



'Enjoying Learning Together'



## Jubilee Primary School

### Anti-bullying Policy

#### Context

We put the right of all children to be safe and protected from harm at the heart of our school.

We are committed to providing a caring, friendly and safe environment for all of our pupils so they can learn in a secure atmosphere. Bullying of any kind is unacceptable at our school. This policy applies to both children and adults.

Bullying can include emotional (e.g. excluding or threatening someone), physical (e.g. hitting, kicking, taking money), verbal (e.g. name calling) or electronic (e.g. unpleasant texts or misuse of photos). The bullying can be around the person's race, religion, gender, sexuality, appearance or personal circumstances.

All governors, staff, volunteers, pupils and parents are expected to abide by this policy. All staff have a duty to deal with bullying if it occurs.

#### Signs and Symptoms

Children usually tell an adult if they are being bullied. However some don't so all adults at home or at school should look out for any changes to the child's behaviour. This might include children appearing withdrawn or defensive or an unwillingness to go to school or a change to normal eating or sleeping patterns.

#### Strategies

We deal with bullying as part of our behaviour management policy. In the first instance, incidents should be dealt by the adults working directly with the children involved. Discussions between the children should take place to try to resolve the issues. Sanctions, in line with our behaviour policy, will be applied if deemed necessary.

All serious bullying should be reported to the Senior Management who will record the incident. Parents will then be informed and asked to attend a meeting to discuss the problem with a Senior Member of Staff.

If bullying behaviour continues despite support and repeated warnings to the offender the matter will be referred to the chair of governors with a view to the possible exclusion.

In extreme cases, and if necessary, we will consult the police.

## **Prevention**

We work with all children to consider their behaviour and the effect it may have on others. We have a caring and inclusive ethos which runs through our school.

We use a range of strategies including PSHE, assembly themes, circle time, drama, talktime and an anti bullying week.

We also work with children at risk of bullying others and may use behaviour contracts or targets where necessary.

All children have access to talktime in school and we have counselling available.

## **Monitoring**

All incidents of bullying are logged by the school.

This policy should be read in conjunction with our Behaviour Policy and Acceptable Use of the Internet Policy.

Agreed by the Communication and Community Governors Sub Committee

January 2016

Review January 2018