









CORE VALUES

Core Value	Meaning	Examples
Leadership	The ability of an individual or a group of individuals to influence and guide followers towards a common goal.	 Learners in Spanish often work in pairs and groups to communicate together. Leadership is encouraged to ensure all learners can perform to the best of their abilities. Leading those conversations and discussions.
Organisation	The way in which something is done or arranged.	 Being able to locate the correct resources on iPad to complete the lesson Being able to complete homework on time. Homework often requires a series of tasks which students have to manage their own time to complete. Ensuring you are fully equipped for the lesson.
Resilience	The capacity to recover quickly from difficulties.	 When faced with a challenging skill, not giving up and mastering it. When working in a pair or group of peers who you may not know or get on with, the ability to complete the task regardless. Coping with nerves of speaking Spanish and overcoming these to perform.
Initiative	Doing things without being told; you find out what you need to know; you keep going when things get tough; and you spot and take advantage of opportunities that others pass by. You act, instead of reacting.	 Completing engage task and getting sorted at the start of the lesson without being told. Helping others who are struggling with an activity. Encouraging others who are struggling or nervous. Using online resources to work independently at your level.
Communication	The art of sharing meaningful information with others.	 Having a conversation, including skills when you get stuck. Practicing intonation, fluency and spontaneity in the role of conversation. Role play practice in different common situations. Communicating in the written form: expanding your answers, describing a photo. Encouraging someone who is less confident.