

Tapton SCHOOL

ACADEMY TRUST

Realising the life chances and dreams of every child

Local Governor Volunteer Recruitment Pack



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Charitable Limited Company Registration Number: 07697171.
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About TSAT

TSAT is a multi-academy trust operating a family of schools across Sheffield.

We offer education from early years to sixth form, with our schools working across a diverse range of communities.

Collaboration is at the heart of our Trust. Our aspiration, with distributed leadership, is to be greater than the sum of our parts.

Our Vision: To realise the life chances and dreams of every child.

Our Mission: To provide a safe place to be; provide great teaching and learning; create an environment where all opportunities are in reach.

We Value:

- A culture of professionalism.
- A focus on nurture as well as achievement.
- Involvement of the family and wider community in everything we do.
- Make visible those who feel invisible through disability, poverty, ethnic or cultural disadvantage.
- Mutual support and development.
- The health, well-being and safety of all our people.

TSAT Strategy

The Trust Board are responsible for the schools within the Trust and determine the mission, vision and MAT improvement strategy. Local context and community links are provided by Local Governing Boards.

To support our vision and mission we are focussing on 3 core strategic aims:

About TSAT continued

1. High quality education and experience for all	2. Sustainable Trust	3. A Great Place to work
<ul style="list-style-type: none"> • Highly ambitious leaders striving for excellence and continual improvement. • Effective safeguarding culture, policy and practice. • High level of attendance. • A strong learning state though relationship and behaviour. • Reading is a gateway to learning. • High quality, appropriate curriculum facilitating high rates of progress for all. • Attainment and progress gaps and variation are closed. • Build strong relationships across our community. 	<ul style="list-style-type: none"> • Active communication and engagement. • Best value. • Effective revenue raising. • Futureproof our schools. • Strong effective governance. • Effective systems, data and processes. • Clear plan for growth. 	<ul style="list-style-type: none"> • Build capacity through collaboration. • Creating opportunities and career plans. • Effective succession planning. • Positive staff wellbeing and morale.

Further information about the Trust, including full governance structure and current performance, is available on our website:

[TSAT - Home \(tptontrust.org.uk\)](https://tptontrust.org.uk)

About The Role

The Trust Board are looking to appoint volunteers to join a Local Governing Board at:

- Chaucer Secondary School**
- Forge Valley Secondary School**
- Bradfield Secondary School**
- Southey Green Primary School and Nurseries**
- Wisewood Community Primary School.**

Local Governors are appointed with one common purpose – to govern the school in the best interests of **all** learners.

Governors work together to carry out their delegated responsibilities:

Uphold and champion the TSAT vision and values, ensuring that the school is aligned and has a clear ethos.

Monitor the experience and welfare of learners, including their curriculum, ensuring that it is well matched to the needs of the whole school community.

Provide challenge and support to school leaders to ensure that the deployment of resources best fits the needs of the whole school.

Ensure the voices of stakeholders are heard.

Full information about the role of a Local Governor is available on the Tapton School Academy Trust website:

[TSAT - Member, Trustee and Governor Volunteering Roles \(taptonttrust.org.uk\)](http://taptonttrust.org.uk)

Our School

Person Specification

Required Skills

- Critical listening and ability to ask effective questions
- Strategic thinking
- Ability to work with others and share decision making.

To be committed to:

- The vision and ethos of TSAT
- Improving education and welfare for all children in the school.
- Maintaining confidentiality.
- Equal opportunities and the promotion of diversity.
- Safeguarding and child protection.
- Developing an understanding of the full range of responsibilities that the Local Governing Board has.
- Undertake training to develop skills and knowledge as a Local Governor.

Desirable Experience

Due to the nature of the key challenges currently facing our schools we are particularly interested in candidates with a background in:

- Education, in particular:
 - Attendance
 - Behaviour
 - Literacy
- Community Engagement (we would particularly welcome applications from a local community leader)
- Social Care
- Leadership & Management.
- Finance

Time Commitment

Governors are expected to attend full board meetings (a minimum of 6 per year).

Governors may also be requested to attend other strategic meetings throughout the year.

Preparation for meetings includes reading papers and preparing any questions for senior leaders.

Governors are also expected to visit the school while it is open to students at least 3 times per year.

The term of office is 4 years in the first instance.

How to apply

This is a voluntary, unremunerated role for someone who has the energy and skills to make a real contribution to shaping the future of our school.

If you are interested in applying then please send an expression of interest to Bethany Elwood (Trust Governance Officer) – belwood@taptonttrust.org.uk

The expression of interest should be 1 page of A4, and include:

- Why you want to volunteer as a Local Governor
- What skills and experience you have that make you suitable for the role.

If your application is successful you will be contacted to take part in a discussion with the Chair of the Local Governing Board and a member of the TSAT Core Executive Team.

Please Note:

All appointments are subject to declaration of business/pecuniary interests. As part of your application please state the following:

1) Any organisation for which you are a Director, Partner, Trustee, Governor, Significant Shareholder (more than 20% of the shares or votes), Senior Controlling Employee (either individually , or acting with a relative, can direct the organisations decisions). Please state for all interests:

- The organisation name
- The nature of the business
- Your position / nature of interest
- The date the interest began.

2) Any organisation for which your close family* / related party** is a Director, Partner, Significant Shareholder, Senior Controlling Employee, Trustee of Governor.

How to apply - continued

*Close family – close member of the family, or member of the same household, who may be expected to influence, or be influenced by, the person. This includes, but is not limited to, a child, parent, spouse or civil partner

**Related party – relative, organisation where I am a partner, company where I or a relative control over 20% of the capital or votes, organisation I control (alone or with a relative).

Please state for all interests:

- Relative or related party name
- Organisation name
- Nature of the business
- Position / Shareholding
- Date the interest began.

Successful applicants will also be required to undertake a DBS Enhanced Disclosure check.