

Year 13 OCR Business Curriculum Map

Year/Term	Year 13 Autumn – Spring 1 Term Unit 2 Working in Business	Year 13 Autumn – Summer 3 Terms Unit HRM	Year 13 Spring – Summer 2 Terms Unit 17 Responsible Business Practices
Key Knowledge	This unit will cover the skills and understanding needed to work effectively within a business environment. This includes arranging meetings, working with business documents, making payments, prioritising business activities and communicating with stakeholders. The way that these activities are dealt with will vary according to the specific business protocols in place. Some of these will be specific to a functional area; however, many are common to almost all job roles.	Gaining an overview of the HR function and learn about factors affecting human resources planning. You will understand the importance of motivating and training employees to achieve their potential and be able to assess the effectiveness of training and development. You will learn how to measure employee performance. You will also understand how and why confidentiality is important for the HR function	The concept of responsible business practices (sometimes known as corporate social responsibility). How a business manages its activities to produce a positive impact on society. In implementing responsible business practices, a business can be responding to legislation and regulations while some show a commitment to behaving ethically and contributing to economic development and improving the quality of life of the workforce, their families and of the local community
Key Skills	Personal evaluation and critical thinking are essential to the success of any business and are highly valued in the business world. There will be an understanding as to how vital they are regardless of the role that individuals hold within an organisation. A discovery that all employees are valued and contribute to the success of the organisation	The management of people and the employment law associated with this. The opportunity to review current work practices within an organisation and assess opportunities for improvement in the management of the work force. There will be skills in reviewing current work practices and looking at ways of identifying and measuring efficiency opportunities.	Review the impact of different stakeholders on business decisions and how the issues involved can at times be contradictory and difficult to address. You will have the opportunity to explore the social implications of business ethics and corporate responsibilities on a wide range of business activities. This will include topical issues such as whistle blowing, employment practices such as zero-hours contracts, advertising to children, environmental awareness and the use of new technologies.

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Task Assessments	Assessments 1 - 12 Multiple Choice questions at end of each topic. Extended essay questions to reinforce learning. Command verb state, identify, explain, analyse and evaluate	There are: 10 Pass Criterion 4 Merit Criterion 2 Distinction criterion	There are: 6 Pass Criterion 4 Merit Criterion 2 Distinction criterion
Cross curricular links	Literacy PSHE Enterprise Mathematics English	Literacy PSHE Enterprise Mathematics English RE	English PSHE Enterprise Geography RE
Whole school strategies	Wider reading SEN	Wide reading SEN	Wider reading Presentations SEN