Risk Assessment for Kirkburton Middle School

V9 12.04.21

Public Health Advice to Minimise Risks for full school opening September 2020

Aspect:	Trust Wide actions/considerations – Schools should RAG these when in place	School specific actions – actions should be allocated and time stamped.	Who?	By When
The system of controls:	1) Minimise contact with individuals who are required to self-isolate by ensuring they do not attend the school	Publish procedures to parents/staff	Trust	August
PREVENTION: STEPS TO TAKE	If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home. Put in place a procedure for anyone	Publish procedures on new website – Coronavirus information page to be updated for new website	C Tyson	4.9.20
	becoming unwell. Procedure for anyone becoming unwell would be: -use radio to alert the school office, first aider to collect from classroom pupil to be supervised in the corridor and taken to the isolation room by an adult wearing PPE.	Kirklees child isolation and flow chart for parents shared via the parent bulletin on 10/7. It was also sent out with the return to school letter on 17/7.	Office	17.7.20
	-contact made with family to arrange collection from school as soon as possible-family directed to ring 111 and book testing	Return to school letter 1/9 includes further guidance	СТ	1.9.20
	 signage on isolation room window opened for ventilation first aider to sit in hallway or outside if dry 	Run through procedure at INSET and display in key areas for staff	СТ	7.9.20
	 -signage to remain on door and room to remain locked until a deep clean has happened. - on site cleaner to be alerted by radio. Room and toilet cleaned as soon as pupil has left the premises Parents will be warned that the school will be more vigilant than normal and they must support the school if asked to come and collect their child. 	It is anticipate guidance may change so regular reminders will be provided through fortnightly parent bulletin, staff bulletin/ briefing, pupil 'assemblies'	CT/ SLT/ HOYS	Ongoing

2) Ensure face coverings are used in recommended circumstances	All staff and pupils to be instructed to wear face coverings whenever inside the building. The only exception is where	СТ	2.03.21
Government guidance recommends, in schools where pupils in year 7 and above are educated, face coverings should be worn by adults and pupils when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained. In addition, they now also recommend in those schools, that face coverings should be worn in classrooms or during activities unless social distancing can be maintained.	social distancing can be maintained Pupils trained in the safe wearing of face coverings including carrying a spare mask in case their mask becomes damp and the safe disposal of masks in a 'black bag' waste bin. School to carry additional stock of face coverings and plastic bags for safe storage.	Tutors Trust	8.9.20 1.9.20
See policy statement for further details.	Face coverings to be supplied and washed centrally for all disadvantaged pupils. The 'usual' exemptions apply for those	AC	7.9.20
	unable to wear face coverings. School day reviewed in order to support the wearing of masks for longer periods of time e.g. introduction of mask breaks	SLT	1.3.21
3) Ensure everyone is advised to clean their hands	Additional handwashing stations installed outside	AC	1.9.20
thoroughly and more often than usual Build routines into the school culture and plan ways to promote handwashing with soap and water for at least 20	Ensure appropriate signage in all sink areas across the school	AC	1.9.20
 After coming into school 	Establish clear routines for when to wash hands and when to sanitise hand. Staggered start to school day and split	SLT	16.7.20
After sneezing or coughingBefore and after handling or eating food	lunch play to allow for handwashing. Train staff on routines	CT Form	7.9.20
 After going to the toilet 	Teach children how to wash hands	tutors	8.9.20

Ensure there are enough hand washing or hand sanitiser	Order additional stock	Trust	10.7.20
stations available Put in place supervision of hand sanitisers given risks around ingestion	42 hand sanitiser stations installed around the school.	AC	19.10.20
	Train staff on safe storage/use of hand sanitiser – ensure COSH protocols in place	CT/AC	7.9.20
4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach	Train children on return	Form tutors	8.9.20
Promote the 'catch it, bin it, kill it' approach, e.g. by providing tissues, bins, posters	Ensure full complement of appropriate bins	AC	16.7.20
	Ensure appropriate signage around school	AC	7.9.20
5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergents	Develop clear plans/schedules of when common rooms/spaces are used to ensure cleaning between bubbles	AC & CT	4.9.20
 Read PHE's COVID-19: <u>cleaning of non-healthcare</u> <u>settings guidance</u> Define a new cleaning schedule that ensures cleaning is generally enhanced and includes more frequent 	Additional cleaner on site throughout the day	AC	31.8.20
cleaning of rooms / shared areas that are used by different groups, frequently touched surfaces being cleaned more often than normal	Centralise a 'relief' cleaner system to ensure coverage in the event of absence	AC	31.8.20
 Implement a cleaning log to track cleaning frequency for bathrooms, classrooms and communal areas Plan for the daily removal and safe disposal of rubbish Schedule frequent cleaning of resources (e.g. books, toys) shared within groups Schedule the isolation or cleaning of resources (e.g. 	School staff to be trained in the requirements of cleaning frequently touched surfaces in order to support the cleaning team	СТ	7.9.20
	 stations available Put in place supervision of hand sanitisers given risks around ingestion 4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach Promote the 'catch it, bin it, kill it' approach, e.g. by providing tissues, bins, posters 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergents Read PHE's COVID-19: cleaning of non-healthcare settings guidance Define a new cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups, frequently touched surfaces being cleaned more often than normal Implement a cleaning log to track cleaning frequency for bathrooms, classrooms and communal areas Plan for the daily removal and safe disposal of rubbish Schedule frequent cleaning of resources (e.g. books, toys) shared within groups 	stations available42 hand sanitiser stations installed around the school.Put in place supervision of hand sanitisers given risks around ingestion42 hand sanitiser stations installed around the school. 4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach Promote the 'catch it, bin it, kill it' approach. Promote the 'catch it, bin it, kill it' approach, e.g. by providing tissues, bins, postersTrain children on return 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergentsDevelop clear plans/schedules of when common rooms/spaces are used to ensure cleaning between bubbles 6) Define a new cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaned more often than normalDevelop clear plans/schedules of when common rooms/spaces are used to ensure cleaning between bubbles 1 Implement a cleaning log to track cleaning frequency for bathrooms, classrooms and communal areas Plan for the daily removal and safe disposal of rubbish Schedule the isolation or cleaning of resources (e.g.School staff to be trained in the requirements of cleaning frequently touched surfaces in order to support the cleaning team	stations available Put in place supervision of hand sanitisers given risks around ingestion42 hand sanitiser stations installed around the school.AC 4) Ensure good respiratory hygiene for everyone by promoting the 'catch it, bin it, kill it' approach Promote the 'catch it, bin it, kill it' approach, e.g. by providing tissues, bins, postersTrain staff on safe storage/use of hand sanitiser - ensure COSH protocols in placeCT/AC 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergentsDevelop clear plans/schedules of when common rooms/spaces are used to ensure cleaning between bubblesAC 5) Maintain enhanced cleaning, including cleaning frequently touched surfaces often, using standard products, such as detergentsDevelop clear plans/schedules of when common rooms/spaces are used to ensure cleaning between bubblesAC & 6 Derelop clear plans/schedules of when common rooms/spaces are used to ensure cleaning of rooms / shared areas that are used by different groups, frequently touched surfaces being cleaned more often than normalAC 6 Implement a cleaning log to track cleaning frequency for bathrooms, classrooms and communal areas Plan for the daily removal and safe disposal of rubbish Schedule frequent cleaning of resources (e.g. books, toys) shared within groupsAC 6 Schedule the isolation or cleaning of resources (e.g.School staff to be trained in the requirements of cleaning frequently touched surfaces in order to support the cleaning teamAC

Purchase additional standard cleaning equipment if needed	Curriculum leaders briefed on expectations around the use of shared resources. Plans in place at subject level to accommodate cleaning/ isolation of resources.	Curric leads	8.9.20
	Feedback policy clarifies expectations around marking books.	SKe	7.9.20
	Librarian to develop Covid safe plan for loaning and returning books	нк	8.9.20
	Establish a clean desk policy to enable thorough daily clean.	SLT	14/11
	Ensure staff clean down all areas touched following classroom use	Staff	14/11
	Play equipment cleaned after each social time	PE staff / sports leaders	12/4/21
 6) Consider how to minimise contact across the site and maintain social distancing wherever possible Plan group sizes – partial closure will allow us to socially distance pupils in all classes Revise timetables to accommodate groups and minimise movement between classrooms, where possible Where needed, stagger start, break, lunch and finish times Cancel large gatherings, such as assemblies and staff meetings. 	 Create a visitor guide/protocol to ensure social distancing Pupils in consistent bubbles all day. Bubble size maximum 90 pupils for all year groups Bubble sizes and pupil groupings will be constantly reviewed in order to maintain the best possible balance between effective curriculum delivery and site safety. 	Trust CT, SLT, AC	7.9.20 8.3.21

 Where possible, plan ways to minimise contact around school estate between groups, e.g. separate entrance/exit gates or one-way systems Divide playground to minimise mixing between groups Plan arrangements for drop off/collection and communicate these to parents Plan measures for lunchtimes, including: Pupils to maintain social distancing in the dining hall at all times Reconfiguring dining spaces Communicating new arrangements to catering suppliers and lunchtime supervisors Pupils to sit with somebody from their class bubble at lunch 	 All extra-curricular activities undertaken in bubbles Pupils stay in same classroom for most lessons. Pupils have allocated seats in each classroom School zoned into three year group areas in order to minimise mixing Finish time slightly staggered. Each bubble to have own play area . At lunchtime, only one bubble per play area will be outside at a time. Staff to use external classroom doors wherever possible and move between rooms outside. 2m markings and associated signed throughout the building. Floors marked to indicate movement through corridors Assemblies to be conducted via Microsoft Teams Staff meetings to be conducted remotely Lunch to be taken in classrooms for those on sandwiches. As the weather improves we will look to eat outside wherever possible School lunches served in the hall with pupils split into their bubbles. Bookings will be taken on a weekly basis to allow for consistent seating plans to be produced

	 Wherever possible pupils not sat facing each other. Queue for lunch socially distanced. Only two pupils per table to allow for social distancing One additional staff room created. Strict limits on capacity of common rooms / offices / toilets used by staff – social distancing to be observed at all times. Added signage around capacity to doors and ensure directions for 'cleaning down' after use. 		
7) Keeping occupied spaces well ventilated	Windows to be kept open during lessons.	СТ	4.9.20
Once the school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is	Morning routine stablished to ensure all high windows are opened in the morning.		
maintained.	Care taken to rotate the open windows	СТ	14/11
	where possible in order to ensure no		
	pupils sat in a draft. Ventilation increased when spaces		4.9.20
	unoccupied e.g. classroom fire doors opened a break.	СТ	4.9.20
	Internal doors left open when rooms occupied but closed when empty or in the event of a fire alarm.	CT/AC	4.9.20
	Temperature of building to be monitored to ensure comfort levels are maintained.		
	Pupils encouraged to wear additional layers underneath their uniform		

	8) Ensure individuals wear the appropriate personal protective equipment (PPE) where necessary Put in place a PPE policy that could include for example, the use of PPE where a pupil becomes ill with coronavirus symptoms while at school and where a pupil already has routine intimate care needs that involve the use of PPE.	PPE Policy needs to be in place and shared with staff Staff reminded of safe use of PPE during INSET day – particular focus on those likely to administer first aid. PPE kits available in key areas– first aid room, TC office, JJ office, bungalow Issue all staff with visors which can be worn in lessons and allow the wearing of facemasks where/when appropriate	Trust / SLT	4.9.20 4.9.20 14/11
	 9) Promote and engage in asymptomatic testing, where available Rapid testing remains a vital part of our plan to suppress this virus. Schools should follow the guidance set out for their settings. All staff and year 7 and 8 pupils to be offered lateral flow tests on site between 8 – 19 March Home testing kits to be provided from 22 March onwards 	Testing centre set up and staff trained Volunteers recruited and trained for full return to school Information letter, consent form and privacy notice sent to parents Staggered pupil return to school to allow for testing Home testing kits provided to staff and pupils with relevant information School to collect home testing results weekly via Microsoft Office form	DM/ AC DM/ SW DM/ RB SLT DM/ RB DM/ RB	4.1.21 4.3.21 2.3.21 8.3.21 21.3.21 21.3.21
The system of controls: RESPONSE TO INFECTION: STEPS TO TAKE	 10) Promote and engage with the NHS Test and Trace process Put in place a procedure regarding the NHS Test and Trace process and how to contact your local Public Health England health protection team (this is likely to be part of the procedure outlined below) 	 Details of test and trace process shared with- Staff Parents School to work with Kirklees emergency planning and West Yorks HPT as necessary 	Trust CT CT	4.9.20 17.7.20 As required

Covid – 19 app School to commence routine lateral flow testing of staff, Y7 and 8 pupils and any pupil identified as a close contact in line with DfE expectations and guidance	All pupils have consistent seats which will support with contact tracing Staff encouraged to engage with app. Colleagues to pause app when in school as procedures in place in school for contact tracing. Separate risk assessment in place for this process	ALL staff DM	2.11.20
 11) Manage confirmed cases of coronavirus (COVID-19) amongst the school community Put in place procedures to manage suspected/ confirmed cases Read process for dealing with symptomatic pupils Read procedure for dealing with a suspected outbreak Identify a room that symptomatic pupils will wait in until 	Develop a response plan to a confirmed case. Create an 'information leaflet' for staff/families of children who need to self- isolate with PHE guidance.	Trust Trust	4.9.20 4.9.20
 parents collect them, ideally with: A door you can close A window for ventilation A separate bathroom (either attached to the room or nearby) 	Publish clear procedures for first aiders on dealing with suspected case including the need to wear PPE	Trust	4.9.20
Plan staff training on the process for dealing with symptomatic pupils and ensure they are aware of the steps the school will take in the event of an outbreak	 Train staff on how to deal with a suspected case Bungalow identified as 'isolation' room. Separate to school building, large opening window, separate toilet, close to school gates. 		

	 12) Contain any outbreak by following local health protection team advice Identify any specific PPE needs and ensure sufficient supply using local supply chains All confirmed cases reported to the local authority emergency planning team In the event of linked cases / potential outbreak, advice and guidance will be sought from Public Health England 	 Develop a strategy for reviewing PPE levels and ordering new stock PPE log created and stock levels monitored LA form completed for all positive cases School to liaise with DfE & PHE in the event of a significant rise in cases on site External guidance from health professionals to be acted upon at all times 	RB	7.9.20
Risk assessments STEPS TO TAKE	 Complete health and safety risk assessments (refer to guidance on risk assessments is available in the Annex to the guidance) Consult with staff and representatives Consider the impact on staff and pupils who have particular 	Create Trust wide outline RA and share with schools Schools to complete RAs with leadership Teams	NG CT & DM	9.7.20 18.7.20
	protected characteristics, including race and disability, in developing your approach to reopening	Site visits to review RAs from Trust	СТ	1.9.20

School Operations

Transport	 Encourage parents and pupils to walk/cycle or drive to school rather than take public transport 	Include transport guidance in letters to parents West Yorkshire Combined Authority information shared with parents via letter and Tweet Pupils socially distanced on buses wherever possible or sat in their bubbles Pupils allocated a consistent seat on the bus	Ske	16.7.20 27.08.20 8.9.20
STEPS TO TAKE		Notify Bus company of any changes to start/end times and potential demand/clarify RAs for travel. - RA for travel requested from bus companies - Stagger to start and end of school day		16.7.20 4.9.20
	 Work with home-to-school transport providers to determine appropriate protective measures to take on transport to align with your school's policies. Consider: how pupils are grouped together on transport, where possible this should reflect the bubbles that are adopted within school use of hand sanitiser upon boarding and/or disembarking o additional cleaning of vehicles o organised queuing and boarding where possible o distancing within vehicles wherever possible 	 Parent survey carried out to identify bus usage Most services buses are dedicated services Expectations communicated with parents Pupils to queue for buses and sit on buses in their bubbles. Face coverings to be worn by all pupils on the buses Pupils to wash hands/ sanitise before boarding buses at the end of the day. Parents asked to ensure the same happens in the morning 	SKe CT SLT	15.7.20 17.7.20 8.9.20

Attendance STEPS TO TAKE	 attendance apply, including: parents' duty to secure their child's regular attendance at school (where the child is a 	 Double bagged bins provided to dispose of face masks on entry to school Instructions of safe removal and storage of reusable face coverings shared with families. Letter to parents outlining attendance expectations on the full return to school Contact families where attendance has been an historic issue to talk about how the school 	AC CT CT	7/9/20 4/9/20 1.03.21
		can support during the return to school	Pastoral team	3.3.21
	returning or who are at risk of disengagement and develop plans for supporting them during the return to school Consider using the additional catch-up funding	Pastoral team to lead on attendance strategy during the partial closure. Attendance a standing item on all pastoral meeting agendas. Approaches taken in response to issues identified. A proactive approach wherever possible.	AM/ pastoral team to review current plans	From 8.3.21

	stay at home as much as possible until further notice. They are advised not to attend school while shielding advice applies nationally.	as and where needed. Pupils invited to attend school where engagement with remote learning becomes a concern. Letter to parents asking them to contact school if their child has been identified as CEV. Head of year to work with parents to put in place remote education plans DSL to contact social worker or parents. For	HOYs	1.3.21 1.3.21 8.3.21
	Where vulnerable pupils are self-isolating, safeguarding checks and systems in place.	HOY / SENDCO to maintain regular contact and	DSL/ SENDCO/ HOY	8.3.21
Workforce STEPS TO TAKE	• The clinically extremely vulnerable list has resumed. People on this list will remain under the care of their doctor or specialist and will be advised not to return to work. Assess how many staff remain in this much smaller group and the impact on the workforce	Extremely clinically vulnerable staff to work from home Create a new RA for vulnerable staff.		4.01.21 5.01.21
	to protected characteristics and disparities in outcomes.	All staff to complete self-declaration sheet Conversations to take place between pregnant	DM Line managers	5.01.21 4.1.21
			RB	8.3.21

Curriculum, behaviour and pastoral support

curriculum disadvantaged, SEND and vulnerable pupils - are given the support needed to make good progress. The key principies that underpin our advice on curriculum planning are as follows: Education is not optional. All pupils receive a high- quality education that promotes their development and equips them with the knowledge and cultural capital they need to succeed in life. The curriculum remains broad and ambitious. All pupils continue to be taught a wide range of subjects, maintaining their choices for further study and employment. Curriculum Curriculum Curriculum Continued whole school focus on treating a culture of reading. SLT S.21 SLT S.21 SLT S.21 SLT S		You should ensure that all pupils – particularly	Full curriculum offer in place including the	SLT	8.3.21
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following parental consultation. Music and dance lessons to be reviewed in SKE/ VJ 8.3.21 light of new guidance and practical work prioritised wherever possible, and safe to do so, in order to cover missed content in			need of support.		
following parental consultation. Music and dance lessons to be reviewed in SKE/ VJ 8.3.21 light of new guidance and practical work prioritised wherever possible, and safe to do so, in order to cover missed content in			Updated RSHE curriculum in place	ID	12.4.21
light of new guidance and practical work prioritised wherever possible, and safe to do so, in order to cover missed content in					
light of new guidance and practical work prioritised wherever possible, and safe to do so, in order to cover missed content in			Music and dance lessons to be reviewed in	SKE/ VJ	8.3.21
prioritised wherever possible, and safe to do so, in order to cover missed content in				,	
do so, in order to cover missed content in					

		SENDCO to provide support and guidance in the most effective ways to support SEND pupils as they return to the classroom	RDo	8.3.21
Physical activity in schools	You have the flexibility to decide how physical education, sport and physical activity will be provided while following the measures in your system of controls. Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups. You can hold PE lessons indoors,	PE lessons to resume from 8.3.21 with pupils grouped by gender to allow for the resumption of team sports – in line with guidance for safe provision of team sports Extra-curricular activities to resume in line with separate guidance	PE dept PE dept	8.3.21 8.3.21
	including those that involve activities related to team sports, for example practising specific techniques, within your own system of controls.			
Behaviour, discipline and wellbeing	Your policies should set clear, reasonable and proportionate expectations of pupil behaviour. Further information on behaviour and discipline in schools is	Covid-19 behaviour addendum reviewed and updated in light of the full return to school.	AM/ HOYs	1.3.21
	available. Set out clearly the consequences for poor behaviour and deliberately breaking the rules. You should also set out how you will enforce those rules	Pupils reminded about the school behaviour expectations and the reasons for the Covid-19 additions	HOYs	5.3.21
	including any sanctions, especially for any restrictions on movement within school and new hygiene rules.	Form tutors to use circle time to check in with pupils on their return to school. Where tutors have wellbeing concerns these should be referred to the HOY	Tutors/HOY	8.3.21
		Pastoral team to make contact with those families where pupils may find the return to school difficult and put the necessary support in place	Pastoral team	1.3.21
	Some pupils may be experiencing a variety of emotions in response to the coronavirus (COVID-19) outbreak, such as anxiety, stress or low mood. This may particularly be the case for vulnerable children, including those with a social worker and young carers.	Pastoral team to use the wellbeing education return programme and other support and resources to put systems in place to aid the smooth return to school for those pupils who need it	Pastoral team	1.3.21

Safeguarding	 Schools must continue to have regard to the statutory safeguarding guidance keeping children safe in education. The designated safeguarding lead should continue to coordinate with children's social care, the local three safeguarding partners and other agencies and services to identify harm and ensure children are appropriately supported. They should speak to school nurses who have continued virtual support to pupils who have not been in school. 	Trust safeguarding lead to review child protection policy to reflect the return of more pupils Additional time to be given to DSL team wherever possible during the return to school	GS CT/ DM	1.3.21 1.3.21
Elective home education (EHE)	You should encourage parents to send their children to school, particularly those who are vulnerable.	All requests for EHE to go to the Headteacher. The pastoral team will then work with families to come up with the best solution. Where parents opt for EHE the local authority will be notified immediately	CT/ pastoral team GS / AM	8.3.21 8.3.21

Contingency planning for outbreaks

	Schools affected by the Remote Education Temporary Continuity Direction are still required to provide remote education to pupils covered by the direction where their attendance would be	 Where pupils are unable to attend school due to shielding, their HOY will liaise with parents to produce a remote education plan 	НОҮ	1.3.21
Remote education STEPS TO TAKE	contrary to government guidance or legislation around 46 coronavirus (COVID-19). This includes, for example, where such guidance means that a class, group or small number of pupils need to self- isolate or that clinically extremely vulnerable children are to shield. All such pupils not physically unwell should have access to remote education as soon as reasonably practicable, which may be the next school day.	 Pupils who are absent due to self-isolating will be provided with remote education in line with the school policy. Full details of our remote education provision can be found on the school website. 	SKe	8.3.21