

UNITED SCHOOLS TRUST

TRUSTEES and MEMBERS 2022-23

| Trustees | Role | Date of appointment | Appointed by: |
|---------------------------|---|--------------------------|---------------------------------------|
| David Barnett Co-Chair | Standards & School Improvement Inclusion, SEND, Children in Care & Pupil Premium | 13/02/2020 | UST Members |
| Ed Brett | Finance | 05/09/2022 | Parent (no election required) |
| Jane Collings Co-Chair | Personnel, Staff Links and Partnership Development | 11/10/2021 | UST Members |
| Lisa Cummings | GDPR and Risk Register | 26/04/2021 | Parent (no election required) |
| Penny Fitch | Principal/CEO | 01/09/2016 01/04/2019 | UST Members CEO |
| Safeguarding Officer | Safeguarding and Children in Care Deputy | 14/09/2020 05/12/2022 | Co-opted by Trust Board |
| Loren Sellick | Premises and Security | 22/09/2022 | Staff Trustee Co-opted by Trust Board |
| Karen West | Health and Safety | 03/07/2019 10/07/2023 | Co-opted by Trust Board |
| Marcus West | Community & Parent Links Safeguarding Pupil Premium Deputy | 11/01/2021 | UST Members |
| Suzannah Wharf | Curriculum | 13/02/2020 | UST Members |

| Members | Role | Date of appt |
|--------------------------------|--|--------------|
| Christina Mabin | Diocesan Education Adviser - Governance, School Admissions and School Organisation | 01/11/2020 |
| Ian Sheriff | Lecturer in Dementia, Plymouth University | 23/04/2015 |
| David Barnett Jane Collings | Co-Chairs of the Board of Trustees | January 2022 |
| Elizabeth Thompson | HR/Governance Expertise, Governor within the United Schools Federation | 23/04/2015 |
| Principal : Penny Fitch | Principal | 01/09/2016 |

Business, Pecuniary Interests and Relationships

Reviewed Autumn Term annually

| | |
|----------------------|--|
| David Barnett | Self-employed Educational Leadership & Management Consultant |
| Jane Collings | Governance adviser, Devon County Council |
| Lisa Cummings | |
| Penny Fitch | Principal at Kingsteignton School Trustee USLP |
| Safeguarding Officer | |
| Loren Sellick | Administrator @ Kingsteignton School |
| Karen West | Deputy Principal @ Kingsteignton School/Federation Support Officer |
| Marcus West | Head of School @ United Schools Federation |
| Suzannah Wharf | Head at Teign School |

Term of Office - 4 years

Committee Structure

- **First and Second Committees** will be drawn from three eligible trustees. A First/Hearings Committee will consist of not less than three trustees and shall not include the Principal or any employees of the UST. If any trustee has a connection with the individual involved in the formal proceeding or knowledge of the incident/issues they should step down. The same conditions stand for the Second/Appeals Committee and no trustee involved in the First/Hearings Committee may be included in the Second Committee.
- **Principal's Appraisal Committee:** External Adviser with 3 trustees: Jane Collings (Lead) and Marcus West
- **Audit and Risk Committee:** 3 to 6 Committee Members: Lisa Cummings (Chair), David Barnett, Ed Brett, and Suzannah Wharf. CEO/Accounting Officer and Business Manager/CFO to provide information at these meetings. The Chair and Principal are not eligible for this Committee.
- **Performance and Pay Committee:** 3 Committee Members: David Barnett (Lead) Suzannah Wharf and Jane Collings
- The **Admissions Committee:** Not less than 3 trustees: Marcus West, Karen West and the Principal/CEO. The full Trust Board determines the Admissions Policy and the Principal does not decide on the admission of any individual child.
- A Co-Chair, the Finance Portfolio Holder, Principal and Business Manager meet monthly to **monitor the budget**.

Attendance Record

| Trustees | 22.09.2022 | 10.10.2022 | 05.12.2022 (Auditor) | 09.01.2023 | 06.02.2023 | 27.03.2023 | 22.05.2023 | 10.07.2023 |
|--------------------------|------------|------------|-------------------------|-----------------------------|-------------|------------|------------|-------------------|
| David Barnett | ✓ | ✓ | ✓ | ✓ | ✓ (virtual) | ✓ | ✓ | ✓ |
| Ed Brett | ✓ | ✓ | ✓ | ✓ | Apols | ✓ | ✓ | ✓ |
| Jane Collings | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Lisa Cummings | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Penny Fitch | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Safeguarding Officer | Apols | Apols | ✓ (virtual) | | | | | |
| Loren Sellick | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Karen West | ✓ | ✓ | Apols | ✓ | ✓ | ✓ | ✓ | ✓ |
| Marcus West | ✓ | Apols | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Suzannah Wharf | Apols | Apols | ✓ | ✓ | ✓ | ✓ | ✓ | Apols |
| Members' meetings | | | | 09.01.2023 (AGM) | | | | 10.07.2023 |
| David Barnett | | | | ✓ | | | | ✓ |
| Jane Collings | | | | ✓ | | | | ✓ |
| Christina Mabin | | | | ✓ | | | | ✓ |
| Ian Sheriff | | | | ✓ | | | | Apols |
| Elizabeth Thompson | | | | ✓ (virtual) | | | | ✓ |
| Penny Fitch | | | | ✓ | | | | ✓ |
| Julie Stuchbery-Ullah | | | | ✓ | | | | |