

J/SLT/Ry/IndAct/MsM

13<sup>th</sup> March 2023

Dear Parent/Carer

**Re: Industrial Action**

Further to my previous correspondence, I am writing to clarify the arrangements for Wednesday 15<sup>th</sup> and Thursday 16<sup>th</sup> March 2023 when the National Education Union (NEU) are taking industrial action.

As you are aware, the planned action is because of a national dispute between the unions and the government, and not specifically Hollingworth Learning Trust or Hollingworth Academy; it is important that we respond accordingly. In anticipation of this action, we have undertaken a risk assessment to minimise disruption and can confirm that the following arrangements will be in place at Hollingworth Academy:

- Pupils in Year 11 will be expected to attend school as normal.
- Pupils in Years 7, 8, 9 and 10 will be asked to remain at home and work will be set online.

In addition, a small number of pupils in Years 7, 8, 9 and 10 will be invited to study in school under the supervision of our staff. If you are a parent/carer of one of these pupils, we will contact you separately to confirm your child's attendance.

Any pupils in Years 7, 8, 9 and 10 in receipt of free school meals will receive a supermarket e-voucher. Prior to the industrial action taking place. This will be sent to parents/carers on Tuesday 14<sup>th</sup> March 2023.

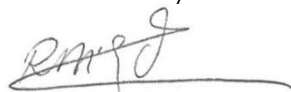
All pupils not in school are expected to be working from home on both days. Learning resources have been uploaded to Google Classroom and pupils will know how to access these. Pupils in Years 7, 8 and 9 will have work to complete in the following subjects: English, maths, science, history, geography and MFL. Pupils in Year 10 will have work to complete in English, maths, and science.

Year 11 pupils are expected in, and the days will be used to support them in their core subjects. Pupils also have mock exams in physics, maths, and English, so it is vital that they are in school on both days.

We appreciate that industrial action is disruptive, and you may need to change your plans or working arrangements whilst this action is ongoing. We will continue to monitor the arrangements in place and make modifications as necessary. If the industrial action is called off, we will confirm this as soon as we can. In this case, the school will be open as usual to all pupils.

If you have any questions or concerns about the alternative arrangements outlined above, please contact the school at [info@hollingworthacademy.co.uk](mailto:info@hollingworthacademy.co.uk) in the first instance. Thank you for your continued support.

Yours faithfully



Mr R McGinty  
Headteacher