

PERSON SPECIFICATION
Permanent Contract

	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> ▪ Qualified Teacher Status. ▪ Degree in relevant and appropriate discipline. ▪ Commitment to own Professional Learning. 	<ul style="list-style-type: none"> ▪ Honours or Higher degree. 	<ul style="list-style-type: none"> ▪ Application. ▪ Certificates required at interview.
EXPERIENCE	<ul style="list-style-type: none"> ▪ Experience of 11 – 16 Geography teaching. ▪ An excellent classroom practitioner with a proven record of motivating students to achieve success. ▪ Ability to lead a team with a range of experiences. ▪ Excellent organisational skills. 	<ul style="list-style-type: none"> ▪ Experience of having contributed to extra-curricular activities. ▪ Experience of analysing data and setting curricular targets. ▪ Experience of moderating / being an examiner at GCSE level. 	<ul style="list-style-type: none"> ▪ Application. ▪ Interview Process. ▪ References.
KNOWLEDGE AND VALUES	<ul style="list-style-type: none"> ▪ To have a clear vision for the long term development of a Geography department. ▪ An ability to develop a Geography curriculum that reflects the academy's ethos and values. ▪ An ability to articulate a sound educational philosophy in line with the school's aims. ▪ A passion for Geography. ▪ Record of delivering consistently good lessons. ▪ Understanding of excellent practice in teaching 	<ul style="list-style-type: none"> ▪ Knowledge of recent and planned developments in education with specific reference to the curriculum. ▪ IT skills to support student learning. 	<ul style="list-style-type: none"> ▪ Interview Process. ▪ Application. ▪ References.
PERSONAL QUALITIES	<ul style="list-style-type: none"> ▪ Ability and willingness to work with both colleagues and students. ▪ Commitment to further professional development. ▪ Commitment to the school's continued success. ▪ Team player. 	<ul style="list-style-type: none"> ▪ Commitment to extra-curricular activities. 	<ul style="list-style-type: none"> ▪ Application. ▪ Interview Process. ▪ References.

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The school is committed to safeguarding and promoting the welfare of vulnerable adults, children and young people and expects all staff and volunteers to share this commitment. The information requested for applicants is considered to be objectively justified to comply with government guidance on safer recruitment in such areas. Appointment to this post will be subject to a Disclosure and Barring check.

Newhouse Academy operates a Smoke Free Policy for all its employees and applies to any building and associated grounds within the immediate vicinity of the school which is wholly owned, leased or operated and occupied by the school.