

Teaching Assistant (SEND)

Location: James Cambell Primary School
Salary: Scale 7–10 (£27,855–£29,139, pro rata)
Hours: 30 hours per week, term time only
Reports to: Class Teacher and SENCO
Start date: As soon as possible

Are you a proactive, empathetic individual with a commitment to supporting pupils, especially those with additional needs?

James Cambell Primary School are seeking to appoint a highly motivated, enthusiastic and committed Teaching Assistant to join our happy, forward-thinking school.

Here at James Cambell Primary School, our work is underpinned by our vision:

Providing the children of James Cambell Primary School with the opportunities that they deserve.

We seek to provide these opportunities through an ambitious curriculum, high-quality teaching, intervention for children who need additional support alongside a wide-ranging enrichment programme.

As a SEND Teaching Assistant, your role may include working with SEND children in our intervention rooms: the Willow Room where we deliver intervention for pre-formal learners and the Aspen Room where we deliver intervention for semi-formal learners. James Cambell Primary School also has an on-site SEMH ARP, the Cambell Primary Centre. Your role may therefore also include working closely with children who have SEMH needs and are receiving additional support to thrive.

About you

We are looking for someone who:

- Is passionate about supporting children with special educational needs and disabilities, recognising their individual strengths and helping them overcome barriers to learning.
- Builds positive, trusting relationships with children and responds to their needs with patience, empathy and consistency.
- Has an understanding of how children with SEND learn and is committed to developing their specialist knowledge and skills.
- Holds high expectations for every child, celebrates small steps of progress and supports increasing independence.
- Works closely with teachers and the SENCO to adapt activities, prepare appropriate resources and deliver individual and small-group support.
- Supports children's communication, emotional regulation and engagement in learning.
- Contributes observations about children's progress to help staff review and refine their support.
- Brings initiative, flexibility and enthusiasm, working collaboratively and learning from others.
- Is committed to safeguarding and promoting children's welfare.

What we can offer

In return, you will join a school that offers:

- Children with a wide range of strengths, interests and personalities, whose progress makes this a rewarding role.
- An experienced, supportive team with opportunities to learn from colleagues across our SEND provision.
- Approachable leaders and friendly colleagues who value the contribution of support staff.
- A commitment to professional development, including opportunities to strengthen your knowledge of SEND and inclusive practice.
- A proactive approach to staff wellbeing, work-life balance and individual support.
- Beautiful school grounds and stimulating learning environments.
- An inclusive, caring ethos in which every child and member of staff is valued.

If you have any queries, then we will be more than happy to discuss the role with you.

Please apply online via our school website www.jamescambellprimary.com

Complete the application form and send to Mrs Caroline Stevens, Business Manager
on cstevens@jamescambellprimary.org.uk

Closing date: 9am, Wednesday 4th November 2026

Interviews: Week beginning Monday 9th November 2026

James Cambell Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Applicants will undergo appropriate child protection screening including checks with past employers and the Disclosure and Barring Service.