



Holy Family Catholic High School

Virgin's Lane, Thornton, Liverpool L23 4UL.
Tel: 0151 924 6451 Fax: 0151 932 1417
Headteacher: Mr M Symes BA(Hons), NPQH

Friday, July 02, 2021

Dear Colleague

Key Stage 2 Teacher (Teacher Main Pay Scale) (one-year contract initially)

Thank you for your interest in this post at Holy Family Catholic High School. Holy Family is a friendly, successful and heavily over-subscribed school with a vacancy for an enthusiastic primary teacher to join our talented staff. This is an exciting opportunity for a highly committed teacher with a real passion for improving pupil's life chances. We want you to inspire our pupils and give them the necessary skills to be able to access their KS3 curriculum. You will also have the opportunity to work with a caring and committed team of teachers and you will be supported by an excellent CPD programme.

This post is a first for us. We have reviewed all of our support and intervention programmes and we feel we need to appoint a qualified primary teacher to complement the skills we have in school. The person will be working closely with our Intervention Lead in making sure that we identify and support our pupils most in need. This will initially be offered as a one-year contract with the expectation that it will become a permanent post in school.

The post will be approximately:

- 25% timetabled maths teaching - this will be to a class in Year 7 and a class in Year 8 who are working below their age related expectations (ARE). The pupils need to consolidate and build on their skills developed during KS2 to help them access the KS3 curriculum.
- 25% timetabled booster lessons – this will be to classes in Year's 7 & 8 who need additional support to develop their core literacy skills to help them access their KS3 curriculum.
- 50% intervention lessons – this will be working with our Intervention Lead to identify and support groups of Year 7 & 8 pupils who are working below their ARE. These sessions/lessons will require a flexible approach depending on the needs of the pupils. The main aim will be to develop their reading skills.

Holy Family is an ambitious, high achieving, 11-18 mixed Voluntary Aided School, where young people feel safe and happy. We aim to create a supportive, caring but challenging environment for our young people, giving them the self-confidence and belief to realise their ambitions. We are aspirational for them all and strive to meet the needs of every child, irrespective of ability, to ensure they maximise their potential both in and out of the classroom.

The school is well known for its high standards and the warmth of its working relationships. We are committed to providing the best possible education for all our pupils. Our results at Key Stage 4 and Key Stage 5 are consistently above the national averages. None of these things would have been possible without having a team of staff who have a tremendous sense of vocation and are fully committed to our 'can do' culture and inclusive ethos. You will find considerable support and commitment from all of us. We value new ideas, creativity, risk taking and imagination but always in the context of being able to work effectively with each other.

The successful candidate will:

- Have strong subject knowledge of the Key Stage 2 curriculum (maths and English).
- Be able to engage and motivate pupils enabling them to develop in confidence and fulfil their potential.
- Be innovative, creative and enthusiastic in devising intervention programmes that develop the necessary reading and literacy skills to help our pupils access their KS3 curriculum.
- Be able to inspire pupils through consistently high quality teaching.
- Be able to work in a team and support colleagues and departmental initiatives.

The successful candidate will receive excellent CPD and a commitment from all of us to help you become the best teacher you can be. This will come in the form of:

- Focused support in developing your teaching and learning strategies.
- A comprehensive package of support covering whole school issues as well as an excellent NQT, RQT and Leadership at all Levels CPD programme.
- A supportive, friendly and committed staff.
- Whole school and bespoke CPD opportunities.
- Leadership development opportunities.
- Access to a network of external partnerships.

This is a fabulous opportunity for an ambitious teacher to work in a warm and caring school, with an excellent CPD programme and a team of professionals who will support you in your career.

Please complete the application form and include a supporting statement of no more than two sides of A4. I look forward to reading about you and what you can bring to our school and pupils. Good luck.

Yours sincerely,

Matt Symes
Headteacher