

Headteacher: Mr Robert McGinty

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J/SLT/RY/IndAct/MsM

16th February 2023

Dear Parent/Carer

Re: Industrial Action

Further to my previous correspondence, I am writing to clarify the arrangements for Tuesday 28th February 2023 when the National Education Union (NEU) are taking industrial action.

As you are aware the planned action is because of a national dispute between the unions and the government, and not specifically Hollingworth Learning Trust or Hollingworth Academy; it is important that we respond accordingly. In anticipation of this action, we have undertaken a risk assessment to minimise disruption and can confirm that the following arrangements will be in place at Hollingworth Academy:

- Pupils in Year 11 will be expected to attend school as normal.
- Pupils in Years 7, 8, 9 and 10 will be asked to remain at home and work will be set online.

In addition, a small number of pupils in Years 7, 8, 9 and 10 will be invited to study in school under the supervision of our staff. If you are a parent/carer of one of these pupils, we will contact you separately to confirm your child's attendance.

Any pupils in Years 7, 8, 9 and 10 in receipt of free school meals will receive a supermarket e-voucher. This will be sent to parents/carers on Monday 27th February 2023.

Further details regarding the structure of the school day and how pupils can access their remote learning will be shared with pupils and parents/carers on Monday 27th February 2023.

We appreciate that industrial action is disruptive, and you may need to change your plans or working arrangements whilst this action is ongoing. We will continue to monitor the arrangements in place and make modifications as necessary. If the industrial action is called off, we will confirm this as soon as we can. In this case, the school will be open as usual to all pupils.

The NEU has indicated that they will continue industrial action for a further two days after the strike day on 28th February 2023. For this region, the dates are Wednesday 15th March 2023 and Thursday 16th March 2023. Please make a note of these dates at this stage. I will write to you in advance of each date to confirm arrangements, should industrial action go ahead.

If you have any questions or concerns about the alternative arrangements outlined above, please contact the school at info@hollingworthacademy.co.uk in the first instance. Thank you for your continued support.

Yours faithfully

Mr R McGinty Headteacher



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