**Careers Education, Advice and Guidance**

John Grant School recognises the essential part careers education, information advice and guidance play in preparing students for future pathways and the responsibilities of adult and working life. With this understanding, the John Grant School intends to provide an effective and progressive careers programme throughout our student's learning experience to enable them to realise their full potential and be inspired to achieve a successful future. This is in keeping with the John Grant vision statement

**“Working together to be the best we can be”.**

All students are entitled to and will receive careers education advice and guidance which will inform their longer-term career goals –

* To help students learn to understand themselves and develop their capabilities.
* To develop an understanding of the range of opportunities available at each transitional stage (14, 16 and 18) including technical education routes and Apprenticeships.
* To support inclusion, challenge stereotyping and promote equality of opportunities.
* To enable students to explore careers through employer encounters, online resources, and the careers library resources.
* To raise students’ self-esteem and confidence which will allow them to realise their true potential.
* To help students manage their career planning, by giving them the tools which will enable them to make decisions based on interests and abilities and labour market information.
* To raise aspiration to prevent disengagement from the learning process and students becoming NEET (not in Employment, Education or Training).
* To have encounters with employers and workplaces related to learning.

Students (Bubble for students)

Your Careers lead will help to

* Understand yourself, your interests, your likes and dislikes, what you are good at and how this affects the choices you make
* Find out about different courses, what qualifications you might need and what opportunities there might be ▪
* Develop the skills you may need for working life
* Make realistic, but ambitious, choices about courses and jobs
* Develop a plan of action for the future
* Understand the different routes after year 14 including training, further and higher education and employment
* Be able to make effective applications for jobs, training and further and higher education
* Develop your interview skills
* Improve your confidence

You will receive

* Guided tutor time
* Access to career information resources via a range of media
* Guidance interviews from a trained specialist if your needs can’t be met by staff in school
* A range of experiences of work and opportunities to meet employers inside and outside of the classroom
* Supported transition to destinations of interest

You will be

* Treated equally with others
* Given career information and advice that is up-to-date and impartial
* Treated with respect by visitors to the school who are part of the Careers, Employability and Enterprise programme
* Given extra help if you have additional/special needs

Student evaluation link

<https://docs.google.com/forms/d/18xpgaJ34MGJX9yr4uazF6xviXIaFRVIji6Oha3rpWUs/template/preview>

Parents (Bubble for Parents)

We aim to support parents in the following way.

* By supporting Internal work experience placements
* Signposting and access to post-school providers
* By supporting students in regular experiences and encounters with local employers and employees
* By arranging External work experience placements
* Supporting annual visits to post-school day service providers and FE Colleges
* Annual EHCP review meetings where future provisions can be discussed
* Annual Moving On information event for pupils and parents

Teachers (Bubble for Teachers)

* From Key Stage 4 Teachers will deliver lessons based on ‘Next steps’ this will be delivered through lessons such as PSHE, English, Maths and Science
* Teachers will support pupils with ‘Next Steps’ their thoughts and feelings based on these areas
* Teachers will liaise with the Careers lead in all areas
* Teachers will support students on various visits to college or workplaces of interest
* Teachers will support thoughts and feelings based on work experience ideas and work closely with the Careers Lead on finding suitable placements.

Leavers Destination