

**UNITED SCHOOLS TRUST**  
**TRUSTEES and MEMBERS 2022-23**

Trustees	Role	Date of appointment	Appointed by:
David Barnett Co-Chair	Standards & School Improvement Inclusion, SEND, Children in Care & Pupil Premium	13/02/2020	UST Members
Ed Brett	Finance	05/09/2022	Parent (no election required)
Jane Collings Co-Chair	Personnel, Staff Links and Partnership Development	11/10/2021	UST Members
Lisa Cummings	GDPR and Risk Register	26/04/2021	Parent (no election required)
Penny Fitch	Principal/CEO	01/09/2016 01/04/2019	UST Members CEO
Safeguarding Officer	Safeguarding and Children in Care Deputy	14/09/2020 05/12/2022	Co-opted by Trust Board
Loren Sellick	Premises and Security	22/09/2022	Staff Trustee Co-opted by Trust Board
Karen West	Health and Safety	03/07/2019	Staff Trustee Co-opted by Trust Board
Marcus West	Community & Parent Links Safeguarding Pupil Premium Deputy	11/01/2021	UST Members
Suzannah Wharf	Curriculum	13/02/2020	UST Members

Members	Role	Date of appt
Christina Mabin	Diocesan Education Adviser - Governance, School Admissions and School Organisation	01/11/2020
Ian Sheriff	Lecturer in Dementia, Plymouth University	23/04/2015
David Barnett Jane Collings	Co-Chairs of the Board of Trustees	January 2022
Julie Stuchbery-Ullah	Associate, Devon County Council	December 2021
Elizabeth Thompson	HR/Governance Expertise, Governor within the United Schools Federation	23/04/2015
<b>Principal : Penny Fitch</b>	Principal	01/09/2016

## Business, Pecuniary Interests and Relationships

Reviewed Autumn Term annually

David Barnett	Self-employed Educational Leadership & Management Consultant
Jane Collings	Governance adviser, Devon County Council
Lisa Cummings	
Penny Fitch	Principal at Kingsteignton School Trustee USLP
Safeguarding Officer	
Loren Sellick	Administrator @ Kingsteignton School
Karen West	Deputy Principal @ Kingsteignton School/Federation Support Officer
Marcus West	Head of School @ United Schools Federation
Suzannah Wharf	Head at Teign School

### Term of Office - 4 years

#### Committee Structure

- **First and Second Committees** will be drawn from three eligible trustees. A First/Hearings Committee will consist of not less than three trustees and shall not include the Principal or any employees of the UST. If any trustee has a connection with the individual involved in the formal proceeding or knowledge of the incident/issues they should step down. The same conditions stand for the Second/Appeals Committee and no trustee involved in the First/Hearings Committee may be included in the Second Committee.
- **Principal's Appraisal Committee:** External Adviser with 3 trustees: Jane Collings (Lead) and Marcus West
- **Audit and Risk Committee:** 3 to 6 Committee Members: Lisa Cummings (Chair), David Barnett, Ed Brett, and Suzannah Wharf. CEO/Accounting Officer and Business Manager/CFO to provide information at these meetings. The Chair and Principal are not eligible for this Committee.
- **Performance and Pay Committee:** 3 Committee Members: David Barnett (Lead) Suzannah Wharf and Jane Collings
- The **Admissions Committee:** Not less than 3 trustees: Marcus West, Karen West and the Principal/CEO. The full Trust Board determines the Admissions Policy and the Principal does not decide on the admission of any individual child.
- A Co-Chair, the Finance Portfolio Holder, Principal and Business Manager meet monthly to **monitor the budget**.

## Attendance Record

Trustees	22.09.2022	10.10.2022	05.12.2022 (Auditor)	09.01.2023	06.02.2023	27.03.2023	22.05.2023	10.07.2023
David Barnett	✓	✓	✓	✓	✓ (virtual)			
Ed Brett	✓	✓	✓	✓	Apols			
Jane Collings	✓	✓	✓	✓	✓			
Lisa Cummings	✓	✓	✓	✓	✓			
Penny Fitch	✓	✓	✓	✓	✓			
Safeguarding Officer	Apols	Apols	✓ (virtual)					
Loren Sellick	✓	✓	✓	✓	✓			
Karen West	✓	✓	Apols	✓	✓			
Marcus West	✓	Apols	✓	✓	✓			
Suzannah Wharf	Apols	Apols	✓	✓	✓			
<b>Members' meetings</b>				<b>09.01.2023 (AGM)</b>				<b>10.07.2023</b>
David Barnett				✓				
Jane Collings				✓				
Christina Mabin				✓				
Ian Sheriff				✓				
Elizabeth Thompson				✓ (virtual)				
Penny Fitch				✓				
Julie Stuchbery-Ullah				✓				