

UNITED SCHOOLS TRUST
TRUSTEES and MEMBERS 2021-22

Trustees	Role	Date of appointment	Appointed by:
David Barnett Co-Chair	Standards & School Improvement Inclusion, SEND, Children in Care & Pupil Premium	13/02/2020	UST Members
Jane Collings Co-Chair	Personnel, Staff Links and Partnership Development	11/10/2021	UST Members
Lisa Cummings	GDPR and Risk Register	26/04/2021	Parent (no election required)
Penny Fitch	Principal/CEO	01/09/2016 01/04/2019	UST Members CEO
Carli Peplow	Safeguarding and Children in Care Deputy	14/09/2020	Co-opted by Trust Board
Kevin Presland	Premises, Security and Health & Safety	06/12/2017 Resigned Dec 2021	UST Members
Julie Stuchbery-Ullah	Personnel, Staff Links and Partnership Development	23/04/2015 Resigned Dec 2021	UST Members
Karen West	Premises, Security and Health and Safety	03/07/2019	Co-opted by Trust Board
Marcus West	Community & Parent Links Safeguarding Deputy and Pupil Premium Deputy	11/01/2021	UST Members
Suzannah Wharf	Curriculum	13/02/2020	UST Members

Members	Role	Date of appt
Christina Mabin	Diocesan Education Adviser - Governance, School Admissions and School Organisation	01/11/2020
Ian Sheriff	Lecturer in Dementia, Plymouth University	23/04/2015
Glenn Smith	Principal, Honiton Community College	14/05/2019 resigned 06/01/22
David Barnett Jane Collings	Co-Chairs of the Board of Trustees	January 2022
Julie Stuchbery-Ullah	Associate, Babcock	December 2021
Elizabeth Thompson	HR/Governance Expertise, Governor within the United Schools Federation	23/04/2015
Principal : Penny Fitch	Principal	01/09/2016

Business, Pecuniary Interests and Relationships

Reviewed Autumn Term annually

David Barnett	Self-employed Educational Leadership & Management Consultant
Jane Collings	Governance adviser, Babcock
Lisa Cummings	
Penny Fitch	Principal at Kingsteignton School Trustee USLP
Carli Peplow	
Karen West	Deputy Principal @ Kingsteignton School/Federation Support Officer
Marcus West	Head of School @ United Schools Federation
Suzannah Wharf	Head at Teign School

Term of Office - 4 years

Committee Structure

- **First and Second Committees** will be drawn from three eligible trustees. A First/Hearings Committee will consist of not less than three trustees and shall not include the Principal or any employees of the UST. If any trustee has a connection with the individual involved in the formal proceeding or knowledge of the incident/issues they should step down. The same conditions stand for the Second/Appeals Committee and no trustee involved in the First/Hearings Committee may be included in the Second Committee.
- **Principal's Appraisal Committee:** External Adviser with 3 trustees: Jane Collings (Lead) and Carli Peplow
- **Audit and Risk Committee:** 3 to 6 Committee Members: David Barnett, Jane Collings, Lisa Cummings (Chair) and Suzannah Wharf. CEO/Accounting Officer and Business Manager/CFO to provide information at these meetings. The Chair and Principal are not eligible for this Committee.
- **Performance and Pay Committee:** 3 Committee Members: David Barnett (Lead) Suzannah Wharf and Jane Collings
- The **Admissions Committee:** Not less than 3 trustees: Marcus West, Karen West and the Principal/CEO. The full Trust Board determines the Admissions Policy and the Principal does not decide on the admission of any individual child.
- A Co-Chair, the Finance Portfolio Holder, Principal and Business Manager meet monthly to **monitor the budget**.

Attendance Record

Trustees	13.09.21	11.10.21	06.12.21 (Auditor)	14.02.22 Virtual mtg	04.04.22 Virtual mtg	23.05.22	11.07.22
David Barnett	✓ virtual attendee	✓	✓	✓	✓	✓	
Jane Collings			✓	✓	✓	✓	
Lisa Cummings	✓	✓	✓ virtual attendee	✓	✓	✓	
Penny Fitch	✓	✓	✓	✓	✓	✓	
Carli Peplow	✓	Apols	✓	✓	Apols	✓	
Kevin Presland	Apols	✓	✓				
Julie Stuchbery-Ullah	✓	Apols	✓				
Karen West	✓	✓	✓	✓	✓	Apols	
Marcus West	✓	✓ virtual attendee	✓ virtual attendee	✓	✓	Apols	
Suzannah Wharf	✓	✓ virtual attendee	✓ virtual attendee	✓	✓	Apols	
Members' meetings			Virtual Mtg 10.01.22 (AGM)				11.07.22
David Barnett			✓				
Jane Collings			✓				
Christina Mabin			✓				
Ian Sheriff			✓				
Elizabeth Thompson			✓				
Penny Fitch			✓				
Julie Stuchbery-Ullah							