



# UNIFORM POLICY

**Reviewed by: DHT Pastoral / Inclusion**

**Date of Adoption by Governing Body: SCC 8<sup>th</sup> June 2020**

**Chair of Governor's Signature: \_\_\_\_\_**

**Date to be reviewed: June 2021**

## INTRODUCTION

All information contained within this document is displayed on the school website. Details of any sanctions related to non-conformance with this policy are detailed in here and in the school Behaviour Policy.

The following table details the acceptable standards for the Joseph Rowntree School uniform:

<b>THE JOSEPH ROWNTREE SCHOOL UNIFORM</b>	
Black Blazer (with school badge)*	
Optional Black V-necked jumper (with school badge)*	
Joseph Rowntree School Tie (Colour dependent on House)*	
Plain Black Unmarked Trousers (not cropped, not jeans, not leggings or tight stretchy material, no zips on pockets or for decoration - branded versions are available). Trousers should reach below the ankle.	
/ or	
Optional black school skirt (with school badge)* instead of trousers (3 versions available)	
A thin black leather style belt may be worn as required with either item.	
White shirts – that button at the collar (not fitted and not blouses).	
Black Socks (no other coloured socks. Socks should reach above the ankle. Trainer socks should not be worn)	
/ or	
as an option if skirt is being worn - Flesh coloured/Black Tights (no footless tights or leggings allowed)	
Formal Black Shoes	
(flat style, <b>NOT</b> trainers or trainer style shoes, not boots/ankle boots, not plimsolls/pumps or canvas shoes. Makes such as VANS, Adidas, Hugo Boss, Nike, Converse, Kickers and other sports brands are not permitted)	
<b>P.E. KIT</b>	
<b>BOYS</b>	<b>GIRLS</b>
Black school polo shirt*	Black school polo shirt*
Reversible Rugby Top*	Black ¼ Zip Top*
Black base layer (optional for outside)	Black leggings with logo* (optional for outside)
Black football socks	Black football socks
Black Shorts with logo*	Black Skort with logo* or Black Shorts with logo*
White socks for athletics/indoor	White socks for athletics/indoor
Non marking trainers	Non marking trainers
Football boots	Football boots
Shin pads	Shin pads
Gum shield	Gum shield
<b>PLEASE ENSURE THAT ALL ITEMS ARE NAMED</b>	
<b>Items marked * must be obtained from GET BRANDED - our school uniform supplier. They are based at Green Lane, Clifton. Tel: 0800 1244 133</b>	
<b><a href="http://www.josephrowntreeuniforms.co.uk">www.josephrowntreeuniforms.co.uk</a></b>	
<b>GENERAL EQUIPMENT</b>	
Black pen, green pen, pencil, rubber, ruler, calculator, dictionary, student planner, reading book (essential for Years 7, 8 and 9 recommended for other years). Suitable bag for carrying books and A4 folders and Separate bag for games equipment (e.g. plastic carrier bag)	

## **JEWELLERY**

Students are allowed to wear a watch (smart watches are not allowed), one discreet ring and one earring per earlobe – small stud only. These must be removed for PE. There should be no nose jewellery or any other piercings. Inappropriate or excess jewellery may be confiscated and returned at the end of the half-term.

## **MAKE-UP/NAILS**

Make-up should be kept to a minimum and not be obvious. Any student wearing an unacceptable level of make-up will be asked to remove it. Nails must be of a natural colour. False and / or acrylic nails are not allowed. Nails which do not meet with policy will need to be cut/removed and have nail varnish removed. False eyelashes are not to be worn.

## **HAIRSTYLES**

Hairstyles must not reflect extremes of fashion. Natural hair colours only are permitted. Extreme shaved hairstyles and any markings are also not permitted.

## **INAPPROPRIATE UNIFORM**

If parents or students are unsure in any way whether or not something will be suitable for the Joseph Rowntree school uniform they can send it into school and their Pastoral House Manager / Progress Leader will be able to clarify prior to any labels being removed and therefore not wasting any money. School trousers should be worn at an appropriate length to avoid the cropped look and these should be worn with plain black socks ensuring that no ankle is visible. Black pumps and/or trainers do not meet with our uniform requirements and formal black leather shoes should be worn. Makes such as VANS, Adidas, Hugo Boss, Nike, Converse, Kickers and other sports brands are not permitted. Again, where there is any confusion parents should send the items into school and allow the Pastoral House Manager / Progress Leader to inform them as to their appropriateness prior to any money being wasted.

Any students arriving to school in any items or form of inappropriate uniform, including the areas mentioned above, will be placed into the Inclusion room until this issue is rectified.

It is the student's responsibility to wear the correct uniform but it is all staff's responsibility to monitor student uniforms in lessons and around school. This will be done as follows:

### **Tutor**

- Should check student's uniform on arrival into school. If students are not wearing the correct uniform they should be sent to their Pastoral House Manager / Progress Leader;
- Negative comment in planner.

### **Subject Teacher**

- If it is an issue that can be rectified e.g. Top button/tie – Issue a red comment in the planner and ensure student rectifies the issue;
- If it is not an issue which can easily be rectified e.g. Wrong shoes or trousers - Make a 'Support Request' for the student on the electronic system and issue a red comment in planner.

### **Pastoral House Manager / Progress Leader**

- Place the student into the Inclusion room;
- Communicate the issue with home directly;
- Offer help/support in the purchase of the uniform where needed;
- If wearing non-uniform items repeatedly – confiscate item;
- Students who repeatedly do not wear the correct uniform will be followed up on through our Behaviour Policy.