIONAL APPRENTICESHIP OPPORTUNITIES

Many of the big employers and "household" names have apprenticeship opportunities through schemes that they run as part of their organisation. Several of the bigger companies take on a large number of apprentices each year. Unfortunately, whilst they are usually on the government website, it is also useful to search around. As with any job, these are advertised at different times with different closing dates. Degree apprenticeships are highly competitive and need early attention and applications.

