

September 2021

Educational Setting	Kingsfield Primary School	
Activity / Task Coronavirus (COVID-19) Risk Management Assessment / Outbreak Management Plan		
Completed by & Date	Mrs. K. Coates, Headteacher 26.08.21	
Review Date	As guidance changes or end of Autumn Term 2021	

Current DfE, PHE, HSE	and ACAS Guidance
General Advice	List of all general Coronavirus guidance:Link
	General .GOV.UK Coronavirus guidance: <u>Link</u>
	List of all DfE Coronavirus guidance for schools: <u>Link</u>
	DfE advice for safe working in Education Settings, including PPE: <u>Link</u> :
	DfE Social Distancing in Education settings guidance: <u>Link</u>
	DfE Primary-specific guidance: <u>Link</u>
DfE Advice	DfE Second-specific guidance: <u>Link</u>
	DfE Scientific Advice regarding COVID-19: <u>Link</u>
	DfE Cleaning Advice for Non-Healthcare Settings for COVID-19: <u>Link</u>
	Actions for schools during the coronavirus outbreak <u>Link</u>
	Mass testing for secondary pupils as all schools and colleges fully reopen from 8 March 2021 <u>Link</u>
	Schools Covid-19 Operational Guidance from August 2021: Link
HSE Advice	List of all HSE Coronavirus guidance: <u>Link</u>
nse Advice	Plus HSE documents: <u>Link</u> & <u>Link</u>
ACAS Advice	ACAS Mental Health at Work During Coronavirus guidance: <u>Link</u>

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
Access / egress of school building	Children enter and exit through classroom external door.	Consider staggered start and end times as before.	Teaching staff	Implemented from 02.09.21.
Classrooms	Classrooms will be set up as usual. Staff will be encouraged to continue working with children as before so that the advice is given from behind the child and they are not face to face. Children to remain in their classrooms and not to wander the corridors unnecessarily.	Classrooms to be set up to accommodate all the children with tables facing the front where possible and the children will be sat side to side at them. A 2m gap to be provided for the teacher if possible, if not, then 1m. Pre-school and Early Years rooms will be set up as normal. Classes will be put into year group bubbles which they will be allowed to mix within. The year groups will be kept apart from other year groups during the day. The work will be posted online for those children self-isolating to continue to access.	All staff	Implemented from 02.09.21.
School Reception	Face masks will be voluntary but signage will ask for them to be worn where possible.	Visitors will not allowed to enter the school. Contractors may do so in emergency situations but preferably before or after the school day. There is a screen in the reception area	SBM and Office Manager	02.09.21

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
	Visitors will continue to be on an invite only basis.	which will protect the office staff. The foyer will now be unlocked again but visitors will be expected to wear a face mask when talking to the office staff. Face masks to be worn by adults when walking around the school or accessing communal spaces unless they have a health condition that pevents this.		
School Offices	All offices to have appropriate ventilation. No more than 3 people in an office at any one time. Remind staff that office 'drop-ins' need to be swift. Meetings to take place in larger rooms.	No other staff allowed in the office. Office staff to ensure that all fobs and visitor badges are sanitised.	Headteacher	02.09.21
Unused rooms	All rooms are likely to be used and will be back in the full cleaning rota.	Appropriate cleaning will take place if rooms become unused due to a reduction in pupil numbers.	Servicemaster / SBM	02.09.21
itaffroom	Staffroom will have reduced numbers of staff due to breaktime staggering. Lunchtime access will be as usual;	The staffroom will be reopened with a maximum number of 6 staff allowed in at a time – this will be	НТ	Implemented from 02.09.21.

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
	staff to be reminded to socially	displayed in a prominent position.		
	distance.	Dishwasher will be used.		
	Encourage use of face masks in	Face masks should be worn in this		
	communal areas.	area. Posters to be displayed to		
		remind staff about the rules.		
Playground	Parents will be asked to keep social	Staggered timings will be	All staff /	02.09.21
	distancing and not linger on site.	reintroduced.	parents	
		Children should be collected from	SLT to issue	
		their classroom door even if they are	reminders	
		a sibling and / or under the care of a		
		childminder – they should not exit the		
		building unless to an appropriate		
		adult.		
Assemblies	Whole school assemblies to	Assemblies will run virtually.	SLT	03.09.21
	commence from 06.09.21. Year			
	groups will be spaced out and all	Singing will take place in class only.		
	doors and windows will be open.			
Off Site Visits	To start from September 2021.	Consideration of each trip will take	EVC	02.09.21
		place and a decision based on		
		guidance and common sense will be		
		made as to whether it is suspended		
		or not.		
Break and lunch	Staggered timings for break and	Lunchtime arrangements will be	Duty Staff	02.09.21
times	lunch to reduce number of children	amended to ensure the integrity of the 'bubbles'.		

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Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale
	necessary		responsible	
	outside. Each group to have	One way system will be reintroduced.		
	designated area.			
		Staff to collect children from outside		
	Children kept to KS bubbles.	and use external pavements to take		
		back to class.		
Toilets	Children will use toilets closest to their classrooms.	Children using the toilet will be monitored carefully by staff to ensure thorough hand washing.	Teaching and Support Staff	02.09.21
		Each class to only allow one child to the toilet at any given time to ensure low numbers in the toilet block.		
		Reception / Nursery / Year 1s / Year 2s / Year 3s have own toilet blocks. Year 4s to use hygiene toilet block. Year 5 and 6 classes to share the UKS2 corridor toilets.		
		Staggered breaktimes will mean that staff use of toilets will be minimised.		
Fire Exits	Fire exits are not compromised.	Fire exit routes are not compromised. Doors can be propped open during break / lunchtimes to reduce touching of handles.	SBM as Fire Officer	02.09.21
Shielding	School will continue to follow government guidelines.	School will continue to follow government guidelines.	Inclusion Team	02.09.21

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SCHOOL OPERATIONS – SOCIAL DISTANCING					
Area Prevention measures where Additional outbreak measures Personnel Timescal					
	necessary		responsible		
Isolation Room for	Old foyer to be used as this has its	Consider having more than one if	Office	As necessary.	
suspected cases	own exit, enabling social distancing.	one child falls ill.	Manager		
of Covid-19.	PPE to be worn as necessary.				

SCHOOL OPERATIONS – ATTENDANCE					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
Attendance	Will be carried out in line with	Policy will be reviewed should	DSL / Office	Implemented	
policy	government guidelines.	guidance change.	Manager	from 02.09.21.	
Shielding	Not currently in place.	Organise appropriate home-based	SLT	Implemented	
		work for staff and children shielding.		from 02.09.21.	
Communication	Messages will be sent out in weekly	DfE and government advice shared as	SLT / Office	Implemented	
	newsletters.	appropriate.	Staff	from 02.09.21.	
Staff Annual	No measures required.	Staff will be informed of any changes	SLT / Office	As necessary.	
Leave		made by the government.	Staff		

SCHOOL OPERATIONS – CATERING				
Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
New Working Procedures	Staff to maintain social distance where possible.	The kitchen will remain open. Children will all eat in the dining hall within their year group bubbles.	SBM / Caterlink	When required.
Cupboards	Usual food hygiene standards apply.	Caterlink to ensure they are compliant.	SBM / Caterlink	When required.
Wraparound Care	This provision will take place. Staff to ensure high cleaning standards.	Consideration will be made as to whether the provision can function.	SBM / SLT	When required.

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
Deep Clean	Deep Clean to take place before the start of term.	Deep clean will take place during the holidays.	Service Master	31.08.21
Cleaners	Cleaners will be designated areas by Service Master.	Service Master to write updated risk assessment to be approved by HT.	Service Master	31.08.21
	Staff will be expected to keep classrooms clean throughout the day as per the practice of last year:	Adults must hand sanitise before and after using the photocopier.		
	 Sink areas will be wiped down after children have after children have washed their hands. Cleaning of surfaces will happen if a child coughs or sneezes. Doors will be propped open to minimise the amount of contact with door handles. Where possible, PE equipment will be kept in year group bubbles and rotated half termly. 			
Kitchen	Usual cleaning regime applies.	Caterlink to organise additional deep cleaning of kitchen area.	Caterlink / SBM	02.09.21
Outdoor Play Equipment	Normal use resumes.	Outdoor equipment will not be used except for Early Years.	Teaching and Support Staff	02.09.21
Empyting Bins	Bins emptied daily and then member of staff to use hand sanitiser. Gloves available if required.	Bins emptied daily and then member of staff to use hand sanitiser. Gloves available if required.	Site Manager / Service Master	01.09.21

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Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale
	necessary		responsible	
COVID 19 reported.	If the school has been informed the Covid-19 then any area/room they had hours then undergo a thorough clean	ve accessed should be secured for 72 .	SBM / SLT / Service Master	As necessary.
COSHH	Ensure the COSHH risk assessment for cleaning/caretaker activities has identified the correct process and PPE to be worn. As Trust guidance, PPE is not being insisted upon but staff can access a visor, googles, apron, gloves and paper face mask via school if they want.	All chemicals ordered are under the COSHH Risk Assessment sheet. As Trust guidance, PPE is not being insisted upon but staff can access a visor, googles, apron, gloves and paper face mask via school if they want.	SBM / Site Manager / Service Master	As planned from start of term.
Resources	Normal access.	Each child will get an individual pack with their own equipment in. Children will put their bags and coats on the back of their chair. They will not need to bring in resources from home. Resources will not be shared between year groups. Lunch boxes will be kept in bubbles.	All staff.	02.09.21

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SCHOOL OPERATIONS – CLEANING					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
Uniforms	Normal uniform expectations in	N/A	All staff to	01.09.21	
	place.		monitor uniform		
	PE kits to be worn to school to limit changing requirements.		standards.		
Lettings	Holiday lettings to Premier Sport –	Ensure additional cleaning.	HT	As necessary.	
	they will issue their own RA.	Consider suspending the letting.			
Property Concerns	Raise through normal routes.	All audits to take place but adhering	SBM / Site	As necessary.	
		to restrictions. Ensure clean takes place after any works.	Manager		

SCHOOL OPERATIONS - CONTRACTORS AND PROPERTY MAINTENANCE					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
Regular	Relevant property statutory	All audits will be carried out	SBM / Site	As necessary.	
Compliance	compliance checks to continue as	adhering to restrictions.	Manager		
Checks	normal				
Property Concerns	All serious property concerns have	All audits will be carried out	SBM / Site	As necessary.	
	been raised with the school's	adhering to restrictions.	Manager		
	Property Management Adviser and				
	appropriate steps are in place to				
	ensure the safety of all building				
	occupants.				
Risk Assessment	All contractors must provide a	Develop back up plans in case a key	Provide to SBM	As required.	
	suitable and sufficient risk assessment	supplier/contractor fails to deliver at	before arrival.		

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
	for the activities they carry out which must include Covid-19. School requires all contractors to comply with its Health and Safety procedures and processes. All planned/reactive maintenance to be carried out during out of hours unless seen as an emergency.	short notice as it cannot be predicted when Covid-19 might strike their workplace.		
Maintenance	Planned/reactive maintenance to be carried out during out of hours unless seen as an emergency.	Planned maintenance has been planned for holiday periods.	Site Manager	As planned.
Water Check	To take place before school.	If buildings have been closed or had reduced occupancy during the coronavirus (COVID-19) outbreak, water system stagnation can occur due to lack of use, increasing the risks of Legionnaires' disease and check will be undertaken before allowing staff / children back into school.	Site Manager	As planned.

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SCHOOL OPERATIONS – FIRST AID					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
First Aid Delivery	First aid will be carried out as usual	Consider isolating first aid to one	First Aiders	As necessary.	
	but staff will adhere to stricter	space. No more than one child to			
	cleaning regimes.	be given first aid at any time.			
First Aid Facilities	Access to first aid facilities is	As above.	First Aiders	As necessary.	
	maintained and the school suitably				
	stocked with first aid sundries.				
	Staff need to undertake hygiene				
	protocols before and after dealing				
	with children. Staff to only deal with				
	children within their bubble.				
Medical needs	Staff or pupils with medical needs	Medical information to be shared	Office	02.09.21	
	have been assessed and relevant	within bubbles should different staff	Manager/		
	consents are in place.	be covering the classes.	Inclusion		
			Leader		
Use of medications	Staff have been trained in the use of	As before.	Office	02.09.21	
	medications and increased level of		Manager/		
	control applied, to include the use		Inclusion		
	of PPE if required.		Leader		
Policy	First Aid policy reviewed to include	As before.	Office	02.09.21	
	consideration of the risk of infection		Manager/		
	of Covid-19.		Inclusion		
			Leader		

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SCHOOL OPERATION Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale
Alcu	necessary	Additional oblistedk mediotes	responsible	imeseate
Access/Egress of school building	Wipes and sanitiser available at both sides of doors. • All staff, children and visitors will use hand sanitiser before and entry to the school site. • Children and staff to follow the	Reduce numbers of people entering / exit the building.	All staff	01.09.21
Soap/Warm Water	government advice about handwashing. Children will be reminded of good handwashing practice and time will be given for children to wash hands at regular intervals throughout the	Enhanced cleaning routines will be implemented.	All staff	01.09.21
Sanitisation	day. Supplies of hand sanitiser to be used where hand washing is not practical. Hygiene routines to be shared with children prior to returning to school and reinforced on their arrival and continually.	The school will ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating. Staff will ensure that they sanitise before and after the use of communal equipment and seating.	All staff	01.09.21
Bins	Usual practice resumes.	Lidded bins in place at strategic points in the school. All bins to be double lined. Bins to be emptied daily. Staff to ensure they wear protective gloves and or wash hands	Service Master	01.09.21

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SCHOOL OPERATIONS – HYGIENE					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
		immediately after carrying out this activity. The school will ensure that there are enough tissues and bins available in the premises to support pupils and staff.			

SCHOOL OPERATIONS – TRANSPORT					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
School Transport	No regular transport.		N/A	N/A	
School Trips	Ask coach company for risk assessment in advance.	Trips will not take place.	EVC	Fortnight before any trip.	

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SCHOOL OPERATIONS – PPE				
Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
PPE Need	Gloves and antibacterial wipes will be placed in every classroom and social space. Face masks and aprons will be available at the main office. Normal PPE will be worn for changing nappies or when providing intimate care.	All staff will be expected to wear face coverings in communal areas (staffroom) but not within their bubbles.	All staff	01.09.21
Cleaning	Re-usable PPE should be thoroughly cleaned after use and not shared between staff.	Re-usable PPE should be thoroughly cleaned after use and not shared between staff. Additional cleaning of spaces to take place.	SBM / Service Master	31.08.21
Supplies	Order PPE for staff that will need it when helping to change a child who has suspected Covid-19 or needs to be changed due to wetting accident or nappy change.	Order stock early to ensure there is always a good level of resource in school.	Finance Officer / SBM	01.09.21

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Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale
	necessary		responsible	
Prioritisation of	Full curriculum will be in place.	Online learning will take place if	AHT –	02.09.21
subjects		required. All subjects will be	Curriculum	
		covered.	Leader	
Normal Curriculum	Full curriculum will be in place.	As above.	AHT –	02.09.21
			Curriculum	
			Leader/	
			Teachers	
EYFS – Nursery and	Children will have access to the full	Access to outdoor provision may	AHT –	06.09.21
Reception	curriculum including outdoor	have to be rostered.	Curriculum	
	provision.		Leader / EYFS	
			Leader	
Key Stages 1 & 2	Full curriculum will be in place.	Children will have access to a full,	AHT –	02.09.21
		broad, balanced curriculum.	Curriculum	
			Leader /	
			Teachers	
Pupil Starting Points	We will be delivering a full broad,	Low-threat additional assessments	Assessment	First two weeks
	balanced curriculum where	will take place to identify children's	Leader/	of September
	teachers will identify gaps and fill	starting points.	Teachers	2021.
	them as normal.			
Practical lessons	Will take place as usual.	Practical lessons will take place with	AHT	02.09.21
		designated equipment and		
		appropriate lengths of time left		
		between different year groups		
		usage. Lessons to be risk assessed		
		and signed off by AHT		

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Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale
	necessary		responsible	
Music Lessons	Lessons to take place but additional	These will become virtual.	Music Leader /	From Autumn
	cleaning to occur between sessions.		AHT -	Term 1 2021
			Curriculum	
PE	Usual practice to resume. Resources	Equipment will be kept in bubbles	PE Leader /	02.09.21
	to be cleaned between bubble use.	and rotated after cleaning. Lessons	Teachers	
		will take place in separate areas of		
		the school grounds.		
Remote Education	N/A during normal times.	The staff will be put onto a rota so	AHT –	As required.
		that there is a 50% team in school at	Curriculum	
		any one time. Those working from	Leader	
		home will create the online learning		
		and this will be uploaded to the		
		website daily.		
Suspension of	We are not suspending subjects.	N/A	N/A	N/A
subjects				
RHE	As per the policy.	It will be taught even if it is done	PSHE Leader	See PSHE plan.
		online.		
School Fixtures	As usual.	Will be reduced / stopped if outbreak	PE Leader	As required.
		occurs.		, '
Behaviour	Reiteration of behaviour policy and	Issue dependent. If additional	AHTs for	01.09.21
	STEPS refresher to take place on PD	support is required, the Inclusion	Inclusion and	
	day. SEMH provision will also be in place.	team will contact the Trust / LA.	SEMH.	

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
Pastoral Care	Assemblies, PSHE lessons and additional interventions in place to support children's well-being.	Support from DPs and inclusion team – case specific.	DSL / Inclusion staff	As required.
Mental Health Issues	As above.	Support from DPs and inclusion team – case specific.	DSL / Inclusion staff	As required.
Catch Up Funding	The school will use the additional catch-up funding schools will receive, as well as existing pastoral and support services, attendance staff and resources and schools' pupil premium funding to put measures in place for those families who will need additional support to secure pupils' regular attendance.	This will be reviewed depending upon the severity of the outbreak and the subsequent loss of learning time.	SLT / Intervention Teacher	Plan to be in place by 01.09.21.
Social Workers	The school will work closely with other professionals as appropriate to support the return to the school, including continuing to notify the child's social worker, if they have one, of non-attendance.	The school will work closely with other professionals as appropriate to support the return to the school, including continuing to notify the child's social worker, if they have one, of non-attendance.	Safeguarding Team	Ongoing.
Safeguarding Policy	DSL to update as new guidance is issued.	As before.	Safeguarding Team	Ongoing.
DSL	DSL and DPs are non-classed based to support children and families as necessary.	DSL and DPs to be available to support families in person where possible.	Safeguarding Team	Ongoing.

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CURRICULUM, BEHA	CURRICULUM, BEHAVIOUR AND PASTORAL SUPPORT – BEHAVIOUR AND WELLBEING				
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
Concerns when children not at school	Office manager to continue monitoring attendance and undertaking morning calls. Safeguarding team to be informed of any absences as usual.	safeguarding team to monitor vulnerable families through welfare	Safeguarding Team	Ongoing.	
Refresher training	Refresher training organised for PD Day. All new staff to have training within first week of induction.	All new staff to have training within first week of induction.	Safeguarding Team	01.09.21	

CURRICULUM, BEHAVIOUR AND PASTORAL SUPPORT – ASSESSMENT AND ACCOUNTABILITY					
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale	
	necessary		responsible		
Ofsted Inspection	These will operate as usual.	School will be fully prepared for	HT	Unknown.	
		when Ofsted resumes.			
Governance	IEB meetings will continue to take	IEB meetings will continue to take	CEO	Monthly.	
	place as planned.	place as planned.			
Primary Assessment	All assessments will be administered	All assessments will be administered	Assessment	As assessment	
	following the statutory requirements.	following the statutory requirements.	Leader / Trust	timetable states.	

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CONTINGENCY PLANNING – SELF-ISOLATION OF MULTIPLE PUPILS / STAFF OR LOCAL OUTBREAKS						
Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale		
					Guidance – Suspected Covid	Follow latest government guidance. Contact PHE for additional advice if required.
	 From 16th August 2021: Anybody under the age of 18 will not have to self-isolate if a close contact tests positive From the Autumn Term 2021: Fully vaccinated teachers can remain in school if a close contact tests positive - this is in line with guidance for all adults in England 					
Contact Tracing	Follow latest government guidance.	Follow latest government guidance. Let appropriate stakeholders know.	SBM / SLT	As required.		
System in place for isolating children who develop symptoms during the day, while they wait to be picked up.	If a child is awaiting collection, they will be moved to the medical room where they can be isolated behind a closed door, depending on the age and needs of the child, with appropriate adult supervision, if required. Ideally a window should be opened for ventilation. If it is not possible, to isolate them, they will be moved to an area which is at least 2 metres away from other people.		SBM / Office	As necessary.		

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Area	Prevention measures where necessary	Additional outbreak measures	Personnel responsible	Timescale
	If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom must be cleaned and disinfected using standard cleaning products before being used by anyone else. PPE must be worn by staff caring for the child while they await collection if a distance of 2 metres can't be maintained. Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell.			
Stay away	Children displaying symptoms will be advised to stay at home and undertake a PCR test. They will be allowed back to school when they have a negative result.	If there is a larger outbreak, it may well be necessary to close classes. Parents / Trust / LA to be informed if this happens.	Office Staff	As required.
Remote Education	Package of support will be offered to those children self-isolating. Protocol in place for remote learning.	Protocol will be implemented when there are children requiring access from home due to Covid-19.	AHT – Curriculum Leader / Teachers	As necessary.
Local Outbreak	Guidance will be followed at all times.	Guidance will be followed at all times.		As necessary.
Multiple Staff III	The school will consider how it will operate if multiple staff are ill.	Ask advice from Trust and communicate outcome with parents / carers.	HT / Trust	As necessary.

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CONTINGENCY PLANNING – SELF-ISOLATION OF MULTIPLE PUPILS / STAFF OR LOCAL OUTBREAKS							
Area	Prevention measures where	Additional outbreak measures	Personnel	Timescale			
	necessary		responsible				
Awareness	All staff will receive a copy of this risk assessment prior to schools reopening fully. Parents / carers will have access to this risk assessment via the school website. Updates to be issued in newsletters.	Ensure rapid communication of latest information.	НТ	Throughout the term.			
EHC Plans	We have enough staff to cover at this point, however, a further risk assessment would need to be undertaken to ensure safety of the child and others. We would be speaking to parents about their children's needs.		Inclusion Team	As necessary.			

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