

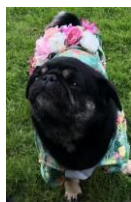
## CEO Letter to all Summer 2023

Dear All,

It is wonderful to write to you all to culminate our amazing and developmental year in this summer update. It feels like such a long time ago that Ralph and I attend The Howards 100 year celebrations of May Queen, what a special event for the school and Elford.

"The Lord bless you and keep you;  
the Lord make His face shine upon  
you, and be gracious to you; the  
Lord lift up His countenance upon  
you, and give you peace"

NUMBERS 6:24-26 // NKJV



Our Greenpower was such a successful day and we are so grateful to Dr Ant Allen for leading our children through such a fantastic year to achieve so well and culminate in such a special day. Children took away some awards too - best portfolio at Mary's, best presented car at Anson and the greenest bodywork at The Howard.



I loved the Trust cross country and sports day were so lucky to have amazing sunshine and sportsmanship. It was great to see so many families to help cheer them on.



I have been thrilled to be able to attend all the schools' end of year productions and they were all fantastic! Our children are so confident and clear and fully enjoy themselves throughout, it's perfect to see such joy and fun.







It has been insightful to speak with children across the trust about what being in The Staffordshire School Multi Academy Trust means to them, such wonderful thoughts and excellent questions. This word cloud is a culmination of all 4 schools' contributions.



I am grateful to staff and families, Directors for their involvement in our trust vision development too. This is the final word cloud which represents what was said. We will share our statement, motto and scripture in September.

A short note for the dissatisfied parent/s who used this forum to express their concerns. We do understand that some people are not happy, this happens from time to time and so, whilst we don't want to censor peoples' thoughts, this is towards our vision statement and to have a teacher's name in a negative way listed publically isn't appropriate for me to share. I have worked with the school in order manage this and yet all complaints come through anonymously so I am unable to support directly. For transparency so that it doesn't look like you are being censored, scared and sad children and negative comments about a specific teacher was added to this Menti.



We are refreshing our website pictures and are thrilled with the results – we can't wait until September.





Our central team, Directors and Governors have worked hard to ensure that our schools and Trust are the best they can be with a focus on improvement or consistent maintenance of good practice. In the little snapshot on the school newsletter I have outlined some of our successes this year and we have outlined again the structure so that over time, its clearer to all how our trust works. We work hard to be visible in our schools and hope that there is a growing understanding amongst our communities.

This last year has been very busy and has seen the culmination of some big and exciting projects around school leadership and Trust growth. These impact directly on your children and strive to continue improving the quality of education that TSSMAT delivers.

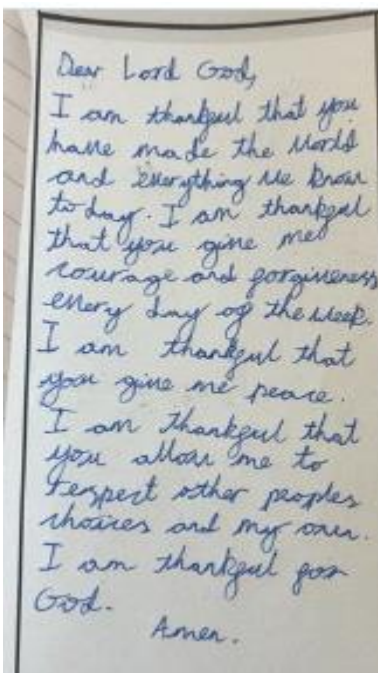


Some of the projects have included the constitution of 3 local governing bodies invested in your school's achievement and improvement, the development of the leadership structure to include an Executive Headteacher structure and Deputy Headteachers in each school - it was amazing to hold our full senior leadership team meeting all together to plan our Trust developments for next year.

The next steps in trust Growth have been successful with a 'yes' from the Regional School Directorate (the local arm of the DFE Department for Education) for The Mease, Mary Howard and St Andrews Primary schools to join our Trust (subject to effective due diligence).

We've had many more developments such as new Wi-Fi, Chromebooks and teaching boards for all our schools, new menus and kitchen standards, all schools' assets have been surveyed and targeted and we have centralised safeguarding and school compliance systems as well as a big decarbonisation plan and work towards this around chemical and plastic usage - it's been fun and rewarding!

We are thrilled to notify you that we have appointed a person called Mrs Nic. Saint and she is our new PA and Governor Clerk and we are excited about this development for our central team which consists of myself as CEO, Mrs Jacqui Bowman as Business Manager and Mrs Shanie Cole as Finance Manager



So to end, at the beginning of this term I led our trust worship (from class 4 at St Marys and virtual to all classes across our trust) to launch our half term value of thankfulness - how special to be in a school recently and be presented with a prayer linked to the elements we discussed. Priceless.

A huge thanks to all our staff for the most amazing year, we are so grateful for your hard work and dedication – please rest! To our Directors and Governors for volunteering, leadership and guidance, to our families for their support and of course, to our fabulous children who make it all so special.

Have a fantastic, family and fun filled summer and some rest too. See you soon!

Kind Regards,

*C Gethin*

Charlene Gethin (CEO) and Ralph.

