

Pupil premium strategy statement – Humberston Cloverfields Academy

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	333 (including FS1)
Proportion (%) of pupil premium eligible pupils	17.4%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended – you must still publish an updated statement each academic year)	2023- 2024
Date this statement was published	November 2023
Date on which it will be reviewed	November 2024
Statement authorised by	Rebecca Clayton
Pupil premium lead	Katie Nicholson Kristen Jennings
Governor / Trustee lead	Academy Improvement Committee

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£58,200
Recovery premium funding allocation this academic year <i>Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.</i>	£0
Pupil premium funding carried forward from previous years (<i>enter £0 if not applicable</i>)	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£58,200

Part A: Pupil premium strategy plan

Statement of intent

Cloverfields is a warm and happy school with a hardworking, enthusiastic, and dedicated staff team. We have a stable and experienced senior leadership team and a school ethos of no excuses, the highest expectations, urgency, and children at the heart of all we do.

Cloverfields is a one and a half form entry school and children can start with us from the age of 3. 17.4% of children, who attend Cloverfields, are eligible for the Pupil Premium funding.

For us, educational attainment is the best predictor that we have of a young person's long-term outcomes and we believe early intervention is key. We are focusing on language development with a clear emphasis on vocabulary, oracy/speaking and reading. We are constantly looking to refine and improve practice in this area whilst also providing targeted interventions to struggling learners. We strongly believe our curriculum is our children's opportunity and we aim to provide the knowledge, skills, and opportunities to create a level playing field and improve the life chances for all our educationally disadvantaged pupils.

We have a strong ethos of inclusion and crucially a compassionate approach towards engaging and supporting our children and parents. There is a collective understanding of the impact of disadvantage on pupils' learning and all staff have ambition for all our pupils and they all fully understand the part they play in addressing educational disadvantage.

Through leadership capacity, there is a sharp focus on the quality of pupils' learning experiences. Our leadership team play a significant role in evaluating progress through ongoing, and crucially, supportive monitoring and quality assurance. They devote time to our staff for collaborative team planning, teaching, and modelling by spending time in classrooms to provide coaching, training, and immediate feedback to develop practice.

The leadership team have considered the evidence from the Education Endowment Foundation (EEF) and the research into successful practice in schools in developing the Pupil Premium strategy. As recommended by the EEF, Cloverfields has a tiered approach to Pupil Premium spending. Teaching takes priority and this includes professional development and training for all staff. This is reflected in the spending, where teaching is the highest costed tier. The Education Endowment Foundation states 'The challenge of implementation means that less is more: selecting a small number of priorities and giving them the best chance of success is a safer bet than creating a long list of strategies that becomes hard to manage.' It is for this reason that

our plan is specific and precise. We endorse the EEF's view that the use of Pupil Premium funding will 'benefit other groups' and that 'some forms of targeted academic support or wider strategies will benefit other children, including children with Special Educational Needs and Children in Need.'

A clear, shared understanding of strategic milestones and goals, set out at the start of the strategy, enable constructive conversations between staff, executive leaders and members of the Academy Improvement Committee . This interacts positively with partnership/school-improvement work with the Enquire Learning Trust

It means quality assurance is unequivocally purposeful and focused on improving teaching and learning.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	The children who receive Pupil Premium funding do not necessarily fall into groups with commonalities. They need personalised support but not necessarily at a low attainment level. Close monitoring will occur to ensure all receive any additional support needed.
2	Our discussions with pupils and families have identified limited reading at home, often due to time factors, is a barrier for disadvantaged children and this impacts on their access to the wider curriculum in school and beyond. A number of children are 'time poor' which impacts on their social and emotional development as well as their communication skills.
3	Our assessments, observations and discussions with pupils and families have identified social and emotional issues for some pupils. These challenges particularly affect disadvantaged pupils, including their attainment. An increasing number of pupils currently require additional support with social and emotional needs.
4	To maintain a high level of attendance with all pupils as 'Children who attain well, attend well'
5	Developing and maintaining positive relationships between home and academy. Research shows that pupils are more likely to achieve if this is the case.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
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<p><i>Increase the percentage of pupils reaching standards</i></p> <p><i>Ensure all pupils, whether pupil premium or SEN or both, make at least expected progress over the year.</i></p>	<p>Reading, writing and maths combined data at the end of KS2 will show there is no difference when compared to peers.</p> <p>Outcomes will be in line with National Data in all year groups will show that progress for pupil premium children is at least the same as their peers, and in many cases accelerated.</p> <p>Where there is a gap, this is diminishing</p> <p>The quality of teaching in all cohorts is at least good in all lessons at all times, and often outstanding.</p> <p>The quality of teaching and learning in every classroom is enhanced by the deployment of highly effective teaching assistants.</p> <p>Interventions are targeted, timely and highly effective and are closely monitored to ensure maximum impact on pupil progress and achievement.</p>
<p><i>Increase the opportunities for pupils to read</i></p>	<p>Reading outcomes will show disadvantaged pupils are at least in line with National</p> <p>Reading data in all year groups will show that progress for pupil premium children is at least the same as their peers, and in many cases accelerated. Where there is a gap, this is diminishing</p>
<p><i>To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils.</i></p>	<p>Sustained high levels of wellbeing demonstrated by:</p> <ul style="list-style-type: none"> • Qualitative data from student voice, student and parent surveys and teacher observations • A significant increase in participation in enrichment activities
<p><i>Improve the attendance of all pupils</i></p>	<p>Attendance for disadvantaged pupils to be in line with others in school and nationally.</p> <p>Reduction in the percentage of Persistent Absentees across school</p> <p>Individual case studies will demonstrate the impact of improving attendance on pupil achievement.</p>
<p><i>Ensure children want to come to school and families engage well with school</i></p>	<p>Attendance will be in line with or above national</p> <p>Sustained levels of engagement demonstrated by:</p> <ul style="list-style-type: none"> • Qualitative data from parent surveys • A high level of engagement by families in the activities planned.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £29,006

Activity	Evidence that supports this approach	Challenge number(s) addressed
Learning Mentor works closely with SLT to ensure pupils are able to fully access their learning and make progress. This is achieved through a range of strategies that focus on learning, emotional well-being, behaviours and attendance. Cost – £22, 506 (75% of role)	EEF - Social and emotional learning has a positive impact on achievement EEF - Social and emotional learning has a positive impact on achievement EEF – Parental engagement	1 1 3
<i>CPD for all staff on mental health needs of children and trauma related needs</i> Cost – already included in SLAs	EEF SEN research – ‘build an ongoing holistic understanding of your pupils and their needs’	1 2
<i>Precision teaching by TAs</i> <i>One to one intensive support</i> Cost - none	EEF – small group tuition	1 2
<i>Keep up to date with Monster Phonics training for all staff with a focus on interventions for KS2 pupils as needed. Ensure school is well resourced with books to match</i> Cost - £1,000	EEF Teaching Assistant Interventions EEF – one to one tuition EEF – small group tuition	1 2

<p><i>Oversight of Pupil Premium</i> <i>Teacher who supports SLT (TLR)</i> <i>Released for 6 days over the year + 25% of TLR role</i> <i>Cost - £3,500</i></p>	<p>Overview of policy and provision</p>	<p>3</p>
<p><i>Provide all children with a high quality book to keep on World Book Day and additional book at Christmas.</i> <i>Cost - £2,000</i></p>	<p>EEF - Social and emotional learning has a positive impact on achievement,</p>	<p>1 2</p>

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £16, 200

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><i>Newspaper Project – produce a school newspaper – all PP from Y6 to Y1 4 x teacher days and materials Costs = £2000</i></p>	<p>EEF - Social and emotional learning has a positive impact on achievement, (builds confidence and pride) Collaboration</p>	<p>1 2</p>
<p><i>Head of School teaching maths intervention, two hours per week – approx. 12 weeks Costs = £4500</i></p>	<p>EEF – one to one tuition EEF – small group tuition</p>	<p>1 2</p>
<p><i>Teaching Assistant delivering speech and language interventions Costs = 2700</i></p>	<p>EEF – one to one tuition EEF – small group tuition</p>	<p>1 2</p>
<p><i>Learning Mentor target pupil premium children for additional reading support.</i></p>	<p>EEF – one to one tuition</p>	<p>1</p>
<p><i>Booster for Y6 in Spring Term – one adult to one or 2 pupils. 10 staff x 1 hour per week Cost - £3,000</i></p>	<p>EEF – small group tuition</p>	<p>1 2</p>
<p><i>Grimsby Town football Club reading support Cost – approx. £4,000</i></p>	<p>EEF – one to one tuition EEF – small group tuition</p>	<p>1 2</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £13,954

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><i>Continue to employ a member of the admin team to oversee attendance (including penalty notices) and admissions and leavers, support for families</i></p> <p><i>Cost - £9,254 (50% of role)</i></p>	<p>EEF – Parental engagement</p> <p>Children benefit from all strategies in this document if they are in school</p>	3
<p><i>SLA with the Local Authority for Education Welfare Officer support</i></p> <p><i>Cost - £700</i></p>	<p>EEF – Parental engagement</p> <p>Children benefit from all strategies in this document if they are in school</p>	3
<p><i>Subsidise the provision of Cloverfields curriculum enrichment across the time the child is in school.</i></p> <p><i>Cost - £3000 annually</i></p>	<p>EEF - Social and emotional learning has a positive impact on achievement, Collaboration, Outdoor Learning</p>	1 2 3
<p><i>Parent/carer craft mornings with all year groups to develop and sustain relationships with families.</i></p> <p><i>Cost - £1000</i></p>	<p>EEF – Parental engagement</p> <p>Children benefit from all strategies in this document if they are in school</p>	3

Total budgeted cost: £59,160

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

This details the impact that our pupil premium activity had on pupils in the 2022 – 2023 academic year.

Supporting Teaching and Learning

- 74% of children across school, in receipt of pupil premium, made at least expected progress in reading, writing and maths.
- A Learning Mentor provides social, emotional and mental health support to all children on an adhoc basis as well as carrying out planned interventions such as ELSA and supporting with Early Help Assessments.
- Nessy and Reading Plus have increased reading fluency and confidence
- Uptake for after school club is good.
- Ofsted graded the quality of teaching and learning as good.
- Monster Phonics training for all staff has ensured practitioners are confident and the children have access to high quality daily phonics.
- The KS2 Lead has oversight of pupil premium. She closely monitors the implementation of the strategy and ensures the children, who are entitled, have access to the support outlined in the plan.

Targeted academic support

- Increased confidence in and engagement from all learners was evident during and as a result of the literacy project.
- The Head of School modelling the mastery approach to teaching Maths has ensured there's increased participation and confidence from all learners and more children are making better progress.
- Increased engagement and focus in the classroom is a result of physical interventions.
- Increased engagement with reading, both at home and in school is a result of the additional reading sessions with the role models from Grimsby Town.
- Positive feedback was given by all parents and carers after all children received a high-quality book at Christmas and on World Book Day.

Wider strategies

- Attendance for all children is approximately in line with national average.
- Positive relationships have been established and sustained by the admin member of staff, who oversees attendance. This has positively impacted the number of nursery admissions, with the number of hours increasing by 200.
- Increased engagement in the classroom has improved attendance.
- Cultural capital gap is diminishing through the implementation of the Cloverfields Curriculum

- Increased after school club participation due to Kixx vouchers.

Pupil premium strategy outcomes

Those children in receipt of Pupil Premium funding received quality first teaching and a range of targeted interventions and wider strategies. Social and emotional wellbeing was a focus and the impact of the pandemic on this.

Progress at the end of KS2

Reading 84% made expected progress and 28% better than expected progress

Writing 94% made expected progress and 12% better than expected progress

Maths 80% made expected progress and 10% better than expected progress

Pupil Premium children

Reading 90% made expected progress and 40% better than expected progress

Writing 90% made expected progress and 30% better than expected progress

Maths 90% made expected progress and 10% better than expected progress

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
White Rose Maths White Rose Hub	White Rose Hub
Power of Reading	CLPE
Monster Phonics	Monster Phonics.com

Service pupil premium funding (optional)

<i>For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year</i>
The impact of that spending on service pupil premium eligible pupils

Further information (optional)

Our strategy for all our educationally disadvantaged pupils is based on the evidence from the Education Endowment Foundation (EEF) and the research into successful practice in schools in developing the Pupil Premium strategy.

As recommended by the EEF, Cloverfields has a tiered approach to Pupil Premium spending.

Teaching takes priority and this includes professional development and training for all staff. This is reflected in the spending, where teaching is the highest costed tier. The Education Endowment Foundation states 'The challenge of implementation means that less is more: selecting a small number of priorities and giving them the best chance of success is a safer bet than creating a long list of strategies that becomes hard to manage.' It is for this reason that our plan is specific and precise. We endorse the EEF's view that the use of Pupil Premium funding will 'benefit other groups' and that 'some forms of targeted academic support or wider strategies will benefit other children, including children with Special Educational Needs and Children in Need.'

To effectively implement our strategy we focus on:

- The importance of a positive culture built on respect and strong relationships (staff, pupils, parents, governors, external partners and the wider community)
- The highest expectations of all staff and pupils and a clear and shared understanding of what constitute high quality classroom practice through our shared language (highest expectations, urgency, flexibility, immediate intervention, challenge, support and high quality adult-child interactions)
- Leadership at all levels – a clear and shared ambition for and understanding of the learning needs of our disadvantaged pupils and collective responsibility for raising standards of teaching and learning and outcomes across the whole school community.

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. EEF evidence demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.