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1.0	n/a	New document	June 2021	Director of IT

Pupil Privacy Notice

Why are we giving this to you?

As your school we need to use information about you. We do this for several reasons. This form tells you what information we use about you and why we use it. It is very important that information about you is kept safe. We explain below how the school keeps your information safe. If you want to know anything about what we do with information about you then please ask your teacher or speak to your parents/carers and ask them to contact the school. The school wants you to feel free to raise

any questions at all. We also have a person called the Data Protection Officer at the school. They can answer any questions you have about what the school does with your information. If you or your parents/carers want to speak to them, then you can do at: dataprotectionofficer@inovamat.org

Policy Statement

During your time with us, (including attendance at any transition events or summer schools prior to you joining us) we will use information that we gather in relation to you for various purposes. Information that we hold in relation to you is known as “personal data”. This will include data that we obtain from you directly and data about you which we obtain from other people and organisations. We might also need to continue to hold your personal data for a period after you have left the school. Anything that we do with your personal data is known as “processing”.

This document sets out what personal data we will hold about you, why we process that data, who we share this information with, and your rights in relation to your personal data processed by us.

What information do we use about you?

We will collect, hold, share, and otherwise use information about you set out in the boxes below:

• Name	• Telephone and email contact details	• Date of Birth
• Address	• Assessment information	• Details of previous/future schools
• Unique pupil number	• Behavioural information	• Language(s)
• Nationality	• Country of birth	• Eligibility for free school meals
• Photographs	• Attendance information	• CCTV images
• Usage computers and devices and internet	•	•

We will also collect, hold, share, and otherwise use some information about you which is special (“special category personal data”) and we will take extra care to make sure that this is kept safe:

• Racial or ethnic origin	• Religious beliefs	• Special educational needs and disability information
• Medical / health information	• Genetic and biometric data (not all schools)	• Information relating to keeping you safe
• Sexual life	• Sexual orientation	• Dietary requirements

Where do we get this information from?

We get this information from:

- You
- Your parents/carers, and the parents/carers of other children

- Teachers and other staff
- People from other organisations, like doctors or the local authority for example
- Our IT systems and IT Network

Lawful conditions for using your information

We can only collect, store, and use your information where we meet a lawful condition. The lawful conditions used to process your data are as follows:

Public Interest

We process your information as part of exercising our functions as a Public Authority. This condition applies to data processing required to provide trust functions such as the provision of education and supporting any of your specific needs and requirements.

Legitimate Interests

We process your information where we legitimately need it to support the trusts functions that are not directly related to the provision of education e.g., the use of CCTV.

Consent

Sometimes we need permission to use your information. This includes taking pictures or videos of you to be used on our website or in the newspaper. Before we do these things, we will ask you or, if necessary, your parents/carers for permission.

There may also be circumstances where we need to use your information in relation to legal claims, or to protect your vital interests and where you are unable to provide your consent.

Why do we use this information?

We use this information for lots of reasons, including:

- To enable the application process of you becoming a pupil
- To make sure that we give you a good education and to support you through this
- To make sure that we can address and support any educational, health or social needs you may have
- To make sure everyone is treated fairly and equally
- To keep you and everyone at the school safe and secure
- To keep our IT systems and network safe and secure
- To deal with emergencies involving you
- To celebrate your achievements
- To provide reports and additional information to your parents/carers
- To administer and manage Covid-19 response management and effective test and trace procedures.

Why do we use special category personal data?

We may need to use the information about you which is special (mentioned above) where there is a specific interest to do so, for example health and social care purposes, or to provide you with equal opportunities and treatment. We will also use this information where you have given us permission to do so.

There may also be circumstances where we need to use your information in relation to legal claims, or to protect your vital interests and where you are unable to provide your consent.

How long will we hold information in relation to our pupils?

We will hold information relating to you only for as long as necessary. How long we need to hold on to any information will depend on the type of information as set out in our Retention Policy. Where you change school, we will usually pass your information to your new school.

Who will we share pupil information with?

We may give information about you to:

- Other schools or educational institutions you may attend or require support from Local Authorities, to assist them in the exercise of their responsibilities in relation to education and training, youth support and safeguarding purposes
- The Department for Education and/ or the Education & Skills Funding Agency (ESFA) as required by the law
- Contractors, to enable them to provide an effective service to the school, such as school meal providers or external tutors
- Third party learning platform providers to provide you with learning resources and understand your progress
- Your parents/carers on your performance, attendance, and behaviour.

Keeping this information safe

It is very important that only people who need to use your information can see it. The school keeps your information safe by:

- Having computer systems that are designed with adequate security levels and restricting access to personal data to only those who need it for the work they are doing
- Managing paper records (through locked cupboards and offices) to restrict access to only those who need to use it.

Your rights in relation to your information

You can ask to see the information we hold about you. If you wish to do this, you should contact the Data Protection Officer: dataprotectionofficer@inovamat.org

You also have the right to:

- Object to what we are doing with your information
- Ask us to delete your information

- Have inaccurate or incomplete information about you amended
- Ask us to stop doing certain things with your information in some cases
- Ask that decisions about you are not made using automatic systems
- Claim against the school in certain circumstances where you have suffered because of the school breaching your data protection rights

If you feel it necessary to do any of the above, you can speak with the Data Protection Officer. The school does not have to meet all your requests and we will let you know where we are unable to do so.

Concerns

If you are concerned about how we are using your personal data then you can speak with the Data Protection Officer or if necessary you or your parent/carer can contact an outside agency - the Information Commissioner's Office who could also help at <https://ico.org.uk/concerns/>.