



Public Sector Equality Duty

EQUALITY OBJECTIVE 1
To raise equality awareness with students and staff, ensuring tolerance and respect towards individuals who identify with any of the protected characteristics.
Why we have chosen this objective:
To help foster good relationships across all characteristics between people who share a protected characteristic and people who do not share it by having the need and regard to tackle prejudice and promote understanding.
To achieve this objective, we plan to:
To ensure the continued promotion of our Equality Values, we plan to conduct special assemblies and “take away” discussion times based on a range of topics linked to our Equality Values.

EQUALITY OBJECTIVE 2
To ensure that the schools promote role models and heroes that young people positively identify with, who reflect and broaden the school’s diversity in terms of race, gender and disability etc.
Why we have chosen this objective:
To ensure that pupils have examples of people from diverse backgrounds and abilities to inspire, motivate and help shape their character and personality as they grow. To help pupils to recognise appropriate behaviour and try to acquire admirable qualities by seeing examples of successful people from all walks of life.
To achieve this objective, we plan to:
Display examples of successful people prominently on notice boards throughout the School. Ensure that teachers are using a wide variety of examples of role models in their lessons, engaging in positive discussions on diversity and promoting the idea that it is possible for everyone to achieve their goals in life regardless of race, gender or disability. Assemblies promoting the rights respecting values and equal opportunities ethos of the school and displaying examples of these as constant reminders throughout the School.

EQUALITY OBJECTIVE 3
To monitor and promote the involvement of all groups of students in the extra-curricular life of the school, including leadership opportunities
Why we have chosen this objective:
Ensure that more PP and SEND children to be accessing additional opportunities
To achieve this objective, we plan to:
AHT to monitor take up of clubs and investigate reasons why children might not be taking part. Address any issues arising. SLT to look at fairer way of allocating clubs for all children.