

Holy Family Catholic High School & 6th Form Centre



Pupil Premium Policy 2018/2019

Pupil Premium Policy:

Overview

The Pupil Premium was introduced in April 2011 and is allocated to local authorities and schools. The Pupil Premium is additional to main school funding and it will be used by this school to address any underlying inequalities between children eligible by ensuring that funding reaches the pupils who need it most.

In April 2014 government legislation changed relating to students who qualify for Pupil Premium funding. Below is an update of those students who qualify from April 2014:

- Students who are entitled to free school meals or have received free school meals in the last six years
- 'Looked After' students
- Adopted Students
- Students of Armed Forces personnel
- Children who live with Guardian/Guardians

The targeted and strategic use of pupil premium will support us in achieving our vision.

Principles

- The Pupil Premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers
- As far as its powers allow the school will use the additional funding to address any underlying inequalities between children eligible for Pupil Premium and others
- We will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.
- We also recognise that not all pupils who are socially disadvantaged are registered for FSM. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged. At least 70% of any group will be made up of FSM pupils.
- Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

Strategies

- Pupil Premium will be clearly identifiable within the budget
- The headteacher, in consultation with the governors and staff, will decide how the Pupil Premium is spent for the benefit of entitled pupils
- The school will assess what additional provision should be made for the individual pupils.
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils covered by the Pupil Premium and the headteacher will report to the governing body and parents on how effective the intervention has been in achieving its aims.
- From September 2012, we will publish online information about how we have used the Premium.
- We will ensure that parents, governors and others are made fully aware of the attainment of pupils covered by the Premium.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils.

- We will track the impact of the strategies put into place through the funding to ensure that we can show the value that has been added to the education of the entitled children.
- We will monitor evaluate and review the success of the impact of the pupil premium funding.

Provision

The range of provision the governors will consider is as follows:

- Reducing class sizes to improve opportunities for effective teaching and learning
- Providing small group work focusing on gaps in learning
- 1:1 support
- Additional Teaching & Learning opportunities provided through student support services, trained TA's or external agencies

Financial Support

The following financial support will be provided for help towards resources and trips:

- Free Uniform (Badge/Tie/Apron)
- PE Kit ordered through school - 50% contribution (maximum - one order per year)
- Music Tuition - 50%
- Food/Textiles/Design Technology Resources– 100%
- Revision Guides – 100%
- Transport:
 - 75% discount for school bus or
 - 50% towards cost of school bus pass
- Trips:
 - Essential curriculum trip – free of charge
 - Rewards trips – 50% subsidy
 - Non-essential trips – no subsidy
- Discretionary payments based on individual need

Outcomes

This policy will play an important part in the educational development of the individual pupils who are entitled to the Pupil Premium. We will ensure that these pupils are treated equally and as favourably as others and that the additional funding is used well to address the challenges they face. The school will use the additional funding to promote the achievement and progress of all entitled pupils. Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met. As a result of the additional funding, these children will make better progress and achieve higher standards that would have been likely without it.

Updated – June 2018