

**UNITED SCHOOLS TRUST**  
**TRUSTEES and MEMBERS 2022-23**

<b>Trustees</b>	<b>Role</b>	<b>Date of appointment</b>	<b>Appointed by:</b>
David Barnett Co-Chair	Standards & School Improvement Inclusion, SEND, Children in Care & Pupil Premium	13/02/2020	UST Members
Ed Brett	Finance	05/09/2022	Parent (no election required)
Jane Collings Co-Chair	Personnel, Staff Links and Partnership Development	11/10/2021	UST Members
Lisa Cummings	GDPR and Risk Register	26/04/2021	Parent (no election required)
Penny Fitch	Principal/CEO	01/09/2016 01/04/2019	UST Members CEO
Safeguarding trustee	Safeguarding and Children in Care Deputy	14/09/2020	Co-opted by Trust Board
Loren Sellick	Premises and Security	22/09/2022	Staff Trustee Co-opted by Trust Board
Karen West	Health and Safety	03/07/2019	Staff Trustee Co-opted by Trust Board
Marcus West	Community & Parent Links Safeguarding Deputy and Pupil Premium Deputy	11/01/2021	UST Members
Suzannah Wharf	Curriculum	13/02/2020	UST Members

<b>Members</b>	<b>Role</b>	<b>Date of appt</b>
Christina Mabin	Diocesan Education Adviser - Governance, School Admissions and School Organisation	01/11/2020
Ian Sheriff	Lecturer in Dementia, Plymouth University	23/04/2015
David Barnett Jane Collings	Co-Chairs of the Board of Trustees	January 2022
Julie Stuchbery-Ullah	Associate, Devon County Council	December 2021
Elizabeth Thompson	HR/Governance Expertise, Governor within the United Schools Federation	23/04/2015
<b>Principal</b> : Penny Fitch	Principal	01/09/2016

## Business, Pecuniary Interests and Relationships

Reviewed Autumn Term annually

David Barnett	Self-employed Educational Leadership & Management Consultant
Jane Collings	Governance adviser, Devon County Council
Lisa Cummings	
Penny Fitch	Principal at Kingsteignton School Trustee USLP
Carli Peplow	
Loren Sellick	Administrator @ Kingsteignton School
Karen West	Deputy Principal @ Kingsteignton School/Federation Support Officer
Marcus West	Head of School @ United Schools Federation
Suzannah Wharf	Head at Teign School

### Term of Office - 4 years

#### Committee Structure

- **First and Second Committees** will be drawn from three eligible trustees. A First/Hearings Committee will consist of not less than three trustees and shall not include the Principal or any employees of the UST. If any trustee has a connection with the individual involved in the formal proceeding or knowledge of the incident/issues they should step down. The same conditions stand for the Second/Appeals Committee and no trustee involved in the First/Hearings Committee may be included in the Second Committee.
- **Principal's Appraisal Committee:** External Adviser with 3 trustees: Jane Collings (Lead) and Carli Peplow
- **Audit and Risk Committee:** 3 to 6 Committee Members: Lisa Cummings (Chair), David Barnett, Ed Brett, and Suzannah Wharf. CEO/Accounting Officer and Business Manager/CFO to provide information at these meetings. The Chair and Principal are not eligible for this Committee.
- **Performance and Pay Committee:** 3 Committee Members: David Barnett (Lead) Suzannah Wharf and Jane Collings
- The **Admissions Committee:** Not less than 3 trustees: Marcus West, Karen West and the Principal/CEO. The full Trust Board determines the Admissions Policy and the Principal does not decide on the admission of any individual child.
- A Co-Chair, the Finance Portfolio Holder, Principal and Business Manager meet monthly to **monitor the budget.**

