JUBILEE PRIMARY SCHOOL INCLEMENT WEATHER PLAN INTRODUCTION

The purpose of the document is to:

- Ensure the safety and wellbeing of all pupils and employees should a school have to deal with severe, inclement weather;
- Ensure that all employees and parents are clear about their roles and responsibilities in the event of severe weather or school closures.

Inclement weather can be defined as snow, ice, and fog, which render journeys extremely hazardous. Extremely hazardous includes those conditions in which the appropriate authorities advise people not to make unnecessary journeys or indeed travel at all.

The decision to close a school unexpectedly is not taken lightly; it is a decision which will be made by the school (Head Teacher). In all cases we will seek to avoid a school closure unless it is absolutely necessary.

The School aim is to maintain a service to parents and pupils for as long as is reasonably practical. However the interest and safety of children and staff are paramount under these circumstances.

PROCEDURES

Once a decision to close the school has been made the Head Teacher will:

- Inform the Local Authority of the closure.
- Notify the Chair of Governors.
- Contact staff by SIMS message/phone call that school is closed staff to use informing table/pyramid.

The School Business Manager/Office Manager will:

- Update the School website advising to parents that school is closed.
- School would try to communicate the closure message to parents via email or text.
 The Head Teacher will try to make a decision as to whether school will remain
 closed the day after by 4pm. If school is to remain closed the above procedures will
 be repeated.

A return to school will be notified to parents via the website. We will endeavour to also inform by email / text. Staff will be notified by phone or text message. The school website will also be updated.

RESPONSIBILITIES

Parents:

- Keep school informed of any changes to email addresses and contact details.
- Check emails and the website during inclement weather.

Staff:

- Keep school informed of changes to mobile phone numbers / contact details.
- Contact the Head Teacher by 7.30 am by telephone or text message if you are unable to get into school during inclement weather.
- Check mobile phone and the website for updated messages.

Head Teacher:

- Keep the Chair of Governors informed.
- Keep the Local Authority informed.
- Ensure that parents are kept informed.

RESPONSIBILITIES / CONSIDERATIONS TO BE TAKEN ACCOUNT OF WHEN DECIDING WHETHER TO CLOSE OR RE OPEN SCHOOL

Head Teacher:

- Risk Assessment to be carried out, by site staff, to ascertain whether it is safe for children to come to school to include:
- Staffing Levels
- Pathways and playground safe to walk on.
- Car Park Facilities safe.
- Risk of slipping on floors inside school.
- Identify which members of staff live close enough to school to be able to make it in.
- Consider if any classes should be prioritised for keeping open/closing.
- Consider the possibility of opening later and closing earlier.
- Consider advising staff / children to wear sensible clothing and footwear.
- Site Staff:
- Check heating system regularly.

- Check stocks of rock salt.
- Check that matting in entrance areas is in good condition.
- Ensure suitable equipment for removing snow is in school and easily accessible.
- Ensure that pathways are maintained.

NOTE FOR STAFF re INCLEMENT WEATHER

Current weather forecasts indicate that we may be due a period of inclement weather. Please take note of the following:

- Please ensure that the School Business Manager has your up to date mobile phone number, home number and email address.
- Please let the School Business Manager know if you feel that you are within walking distance of school.
- If you are unable to travel to school on any day please contact the Head Teacher by text / telephone message by 7.30am.
- Please check the school website for updates.
- If a decision is made to close school a text message will be forwarded to you. A
 message will also appear on the school website.
- A decision on whether school will remain closed will be made by 4pm if at all
 possible. You will be notified by text and the school website once the decision has
 been made.

NOTE FOR PREMISES OFFICER re INCLEMENT WEATHER

- During periods of bad weather attend to the procedures below before undertaking normal duties.
- Contact Head Teacher or School Business Manager by 6.30am should you feel school playground / pathways to be unsafe.
- Ensure we have a good stock of rock salt and that this is accessible to all staff.
- Ensure snow shovels are accessible to all staff and in good order.
- Regularly check the heating systems.
- Check that all radiators are in good working order
- Ensure pathways are kept clear if at all possible.
- Ensure that you have the contact number for Boiler repair / maintenance people.

Agreed with Chair of Physical Environment Governors Sub Committee January 2016