

## **Our Equality Objectives for 2022-23 are:**

1. To work with children from vulnerable families to eliminate bullying.
2. To refresh the school's Curriculum Map, by designing progression of equalities teaching across the curriculum in each year group, ensuring relevance and progression year on year. Reinvigorating this Map each year maintains focus on these important areas of teaching and learning.

## **What this means at Holy Family School**

Staff provide a warm welcome to pupils and families and are bothered about them – good relationships are very important to us.

Staff training relating to the protective characteristics – considering the specific needs of different groups and how we can help to overcome disadvantage experienced by certain groups.

We look for and stop any discrimination, harassment or bullying and staff consistently follow our Behaviour Policy.

Staff meet the specific needs of groups and individuals through differentiated lessons and support.

We promote good relationships between the different groups.

For pupils we have a boy/girl team as well as separate boys' and girls' teams.

Both genders are represented on the Pupil School Leadership Team.

Children of all ages are represented in our School Council and as Subject Ambassadors (pupils who conference with subject leaders about the work in their class).

We have a democratic approach to choosing head boy/girl and student council representatives

## **Faith**

Children are taught about other faiths and beliefs through RE. Beliefs are shared and a culture of respecting others' beliefs is present throughout school. We had a focus on Hinduism in summer 2022 and a celebration of Eid for Muslim children

## **Culture**

World Maps are displayed and different cultures and heritage of children discussed, shared and celebrated through PSHE and other curriculum areas such as PE, music, cooking (DT) ( Y6 will focus on making Scandinavian foods in Autumn 2023).

British Values taught through PSHE/circle time

'Black Lives Matter' Black History in the month of October. Achievements of people of black heritage celebrated across the curriculum. Black Scientists, musicians, writers etc

### **Ability**

Opportunities provided for children of all academic abilities catered for. Staff ensure that children are given opportunities to achieve in subjects not always considered to be academic eg drama, music, art, nature/outside learning and that all successes are recognised and celebrated.

### **Disadvantaged pupils**

Pupil premium funding to provide access for extra support with the curriculum and with the cost of educational opportunities such as Y6 residential and school visits.