

Kidsgrove Primary School Primary PHSE and Relationships and sex education policy



Approved by: Academy Council

Date: September 2024

Last reviewed on: September 2024

Next review due by: September 2025

Aims

The aims of PSHE and relationships and sex education (RSE) at our school are to:

- Promote the spiritual, moral, cultural, mental and physical development of pupils at the school and of society,
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life. Provide a framework in which sensitive discussions can take place
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

Statutory requirements

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils.

Under section 78 of the Education Act 2002 and the Academies Act 2010.

As a maintained primary school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017. However, we are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum. In teaching RSE, we must have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996. At Kidsgrove Primary school we teach PSHE and RSE as set out in this policy.

Policy development

This policy will be developed in consultation with staff, pupils and parents. The consultation and policy

development process involved the following steps:

1. Review – a selection of governors and the headteacher pulled together all relevant information including relevant national and local guidance
2. Parent/stakeholder consultation – parents and any interested parties are invited to attend a meeting about the policy
3. Staff consultation – all school staff will be given the opportunity to look at the policy and

make recommendations

4. Pupil consultation – we investigated what exactly pupils want from their RSE

5. Ratification – once amendments are made, the policy will be shared with governors and ratified.

Intent

At Kidsgrove Primary School, we teach Personal, Social, Health Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity.

Our approach is supported by Kapow Scheme of learning, alongside our school's curriculum based around safeguarding and emotion health provision. The 'Rights of the child, the teaching of the Sustainable Development Goals which also contribute towards the British Values and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children.

Implementation

At Kidsgrove Primary school, we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning. We include the statutory Relationships and Health Education within our whole-school PSHE Programme, which is supported by Kapow. We have developed the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

The curriculum content for key stages 1 and 2 has been arranged into a two-year cycle. In some areas, teachers teach the same lesson each year, but pupils will have a different experience in the lesson depending on whether they are the younger or older cohort through the differentiation provided in the lesson.

Parents may request to see the lesson plans prior to the lessons if they wish to. The Kapow lessons are based upon the statutory requirements for Relationships and Health education.

The Kapow Primary scheme is a whole school approach that consists of five areas of learning:

- Families and relationships
- Health and wellbeing
- Safety and the changing body
- Citizenship
- Economic wellbeing

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

For more information about our curriculum, see the Long Term Plan.

We allocate 45 minutes to PSHE each week in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way.

These explicit lessons are reinforced and enhanced in many ways:

- Assemblies
- through relationships child to child, adult to child and adult to adult across the school.
- We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Impact

Each lesson within Kapow Primary's scheme features assessment guidance, helping teachers to identify whether pupils have met, exceeded, or failed to meet the desired intentions for that lesson.

Unit of lessons comes with an Assessment quiz and Knowledge catcher. The contains 10 questions, nine of which are multiple-choice and can be used either the end of the unit or at both the start and the end to help measure progress and identify any gaps in learning. The Knowledge catchers contain two or three open questions and are designed to invite pupils to share what they know about the areas of learning within the unit. These can be used at the start of a unit to see what children already know and to inform planning, and then pupils can revisit the version of the knowledge catcher at the end of the unit to add what else they know, further demonstrating their progression in learning.

Through having been taught the full scheme, children will have met the objectives set within the Relationships and Health Education statutory guidance and can utilise their learning within their daily lives, from dealing with friendship issues to resilience making healthy choices and knowing where and how to get help when needed.

Monitoring arrangements

The delivery of RSE is monitored by the subject leader through:

- learning walks, observations and discussions with pupils

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the headteacher ever year. At every review, the policy will be approved by the governing board.

Roles and responsibilities

The academy council

The academy council will approve the PHSE & RSE policy, and hold the headteacher to account for its implementation.

It is the responsibility of the academy council to ensure that as well as fulfilling their legal obligations, the academy council should also make sure that:

- all pupils make progress in achieving the expected educational outcomes in regards to RSE;
- RSE is well led, effectively managed and well planned;
- The quality of RSE provision is subject to regular and effective self-evaluation; • teaching is delivered in ways that are accessible to all pupils with SEND;

- Clear information is provided for parents on the subject content and the right to request that their child is withdrawn
- The subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations

The headteacher

The headteacher ensures that all adults who work with children on these issues are aware of the school policy, and that they work within this framework. The headteacher monitors this policy on a regular basis and reports to governors, when requested, on the effectiveness of the policy. Parents should be consulted on the PSHE & RSE policy and have the opportunity to express their views. They also must be informed of the limits of their right to withdraw their child from sex education and have the opportunity to do so within these limits.

Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the [non-statutory/non-science] components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education. Parents have the right to withdraw their children from the [non-statutory/non-science] components of sex education within RSE. The suggested Kapow Primary lessons that are deemed to be sex education are:

- Year 6: Safety and the changing body, Lesson 5: Conception
- Year 6: Safety and the changing body, Lesson 6: Pregnancy and birth

Parent form: withdrawal from sex education within RSE

To be completed by parents			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

To be completed by school	
Agreed actions following discussion with parents	