



The Khalsa Academy
Wolverhampton



multi academies trust



ATAM
ACADEMY

Recruitment Pack



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Our Values



Safeguarding Statement

At ONE multi academies trust, we expect our entire workforce to understand and acknowledge that safeguarding the welfare of children is everyone's responsibility. All who come into contact with children and their families have a role to play. To fulfil this responsibility effectively, all practitioners should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child.

Safeguarding and promoting the welfare of children means:

- protecting children from maltreatment;
- preventing impairment of children's mental and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

The Academy is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Welcome

Introduction from our CEO



Anita Kaur Notta
Chief Executive Officer

At ONE Multi Academies Trust, we are excited to embark on a transformative chapter of our journey, inspired by a name that embodies our core values: ONE. This name symbolises our shared purpose and dedication to unity, growth, and excellence as we prepare the next generation of learners to thrive in an ever-changing world.

Our vision cultivates a nurturing and inspiring environment where every individual can achieve and thrive. This is driven through our mission of Opportunity, Nurture, and Empowerment.

Guru Gobind Singh Ji, the tenth Guru, stated: Manas Ki Jaat Sabhai Ekai Pehchanbo – Recognise the human race as one. This profound wisdom underscores our belief in the strength of unity. By embracing our shared humanity, we celebrate diversity, foster inclusion, and build a brighter future for all. We warmly welcome you to join us on this exciting journey. Together As ONE, we will continue to inspire, nurture, and empower generations to come.

Welcome

Principal of ATAM Academy

ATAM Academy is an all-through academy with a Sikh religious character. Pupils join us at three years old (in nursery) and stay until eighteen years old (Year 13).

We opened our 6th form in September 2024 and will continue to grow until fully open with Year 13 in September 2025.

We welcome students of all abilities and celebrate the diversity of cultures, backgrounds, and talents within our inclusive academy. ATAM Academy has talented staff, committed governors, and supportive parents.

We believe that education is more than gaining qualifications. It is about personal fulfillment in life, encouraging each other to use our talents, enjoying learning, and experiencing a sense of wonder and awe.



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1868 PUPILS
ACROSS
THE TRUST

55% Boys 45% Girls

ATAM 0.52

PROGRESS 8 SCORE

TKAW 0.56



155 EDUCATIONAL
STAFF

44 OPERATIONAL
STAFF

RWM Combined

ATAM 80%

NATIONAL
AVERAGE 68%



2
ACADEMIES

56 FEEDER
SCHOOLS
ACROSS THE TRUST

+0.17
Key Stage 5 Value Added

ONE Multi Academies Trust

Executive Team



Anita Kaur Notta
Chief Executive Officer

I have nearly 20 years in education, 17 in leadership. As a Computer Scientist, I promote digital learning, support education charities, and work to break barriers in women's health education.



Bas Basra
Chief Financial Officer & Operations

I am a Chartered Accountant with over 20 years of experience in senior finance roles worldwide. After 15 years in Oil & Gas, I transitioned to education, becoming Director of Finance in 2015.



Manan Mirza
Director of School Improvement & Operations

I lead school improvement at ONE Multi Academies Trust, driving excellence through collaboration and professional development. I have senior leadership experience and a focus on improving results for students and staff.

Central Services



Binder Gill
Senior HR Manager



Jacqueline Cope
Executive PA,
Wellbeing Lead



Jaskeerth Singh
Faith Lead



Jon Andrew Geary
IT Manager



Reena Farmah
Governance Professional



Sukhvinder Saini
Accountant



Amritpal Dhinsa
Social Media



Surjit Bhogal
Operations Officer

EIT Team



Amy Evans
SEND Lead



Irfan Aslam
PD & 6th Form Lead



Javier De Las Heras
Digital Lead

Our Community

ATAM Academy, Little Heath, Barley Ln, Romford RM6 4XX

ATAM is located in Little Heath is a located in the London Borough of Redbridge. To the east is Chadwell Heath in the London Borough of Barking and Dagenham, after which it was modelled. The postcode for the area is RM6. Little Heath School is based in the area. East London Transit route EL3 terminates at Little Heath.

Redbridge was formed in 1965 under the London Government Act 1963, covering the whole of the former municipal boroughs of Ilford and Wanstead and Woodford, plus smaller areas from the Municipal Borough of Dagenham and Chigwell Urban District, which were included to unite in one borough the Hainault area which had previously straddled Ilford, Dagenham and Chigwell. The area was transferred from Essex to Greater London to become one of the 32 London Boroughs.



In the Little Heath area, approximately 6% of the population identifies as Sikh. This is significantly higher than the London average of 1.6%, indicating a strong Sikh presence in this locality.

The Sikh community in Redbridge is part of a broader pattern observed in England and Wales. According to the 2021 Census, there are over 520,000 Sikhs in England, accounting for 0.9% of the population. The largest concentrations are found in the West Midlands and Greater London areas.

These figures underscore the significant and vibrant presence of the Sikh community in both Little Heath and the wider Redbridge area.

HOW TO FIND US

ATAM Academy, Little Heath, Barley Ln, Romford RM6 4XX



Staff Benefits

25

Days Annual Leave plus Bank Holidays

Bookable annual leave is available to non-term-time support staff. For all other staff, annual leave is incorporated into their employment contracts.



Pension Scheme



Free Onsite Parking



Counselling



Flexible Working



Nuffield Gym (discounted membership rates)



Wellbeing Events



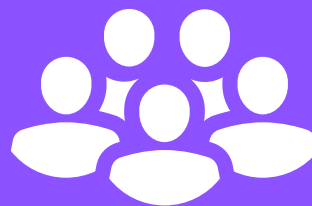
Eye Tests



Free Tea & Coffee



Staff Equipment



Wellbeing Committee



Blue Light Card

All Through School



Faith Wellbeing Days



ATAM ACADEMY

How To Apply

If you wish to be considered for this role, please complete the Trust's application form.

Please note that applicants must have the right to work in the UK and fulfill and meet all necessary vetting checks including enhanced DBS and criminal records checks.

Please email your completed application form to Mrs S Bhogal at s.bhogal@onemat.org.uk

The Trust is fully committed to the principles of equal opportunity, diversity, and inclusion. We do not discriminate on the grounds of gender, disability, age, sexual orientation, marital status, racial ethnic, faith or national origin.

We, at ONE multi academies trust, aim to diverse and representative of wider society and therefore welcome and encourage job applications by candidates from all backgrounds.

