## UNITED SCHOOLS TRUST

**Kingsteignton School** 



## Dress code for adults working or volunteering in school

Adults working within our schools are expected to act as positive role models for children and present themselves in a professional manner. The way adults present themselves must not conflict with or undermine the school's ethos and children's uniform policy.

The United School's Trust have adopted the following dress code.

\*All adults are expected to wear smart casual clothing in school that is appropriate for working with primary and nursery aged children and helps model the school uniform policy and promotes the ethos expected for children.

\*Blue denim trousers and skirts are not considered to be suitable professional clothing.

\*Staff should wear sensible shoes or sandals to allow staff to react to children quickly should the need arise. Sandals must have a back to them, (not flip flop type sandals) for health and safety reasons.

\*MTA's can wear trainers to allow them to take part in physical activities with children. The school will provide tabards and work wear for MTA's, kitchen staff and caretaking staff that they employ.

\*On the days when children get changed for PE (including swimming), staff teaching PE must also wear PE kit. Staff can wear their PE kit to school on these days.

\*Adults who go in the pool with children should model the expectations for the children with regards to swimming costumes.

\*Staff may wear jewellery but this must not present any risk to the children when coming into physical contact with them. The wearing of jewellery must not conflict with the children's uniform policy.

\*A number of children have started to dye their hair. As a consequence, the pupils' uniform policy has been reviewed with parents to include this element. Staff must present themselves in a professional manner that does not prevent them from promoting the school uniform policy. Hair may be dyed but must be of natural tones.

Policy reviewed October 2019 To review October 2022