

# Tapton SCHOOL

ACADEMY TRUST

Realising the life chances and dreams of every child

# Trustee Application Pack



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# About TSAT

TSAT is a multi-academy trust operating a family of schools across Sheffield.

We offer education from early years to sixth form, with our schools working across a diverse range of communities.

Collaboration is at the heart of our Trust. Our aspiration, with distributed leadership, is to be greater than the sum of our parts.

**Our Vision:** To realise the life chances and dreams of every child.

**Our Mission:** To provide a safe place to be; provide great teaching and learning; create an environment where all opportunities are in reach.

## **We Value:**

- A culture of professionalism.
- A focus on nurture as well as achievement.
- Involvement of the family and wider community in everything we do.
- Make visible those who feel invisible through disability, poverty, ethnic or cultural disadvantage.
- Mutual support and development.
- The health, well-being and safety of all our people.

## **TSAT Strategy**

The Trust Board are responsible for the schools within the Trust and determine the mission, vision and MAT improvement strategy. Local context and community links are provided by Local Governing Boards.

To support our vision and mission we are focussing on 3 core strategic aims:

## About TSAT continued

1. High quality education and experience for all	2. Sustainable Trust	3. A Great Place to work
<ul style="list-style-type: none"> <li>• Highly ambitious leaders striving for excellence and continual improvement.</li> <li>• Effective safeguarding culture, policy and practice.</li> <li>• High level of attendance.</li> <li>• A strong learning state though relationship and behaviour.</li> <li>• Reading is a gateway to learning.</li> <li>• High quality, appropriate curriculum facilitating high rates of progress for all.</li> <li>• Attainment and progress gaps and variation are closed.</li> <li>• Build strong relationships across our community.</li> </ul>	<ul style="list-style-type: none"> <li>• Active communication and engagement.</li> <li>• Best value.</li> <li>• Effective revenue raising.</li> <li>• Futureproof our schools.</li> <li>• Strong effective governance.</li> <li>• Effective systems, data and processes.</li> <li>• Clear plan for growth.</li> </ul>	<ul style="list-style-type: none"> <li>• Build capacity through collaboration.</li> <li>• Creating opportunities and career plans.</li> <li>• Effective succession planning.</li> <li>• Positive staff wellbeing and morale.</li> </ul>

Further information about the Trust, including full governance structure and current performance, is available on our website:

[TSAT - Home \(taptontrust.org.uk\)](http://taptontrust.org.uk)

# About The Role

**The Trust Board are looking to appoint a volunteer to join the Trust Board.**

Trustees are responsible for the strategic direction, governance, financial and educational performance of the Trust, and directing how it is managed and run.

Trustees ensure that the Trust complies with all legal and statutory requirements, and hold the Executive Team to account.

Trustees work together to carry out their core functions:

- Ensuring a clarity of vision, ethos and strategic direction
- Holding executive leaders to account for the educational performance of the Trust and the performance management of staff
- Overseeing the financial performance of the Trust.

Full information about the role of a Trustee is available on the Tapton School Academy Trust website:

[Volunteering for a Trust Governance Role](#)

# Person Specification

## Required Skills

- Critical listening and ability to ask effective questions
- Strategic thinking
- Ability to work with others and share decision making.

## To be committed to:

- The vision and ethos of TSAT.
- Improving education and welfare for all children in the Trust.
- Maintaining confidentiality.
- Equal opportunities and the promotion of diversity.
- Developing an understanding of the full range of responsibilities that Trust Board has.
- Undertake training to develop skills and knowledge as a Trustee.

## Desirable Experience

We are particularly interested in candidates with a background in:

- Governance
- Public Sector (non education)

# Time Commitment

Trustees are expected to attend:

- TSAT Strategy Day. A full day conference held in September / October
- 4 Board Meetings per academic year.
- 3 Learner Experience Sub Committee Meetings a year.
- 3 Risk & Governance or Finance & Resources Sub Committee Meetings a year.

Trustees may also be requested to attend other strategic meetings or training sessions throughout the year.

Preparation for meetings includes reading papers and preparing any questions for the Executive Team.

Trustees are also expected to participate in the Link Trustee scheme, and develop a key relationship with one or more of our schools (including visits to the school).

The term of office is 4 years in the first instance.



3D PRINT MUST HAVE!

No students in this room unless supervised by a teacher

Declaration of sole unattended professional use

Ultimaker

## How to apply

This is a voluntary, unremunerated role for someone who has the energy and skills to make a real contribution to shaping the future of the Trust.

If you are interested in applying then please send an expression of interest to Lyndsey Appleyard, Trust Clerk:

[lappleyard@taptonttrust.org.uk](mailto:lappleyard@taptonttrust.org.uk)

The expression of interest should be 1 page of A4, and include:

- Why you want to volunteer as a Trustee
- What skills and experience you have that make you suitable for the role.

If your application is successful you will be contacted to take part in a discussion with the Chair of the Trust Board and the Trust CEO.

**Please note:**

- Successful applicants will be required to undertake a DBS Enhanced Disclosure check.