

# School Uniform Policy

Jericho Primary School



Policy 027

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## Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

**Jericho Primary School** is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Signed by:

Headteacher \_\_\_\_\_ Date: \_\_\_\_\_

Chair of governors \_\_\_\_\_ Date: \_\_\_\_\_

## **1. Legislative framework**

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

## **2. Cost and availability**

- 2.1. Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”<sup>1</sup>.
- 2.2. Jericho Primary School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- 2.3. The school does not enter into exclusive single supplier contracts or cash-back arrangements.
- 2.4. The school does not amend uniform requirements regularly and takes into account the views of parents and pupils when considering changes to school uniforms.

## **3. Religious clothing**

- 3.1. Some religions and beliefs require their members to conform to a specific dress code. Jericho Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
- 3.2. Parents’ concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school’s Complaints Procedures Policy.

## **4. Equality**

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Jericho Primary School to ensure that the cost of girls’ and boys’ uniforms are not disproportionate.
- 4.3. Pupils identifying as a member of the opposite sex are able to adapt uniform regulations in line with the school’s LGBT Policy.

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<sup>1</sup> DfE (2014) 'School Admissions Code', para 1.8

## **5. Complaints and challenges**

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents can lodge complaints by following the procedure as outlined on our school website.
- 5.2. When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## **6. Non-compliance**

- 6.1. If a child attends school without the correct uniform then school staff will question the child to find why they are not in uniform. School staff will log the incident. On the third occasion, school staff will contact the child's parent/carers via parentmail. This will be a simple reminder to parents/carers. If following this the child again comes to school without the correct uniform then school staff will telephone parents/ carers to discuss the issues. Staff may ask parents to bring the correct uniform to school. If a child repeatedly breaches the uniform rules then the child's parents/carers will be asked to attend a meeting with the school senior leaders and members of the governing body.

- 6.2. Reasonable adjustments:

The School will consider reasonable requests to alter the School Uniform, for example, for genuine religious requirements and reasonable adjustments for children. Reasonable adjustments may also be requested for those children who have specific special educational needs and / or disabilities , for example, for children who have sensory needs.

## **7. School colours**

- The school colours are: Purple, White, Black and Grey

## 7. Our uniform

### 7.1. Our uniform

- School's purple sweatshirt / hoody **with school logo**, school cardigan **with school logo**
- White / purple polo shirt or shirt
- School fleece with logo (optional)
- School book bag will school logo (optional)
- Children may wear grey or black trousers
- Children may wear grey or black dresses / skirts
- Children may wear black or grey tights
- Black shoes or plain black trainers
- In summer children may wear long (knee length) black or grey shorts
- In summer children may wear purple and white checked (gingham) summer dresses or skirts.
- In summer children may wear a sun hat of their choice.



White or purple polo shirt or shirt



Purple jumper, hoody or cardigan with school logo



Reading book bag (purple with Jericho logo (optional))



Grey / black dress / skirt or trousers



Black Shoes or black trainers

Summer dress – purple / white check



Summer grey or black shorts



## 8. PE kits

8.1. PE kits are as follows:

- School white T-shirt with optional school logo
- School black shorts
- PE bag – suitable bag to keep PE kit and footwear in.
- Suitable trainers / black plimsolls /black pumps

8.2. Parents are responsible for ensuring their child brings their PE kit to school when needed.



## 9. Footwear

9.1. Black shoes or plain black trainers should be worn. Pupils are not permitted to wear boots. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

9.2. Block heels of no more than 3cm may be worn.

## 10. Jewellery

10.1. One pair of stud earrings – no other piercings are acceptable.

10.2. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

## 11. Hairstyles

11.1. **Jericho Primary School** reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

11.2. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

11.3. Bandana style headbands or excessive hair accessories are not to be worn.

## 12. Make-up

12.1. Jericho Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

### **13. Hot weather**

- 13.1. Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:
- Loose fitting shirts and dresses with sleeves.
  - Longer style skirts, shorts or trousers.
  - Tops that cover the shoulder area.
- 13.2. During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.
- 13.3. Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or **spare clothing will be provided.**
- 13.4. It is advised that pupils wear UC protected sunglasses.
- 13.5. Children will be required to wear suncream – this should be a long lasting cream applied at home before the start of the day.

### **14. Cold Weather**

15. Everyone working at/attending the school will be required to wear warm, sensible clothing. This includes wearing a warm winter coat or fleece, hat, gloves and scarf.

### **15. Labelling**

- 15.1. All clothing and footwear should be clearly labelled with the pupil's name.

### **16. Policy review**

- 16.1. This policy is reviewed every two years by the chair of governors and the headteacher.
- 16.2. The scheduled review date for this policy is June 2021.